

# MUFG Bank, Ltd. (Incorporated in Japan with limited liability) Hong Kong Branch

Financial Disclosure Statement as at September 30, 2020

三菱UFJ銀行 香港分行

財務資料披露聲明書

截至二零二零年九月三十日



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> 三菱UFJ銀行香港分行 財務資料披露聲明書 截至二零二零年九月三十日

甲部份 - 分行資料 (香港分行)

Section A - Branch Information (Hong Kong Branch Only)

I. 一般資料

I. General Information

三菱UFJ銀行乃一間在日本成立的有限公司。其香港 MUFG Bank, Ltd is a company incorporated in Japan with limited liability. Its Hong Kong Branch provides banking and financial related services. 分行提供銀行及金融相關服務。

	港幣千元			(期間之六個月) (six months ended)		差幅百分出
	Figures in HKD thousands		2020-09-30	(SIX MONTHS CHaca)	2019-09-30	Variance (%
利息收入	Interest income		1,815,298		4,538,872	(60.01
利息支出	Interest expense	_	(1,677,754)		(3,991,300)	57.96
淨利息收入	Net interest income		137,544		547,572	(74.88
其他經營收入	Other operating income					
- 淨收費及佣金收入	-Net fees and commission income	40,975		195,558		(79.05
- 來自外匯交易的收益減虧損	-Gains less losses arising from trading in foreign currencies	266,569		(450,866)		159.12
- 來自持作交易用途的證券的收益減虧損	-Gains less losses on securities held for trading purposes	0		0		0.00
- 來自其他交易活動的收益減虧損	-Gains less losses from other trading activities	15		653,182		(100.00
- 其他	-Others	0	307,559	3,298	401,172	(100.00 (23.33
總經營收入	Total operating income	_	445,103	_	948,744	(53.09
經營支出	Operating expenses		(645,696)		(645,194)	(0.08
未扣除減值損失之經營盈利	Operating profit before impairment losses		(200,593)	_	303,550	(166.08
減值損失及為已減值貸款及應收款項而提撥的準備	Impairment losses and provisions for impaired loans and receivables					
- 集體準備金	- Collective provisions	90,513		61,386		
- 特定準備金	- Specific provisions	(66,579)	23,934	(42,912)	18,474	29.56
扣除準備金後之經營盈利	Operating profit after impairment losses		(176,659)		322,024	(154.86
出售有形固定資產的收益減虧損	Gains less losses from disposal of tangible fixed assets		0		148	(100.00
除稅前盈利 (虧損)	Profit (Loss) before taxation	_	(176,659)	_	322,172	(154.83
税項 (註)	Taxation expenses (Note)	_	(1,426)		(4,839)	70.53
除稅後盈利(虧損)	Profit (Loss) after taxation	_	(178,085)		317,333	(156.12

(註) 會港利特稅款是按照本半度截至 2020年9月30日六個月之估計應課盈利, 以稅率16.5%計算。



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III. 資產負債表

# III. Balance Sheet Information

	港幣千元 Figures in HKD thousands		2020-09-30		2020-03-31	差幅百分比 Variance (%)
資產	ASSETS					
現金及銀行結餘	Cash and balances with banks		9,311,296		9,192,430	1.29
在銀行於1至12個月內到期的存款	Placements with banks maturing over one month and up to one year		3,302,021		10,736,904	(69.25)
存放於海外辦事處的金額	Amount due from overseas offices		57,597,128		81,469,074	(29.30)
貿易匯票	Trade bills		1,618,892		1,334,107	21.35
持有存款證	Certificate of deposit held		0		0	0.00
持作交易用途的證券	Securities held for trading purposes		0		0	0.00
貸款及應收款項 - 對客戶的貸款及放款 - 對銀行的貸款及放款 - 應計利息及其他帳目 - 減值貸款及應收款項 集體準備金 特定準備金	Loans and receivables - loans and advances to customers - loans and advances to banks - accrued interest and other accounts - provisions for impaired loans and receivables collective provisions specific provisions	199,559,073 3,100,040 54,407,100 (2,020,058) (27,976)	255,018,179	209,096,176 3,878,424 63,804,650 (2,110,572) (57,360)	274,611,318	(7.13)
投資證券	Investment securities		43,113,133		48,319,028	(10.77)
其他投資	Other investments		0		0	0.00
有形固定資產 總 <b>資產</b>	Tangible fixed assets Total assets	=	126,065 <b>370,086,714</b>	_	136,112 425,798,973	(7.38)
負債 尚欠銀行存款及結餘	LIABILITIES Deposits and balances from banks		5,069,807		6,241,672	(18.77)
客戶存款 - 活朋存軟及往來帳戶 - 儲蓄存款 - 定期存款及通知存款	Deposits from customers - demand deposits and current accounts - savings deposits - time, call and notice deposits	4,367,733 44,521,022 60,303,129	109,191,884	4,565,592 45,622,658 61,248,641	111,436,891	(2.01)
結欠海外辦事處的金額	Amount due to overseas offices		166,324,462		211,001,064	(21.17)
已發行的存款證	Certificates of deposit issued		9,357,000		10,292,000	(9.08)
已發行的債務證券	Issued debt securities		0		0	0.00
其他負債及準備金 - 其他負債 - 證券投資損失準備金 - 推供的数字準備金	Other liabilities and provisions - Other liabilities - Provisions for losses on investment securities	80,143,561	90 142 541	86,827,346	94 927 244	(7.70)
- 其他的特定準備金	<ul> <li>Specific provisions for others</li> </ul>	0	80,143,561	0	86,827,346	(7.70)



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#### IV. 資產負債表附加資料

#### IV. Additional Balance Sheet Information

	港幣千元 Figures in HKD thousands	2020-09-30	2020-03-31	差幅百分比 Variance (%)
1. 貸款及應收款項	1. Loans and receivables			
對客戶的貸款	Advances to customers	199,559,073	209,096,176	(4.56)
減:減值貸款的集體準備金	Less: Collective provisions for impaired loans & receivables	(2,020,058)	(2,110,572)	4.29
減:減值貸款的特定準備金	Less: Specific Provisions for impaired loans & receivables	(27,976)	(57,360)	51.23
		197,511,039	206,928,244	
給予銀行的貸款	Advances to banks	3,100,040	3,878,424	(20.07)
減:減值貸款的集體準備金	Less: Collective provisions for impaired loans & receivables	0	0	0.00
減:減值貸款的特定準備金	Less: Specific Provisions for impaired loans & receivables	0	0	0.00
		3,100,040	3,878,424	
應計利息	Accrued interest	198,053	310,565	(36.23)
其他帳目	Other accounts	54,209,047	63,494,085	(14.62)
		255,018,179	274,611,318	

#### 貸款虧損準備政策 Provisioning policy of Hong Kong Branch

集體準備金是根據香港金融管理局的撥備指引而 Collective Provisions for loan losses are maintained by reference to the Hong Kong Monetary Authority Provisioning guideline. 作出的。

Specific Provisions for loan losses are provided as detailed below, pursuant to the internal rules for self-assessment of asset quality and the internal rules for providing provision for credit losses:

 對於債務人為依法破產者(由於破產、債務和解 、或根據結算公司的規則終止與銀行進行交易) 或實際破產者,其虧損準備力按應收金額扣減 下逃已撤帳及預計透過出售抵押品或履行擔保 所收取金額後之淨額而作出。

下列減值貸款的特定準備金的詳細資料,是以自

行評估資產質素的內部規則及對可預期信貸虧損 作出準備的內部規則為依據。

- For claims to debtors who are legally bankrupt (due to bankruptcy, special liquidation, suspension of transactions with banks by the rules of clearing houses, etc.) or virtually bankrupt, a provision is provided based on the amount of claims, after the charge-off stated below, net of amounts expected to be collected through the disposal of collateral or execution of guarantees.
- 對於有抵押品或有擔保的依法或實際破產者, 當其債務超越其抵押品的估值時,而其所欠債 務相信已無機會收回時,即作出撇賬。
- For collateralized or guaranteed claims to debtors who are legally bankrupt or virtually bankrupt, the amount of claims exceeding the estimated value of collateral or guarantees, which is deemed uncollectible, has been charged off.
- 對於將可能破產的債務人,其虧損準備乃於應收金額中(打除預計出售抵押品或履行擔保所收取金額後之淨額)根據全面評估價付能力後確認為必要的數額而作出的。
- For claims to debtors who are likely to become bankrupt for which future cash flows could not be reasonably estimated, a provision is provided for the amount considered to be necessary based on an overall solvency assessment performed for the amount of claims net of amounts expected to be collected through the disposal of collateral or execution of guarantees.

# 證券投資損失準備

投資證券贬值準備是根據無市價債務證券的帳 面值,乘以有關發債者所獲分配的百分比計算。 這百份比取決於內部的客戶評級。

#### Provisions for loss on investment securities

Devaluation reserve for investment securities is computed on the value of non-marketable debt securities, multiplied by respective percentage assigned to different issuer. This percentage is determined according to the internal customer rating.

港幣千元			差幅百分比:
Figures in HKD thousands	2020-09-30	2020-03-31	Variance (%)

# 2. 客戶的減值貸款及放款

貸款作出特定準備金

減值貸款及放款乃按照香港金融管理局「貸款、 墊款及準備金分析季報表」-MA(BS)2A内的附 錄2「貸款分類制度指引」分為「次級」、「呆滯 」和「虧損」。

#### 2. Impaired loans and advances to customers

Impaired loans and advances are advances on which classified as 'substandard', 'doubtful' and 'loss' under HKMA guideline on loan classification system, which is issued as appendix 2 of "Return of Quarterly Analysis of Loan and Advances and Provisions - MA(BS)2A" completion instructions.

個別被斷定為減值的對客戶的已減值貸款及放 款的數額	Gross amount of impaired loans and advances to customers which are individually determined to be impaired.	57,094	117,062	(105.03)
個別被斷定為減值的對客戶的已減值的或有負 債的數額	Gross amount of impaired contingent liabilities to customers which are individually determined to be impaired.	0	0	0.00
為該等貸款及放款而提撥的特定準備金的數額	Specific provisions against such impaired loans and advances	27,976	57,360	(105.03)
為該等或有負債而提撥的特定準備金的數額	Specific provisions against such impaired contingent liabilities	0	0	0.00
就該特定準備金所關乎的貸款及放款而計算在 內的抵押品的價值	Market value of collateral held against such impaired loans and advances to which the specific provisions related	0	0	0.00
該等貸款及放款佔對客戶的貸款及放款的總額 的百份率	As percentage of total advances to customers	0.03%	0.06%	

於2020年9月30日及2020年3月31日,本分行貸予 銀行的款項中,並沒有以上之分類及沒有就該等



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# IV. 資產負債表附加資料(績)

# IV. Additional Balance Sheet Information (Continued)

	14. 資歷貝價农附加資料(碩)	IV. Additional Balance Sheet Information (Continued)				
		港幣千元 Figures in HKD thousands	2020-09	9-30	2020-0	3-31
	3. 逾期及經重組貸款	3. Overdue and rescheduled advances		佔客戶貸款		佔客戶貸款
	a. 逾期貸款	a. Overdue advances		總額之百分比 % of total advances to		總額之百分比 % of total advances to
	客戶逾期貸款	Advances to customers overdue for		customers		customers
	一個月以上至三個月	- 1 month and upto 3 months	0	0.00%	0	0.00%
	三個月以上至六個月	- 6 months or less but over 3 months	0	0.00%	0	0.00%
	六個月以上至一年	- 1 year or less but over 6 months	0	0.00%	0	0.00%
	一年以上 總逾期貸款	- over 1 year Total overdue advances		0.00%	0	0.00%
	有擔保逾期貸款所持的抵押品	Market value of collateral held against the secured		0.0076		0.00%
	市值	overdue advances	0	0.00%	0	0.00%
	有擔保逾期貸款	Secured overdue advances	0	0.00%	0	0.00%
	無擔保逾期貸款	Unsecured overdue advances		0.00%	0	0.00%
				0.00%	0	0.00%
	於2020年9月30日及2020年3月31日,本分行貸予銀行的款項中,並無逾期一個月以上的貸款。	There were no advances to banks which were overdue	e more than one month as	at September 30, 2020 and	d March 31, 2020.	
1	b. 逾期資產	b. Overdue assets	債務証券	貿易匯票	債務証券	貿易匯票
			Debt securities	Trade Bills	Debt securities	Trade Bills
	其他逾期資產	Other assets overdue for		2		
	一個月以上至三個月	- 1 month and upto 3 months	0	0	0	0
	三個月以上至六個月 六個月以上至一年	- 6 months or less but over 3 months - 1 year or less but over 6 months	0	0	0	0
	一年以上	- over 1 year	0	0	0	0
	總逾期資產	Total overdue assets		0	0	0
	· 經重組貸款	c. Rescheduled advances				
	經重組貸款(已減除逾期超過三個月)分析如下:	Rescheduled advances (net of those which have been	overdue for over three my	anthe) are as follows:		
	ATTENDED TO A STATE OF THE PARTY OF THE PART	rescriedured advances (net of those which have been	overdue for over timee in	ontilis) are as follows.		
				佔客戶貸款		佔客戶貸款
				總額之百分比		總額之百分比
				% of total		% of total
				advances to		advances to
	經重組客戶貸款	Rescheduled advances to customers	0	customers	0	customers
	经里组合厂具从	Rescriedured advances to customers	0	0.00%	0	0.00%
	於2020年9月30日及2020年3月31日,本分行貸予銀行的款項中,並無 <b>經重組</b> 的貸款。	There were also no advances to banks which were res	cheduled as at September	30, 2020 and March 31, 2	020.	
		港幣千元				
		Figures in HKD thousands		2020-09-30		2020-03-31
4	1. 收回資產	4. Repossessed Assets				
	收回資產市值	Market value of repossessed assets	_	0		0
	收回資產仍視作貸款的抵押。貸款販面值與預期 變賣收回資產的淨所得款項兩者之間的差額予以 撥備。	Repossessed assets are continued to be treated as c amount of the loans and advances and the expected no		lvances. Provision has be		-
5	5. 客戶貸款 - 按區域分類	5. Advances to customers - by geographical area				
	以下區域分類之客戶貸款、逾期貸款及不履行貸 款是根據交易對手的所在地作分析,並已適當考 應有關貸款之認可風險轉移。當某一國家的風險 獨佔總團檢網的百份之十或以上,該國家的團險	The following geographical analysis of gross advance after taking into account the recognized risk transfe aggregate loans and advances to customers are disclose	er in respect of such adv			

經月謝貞訊之認可風險轉移。當某一國家的風險 額佔總風險額的百份之十或以上,該國家的風險 額便予以披露。

			2020-09-30		
	14 day	客戶貸款及放款	已減值之客戶貸款及放款	客戶之逾期貸款及放款	
	港幣千元	Loans and advances	Impaired loans and	Overdue loans and	
	Figures in HKD thousands	to customers	advances to customers	advances to customers	
香港	Hong Kong	147,228,184	0	0	
日本	Japan	14,931,396	57,094	0	
中國	People's Republic of China	18,907,127	0	0	
其他國家	Others	18,492,366	0	0	
		199,559,073	57,094	0	
			2020-03-31		
		客戶貸款及放款	已減值之客戶貸款及放款	客戶之逾期貸款及放款	
	14th 1814				
	港幣千元	Loans and advances	Impaired loans and	Overdue loans and	
	港幣十元 Figures in HKD thousands	Loans and advances to customers	Impaired loans and advances to customers	Overdue loans and advances to customers	
香港					
	Figures in HKD thousands	to customers	advances to customers		
香港 日本 中國	Figures in HKD thousands Hong Kong	to customers 156,539,486	advances to customers 0		
日本	Figures in HKD thousands Hong Kong Japan	to customers 156,539,486 15,934,274	advances to customers 0 117,062		



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# IV. 資產負債表附加資料(鎖)

#### IV. Additional Balance Sheet Information (Continued)

	港幣千元 Figures in HKD thousands	2020-09-	-30	2020-03-	-31	差幅百分比 Variance (%)
6. 客戶貸款-按行業分類	6. Advance to customers - by Industry Sector		持有抵押品 的價值		持有抵押品 的價值	
在香港使用之貸款 工商金融	Loans for use in Hong Kong Industrial, commercial and financial		collateral value	9	collateral value	
- 物業發展 - 物業投資	- Property development - Property investment	22,269,463	1,521,500	23,882,002	1,668,543	(6.75)
- 金融企業	- Financial concerns	10,657,688 18,937,996	4,274,688 1,088,360	12,530,447 20,464,999	4,117,127 1,584,217	(14.95) (7.46)
<ul><li>股票經紀</li><li>批發及零售業</li></ul>	- Stockbrokers - Wholesale and retail trade	120,496 16,613,513	10,496 181,263	5,219 15,526,033	5,219 374,828	2,208.79 7.00
<ul><li>製造業</li><li>運輸及運輸設備</li></ul>	Manufacturing     Transport and transport equipment	4,766,342 5,240,145	0 366,453	3,693,623 7,180,905	0 421,905	29.04 (27.03)
- 康樂活動 - 電子通訊	- Recreational activities - Information technology	0 5,040,774	0	5,027,863	0	0.00
- 其他	<ul> <li>Others(Civil eng work, Elect &amp; gas, Hotels boarding hse &amp; catering, Non-stock broking co and All others)</li> </ul>	9,146,624	1,417,273	17,722,314	1,441,649	(48.39)
個人	- Individuals	92,793,041	8,860,033	106,033,405	9,613,488	
- 購買「居者有其屋計劃」、「私人參 建居屋計劃」和「租者置其屋計劃」 樓字的貸款	- Loans for the purchase of flats in the Home Ownership Scheme, Private Sector Participation Scheme and Tenants Purchase Scheme	0	0	0	0	0.00
- 購買其他住宅物業的貸款	- Loans for the purchase of other residential properties	0	0	0	0	0.00
- 信用咭貸款	- Credit card advances	0	0	0	0	0.00
- 其他	- Others	202,087	198,803 198,803	198,860 198,860	195,583	1.62
		202,087	190,003	198,860	195,583	
在香港使用之貸款總額	Total loans for use in Hong Kong	92,995,128	9,058,836	106,232,265	9,809,071	(12.46)
貿易融資	Trade Finance	11,352,380	2,175	8,145,942	4,198	39.36
在香港以外使用之貸款	Loans for use outside Hong Kong	95,211,565	186,643	94,717,969	1,972,935	0.52

# 7. 國際債權

客戶貸款及放款總額

國際債權 國際債權資料披露對海外交易對手風險額最終風 險的所在地,並已顧及轉移認可風險的因素。一 般而言,在下遮情況下才轉移認可風險的因素。一 般而言,在下遮情況下才轉移認可風險的一方 擔保,或該債權的鍵行對象是某銀行的海外分行 ,而該銀行的總據事處並非設於交易對手的所在 地。當某一地區的風險額佔總風險額的百份之十 或以上,該地區的風險額便予以披露。

# 7. International Claims

Total Loans and Advance to customers

The information of international claims discloses exposures to foreign counterparties on which the ultimate risk lies, and is derived according to the location of the counterparties after taking into account any recognized risk transfer. In general, such recognized risk transfer takes place if the claims are guaranteed by a party in a country which is different from that of the counterparty or if the claim is on an overseas branch of a bank whose head office is located in another country. Only regions constitution 10% or more of the aggregate cross-border claims are disclosed.

9,247,654

209,096,176

11,786,204

199,559,073

或以上,該地區的風險額便予以披露。						
			202	0-09-30		
	港幣千元	銀行	官方部門	非銀行財務機構 Non-bank	非財務私人機構	總額
	Figures in HKD thousands	Banks	Official Sectors	Financial Institutions	Non-financial Private Sectors	Total
發達國家 其中日本	Developed countries of which Japan	67,334,546 65,873,931	23,251,724 2,396	5,381,367 4,665,252	13,870,495 10,272,211	109,838,132 80,813,790
雞岸中心	Offshore centres	1,111,517	0	35,205,548	62,828,111	99,145,176
其中香港	of which Hong Kong	1,111,517	0	32,088,394	52,037,912	85,237,823
歐洲發展中國家	Developing Europe	5,586	0	0	0	5,586
拉丁美洲及加勒比海發展中國家	Developing Latin America and Caribbean	0	0	0	0	0
非沸及中東發展中國家	Developing Africa and Middle East	4,796	0	0	0	4,796
亞太區發展中國家	Developing Asia-Pacific	3,842,779	2,585,935	11,596,038	11,591,073	29,615,825
其中中國 國際組織	of which People's Republic of China International Organisations	2,923,061 0	2,585,935 0	11,331,715 0	8,473,908 0	25,314,619
图列P示 机上四式	International Organisations					0
		72,299,224	25,837,659	52,182,953	88,289,679	238,609,515
			202	0-03-31		
	港幣千元	銀行	官方部門	非銀行財務機構	非財務私人機構	總額
				Non-bank		
				Financial	Non-financial	
	Figures in HKD thousands	Banks	Official Sectors	Institutions	Private Sectors	Total
發達國家	Developed countries	93,998,073	19,385,430	6,560,783	13,410,473	133,354,759
其中日本	of which Japan	93,125,433	2,254	5,890,402	10,054,155	109,072,244
離岸中心	Offshore centres	6,291,310	0	39,341,486	63,007,794	108,640,590
其中香港	of which Hong Kong	6,291,310	0	35,673,536	50,441,697	92,406,543
歐洲發展中國家	Developing Europe	8,367	0	0	0	8,367
拉丁美洲及加勒比海發展中國家	Developing Latin America and Caribbean	0	0	0	0	0
非排及中東發展中國家	Developing Africa and Middle East	1,348	0	0	0	1,348
亞太區發展中國家	Developing Asia-Pacific	5,838,669	2,502,483	10,784,163	8,825,989	27,951,304
其中中國	of which People's Republic of China	4,333,613	2,502,483	10,784,163	5,587,321	23,207,580
國際組織	International Organisations	0	0	0	0	0

106,137,767

21,887,913

269,956,368

85,244,256

56,686,432



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# 8. 對內地非銀行對手方的風險暴露

內地非銀行對手方及直接風險類別乃按照香港金 嚴管理局「內地業務申報表」-MA(BS)20內的 定義界定。有關對內地非銀行對手方的風險暴露 如下:

# 8. Non-bank Mainland Exposures

The following is the Branch's Mainland exposures to non-bank counterparties. For the categories of non-bank counterparties and the type of direct exposures to be disclosed were made reference to the Completion Instructions for Part 3 of the "Return of Mainland Activities - (MA(BS)20)".

	2020-09-30	資產負債表内 的風險額	資產負債表以外 的風險額	總額
	港幣千元 Figures in HKD thousands	On-balance sheet exposure	Off-balance sheet exposure	Total
中央政府,國有企業及其附屬機構和合資企業	Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)	50,488,062	3,699,221	54,187,283
地方政府,地方政府企業及其附屬機構和合資企 業	Local governments, local governments-owned entities and their subsidiaries and JVs	1,251,413	63,500	1,314,913
居於中國境內的中國公民或中國境內註冊的公司 及其附屬機構和合資企業	PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	10,449,251	5,809,278	16,258,529
其他中央政府企業沒有包括在以上第一項	Other entities of central government not reported in item 1 above	13,141,117	3,283,262	16,424,379
其他地方政府企業沒有包括在以上第二項	Other entities of local governments not reported in item 2 above	1,442,277	117,365	1,559,642
居於中國境外的中國公民或中國境外註冊的公司 其批核信貸用於中國境內	PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	20,264,565	1,513,327	21,777,892
其他中國內地非銀行對手方的風險暴露	Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures	2,743,954	13,961	2,757,915
總額	Total	99,780,639	14,499,914	114,280,553
已扣減準備金的資產總額	Total assets after provision	370,086,714		
資產負債表內的風險額佔對銀行資產總額的百分 率	On-balance sheet exposures as percentage of total assets	26.96%		
	<u>2020-03-31</u>	資產負債表內的風 除額	資產負債表以外 的風險額	總額
	2020-03-31 港幣千元 Figures in HKD thousands	資產負債表內的風 險額 On-balance sheet exposure	資產負債表以外 的風險額 Off-balance sheet exposure	總額
中央政府,國有企業及其附屬機構和合資企業	港幣千元	險額 On-balance sheet	的風險額 Off-balance sheet	200000
中央政府,國有企業及其附屬機構和合資企業 地方政府,地方政府企業及其附屬機構和合資企 業	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint	險額 On-balance sheet exposure	的風險額 Off-balance sheet exposure	Total
	港幣千元 Figures in HKD thousands  Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)	險額 On-balance sheet exposure 49,061,794	的風險額 Off-balance sheet exposure 5,719,110	Total 54,780,904
地方政府,地方政府企業及其附屬機構和合資企 業 居於中國境內的中國公民或中國境內註冊的公司	港幣千元 Figures in HKD thousands  Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  Local governments, local governments-owned entities and their subsidiaries and JVs  PRC nationals residing in Mainland China or other entities incorporated in Mainland China	修額 On-balance sheet exposure 49,061,794 1,891,702	的風險額 Off-balance sheet exposure 5,719,110 0	Total 54,780,904 1,891,702
地方政府,地方政府企業及其附屬機構和合資企 業 居於中國境內的中國公民或中國境內註冊的公司 及其附屬機構和合資企業	港幣千元 Figures in HKD thousands  Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  Local governments, local governments-owned entities and their subsidiaries and JVs  PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	修額 On-balance sheet exposure 49,061,794 1,891,702 10,082,059	的風險額 Off-balance sheet exposure 5,719,110 0 5,612,952	Total 54,780,904 1,891,702 15,695,011
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司 及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項	港幣千元 Figures in HKD thousands  Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  Local governments, local governments-owned entities and their subsidiaries and JVs  PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  Other entities of central government not reported in item 1 above	修額 On-balance sheet exposure 49,061,794 1,891,702 10,082,059 15,161,768	的風險額 Off-balance sheet exposure 5,719,110 0 5,612,952 3,200,881	Total 54,780,904 1,891,702 15,695,011 18,362,649
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司 及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第二項 居於中國境外的中國公民或中國境外註冊的公司	海幣千元 Figures in HKD thousands  Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  Local governments, local governments-owned entities and their subsidiaries and JVs  PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  Other entities of central government not reported in item 1 above  Other entities of local governments not reported in item 2 above	例初 On-balance sheet exposure 49,061,794 1,891,702 10,082,059 15,161,768 1,901,291	的風險額 Off-balance sheet exposure 5,719,110 0 5,612,952 3,200,881 71,720	Total 54,780,904 1,891,702 15,695,011 18,362,649 1,973,011
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司 及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第二項 居於中國境外的中國公民或中國境外註冊的公司 其批核信貸用於中國境內	下頭ures in HKD thousands  Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  Local governments, local governments-owned entities and their subsidiaries and JVs  PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  Other entities of central government not reported in item 1 above  Other entities of local governments not reported in item 2 above  PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China  Other counterparties where the exposures are considered by the reporting institution to be non-	Manager Sheet exposure 49,061,794 1,891,702 10,082,059 15,161,768 1,901,291 19,840,312	的風險額 Off-balance sheet exposure 5,719,110 0 5,612,952 3,200,881 71,720 4,423,710	Total 54,780,904 1,891,702 15,695,011 18,362,649 1,973,011 24,264,022
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司 及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第二項 居於中國境外的中國公民或中國境外註冊的公司 其批核信貸用於中國境內 其他中國內地非銀行對手方的風險暴露	港解千元 Figures in HKD thousands  Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  Local governments, local governments-owned entities and their subsidiaries and JVs  PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  Other entities of central government not reported in item 1 above  Other entities of local governments not reported in item 2 above  PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China  Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures	Manance sheet exposure 49,061,794 1,891,702 10,082,059 15,161,768 1,901,291 19,840,312 1,912,234	的風險額 Off-balance sheet exposure 5,719,110 0 5,612,952 3,200,881 71,720 4,423,710 52,987	Total 54,780,904 1,891,702 15,695,011 18,362,649 1,973,011 24,264,022 1,965,221



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# 9. 貨幣風險

與下為本分行截至2020年9月30日及 2020年3月31日所持有外匯淨盤總額的10%或以上 的貨幣,至於期權盤的資料,本分行使用香港金 融管理局「持有外匯情况中報表」-MA(BS)6所述的「模式使 用者」方法計算。

# 9. Currency Risk

The following is the Branch net foreign exchange position in individual currency that constitutes 10% or more of the total net position in all foreign currencies as at September 30, 2020 and March 31, 2020. The net position is calculated using "Model User" approach set out in the "Return of Foreign Currency Position - (MA(BS)6)" submitted to the HKMA.

			2	2020-09-30			
	港幣百萬元 Figures in HKD millions	澳元 AUD	歐元 EUR	人民幣 CNY	美元 USD	其他 Others	總計 Total
現貨資產	Spot assets	17,050	4,126	10,962	196,563	57,507	286,208
現貨負債	Spot liabilities	(15,196)	(4,408)	(6,706)	(214,731)	(57,484)	(298,525)
遠期買人	Forward purchases	66,269	48,347	55,060	314,892	76,539	561,107
遠期賣出	Forward sales	(67,329)	(48,517)	(58,936)	(299,547)	(76,640)	(550,969)
期權船淨額*	Net Options position *	0	0	0	1	0	1
長(短)盤淨額	Net long (short) position	794	(452)	380	(2,822)	(78)	(2,178)
结構性淨持有額	Net structural position	0	0	0	0	0	0
			2	020-03-31			
	港幣百萬元 Figures in HKD millions	澳元 AUD	歐元 EUR	人民幣 CNY	美元 USD	其他 Others	總計 Total
現貨資產	Spot assets	14,635	3,938	13,554	237,796	43,357	313,280
現貨負債	Spot liabilities	(12,924)	(4,270)	(8,400)	(269,695)	(43,134)	(338,423)
遠期買入	Forward purchases	53,983	45,680	47,615	317,322	65,539	530,139
遠期賣出	Forward sales	(54,771)	(45,783)	(52,660)	(288,169)	(65,784)	(507,167)
期權盤淨額*	Net Options position *	0	0	0	1	0	1
長(短)盤淨額	Net long (short) position	923	(435)	109	(2,745)	(22)	(2,170)
结構性淨持有額	Net structural position	0	0	0	0	0	0

<sup>\*</sup> 期權盤淨額乃按 delta 等值方法計算。

<sup>\*</sup> The net options position is calculated using the delta equivalent approach.



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#### V. 資產負債表以外之項目

V. Off-balance sheet exposures

以下為每項資產負債表外項目重大類別的概要:

The following is a summary of each significant class of off-balance sheet exposures:

	港幣千元 Figures in HKD thousands		2020-09-30		2020-03-31	差幅百分比 Variance (%)
1. 或有負債及承擔	1. Contingent liabilities and commitments					
- 直接信貸替代項目 - 與交易有關的或有項目 - 與貿易有關的或有項目 - 架據發行及循環包銷融通	Direct credit substitutes     Transaction-related contingencies     Trade-related contingencies     Note issuance and revolving underwriting facilities		1,526,489 1,598,758 2,912,804		4,768,207 1,861,807 2,485,262	(67.99) (14.13) 17.20 0.00
其他承諾 - 其他(遠期有期存款)	- Other commitments - Others (Forward forward deposits placed)		103,843,161 38,480,508 148,361,720		93,867,701 9,403,219 112,386,196	10.63 309.23
- 總信貸風險加權數額	- Aggregate credit risk weighted amount		20,456,858		27,876,652	(26.62)
2. 衍生工具交易 名義數額	2. Derivative transactions Notional amount					
<ul><li>匯率合約 適期外匯合約 資幣掉期及貨幣期權</li></ul>	- Exchange rate contracts  Forward contracts  Currency swap & currency option	161,003,964 483,475,428	644,479,392	162,400,312 460,571,659	622,971,971	3.45
<ul><li>利率合约</li><li>其他</li></ul>	- Interest rate contracts - Others	•	2,076,723,792 0 2,721,203,184		2,293,731,699 0 2,916,703,670	(9.46)
總信貸風險加權數額	Aggregate credit risk weighted amount					
- 匯率合約 連刷外匯合約 貨幣掉網及貨幣期權	- Exchange rate contracts  Forward contracts  Currency swap & currency option	552,039 6,694,156	7,246,195	273,540 7,764,078	8,037,618	(9.85)
<ul><li>利率合约</li><li>其他</li></ul>	- Interest rate contracts - Others		2,559,357 0 9,805,552		2,713,612 0 10,751,230	(5.68)
公平價值總計	Total fair value		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		10,701,200	
- 匯率合约 遵期外匯合約的公平價值淨額	- Exchange rate contracts  Net fair value of forward contracts		(15,911)		45,387	(135.06)
貨幣掉期及貨幣期權的公平價值淨額 - 正值 - 負值	Net fair value of currency swap & currency option -Positive value -Negative value	469,178,385 (470,920,028)	(1,741,643)	445,830,867 (447,429,179)	(1,598,312)	8.97
- 利率合約	- Interest rate contracts					
利率合約的公平價值淨額 - 正值 - 負值	Net fair value of interest rate contracts -Positive value -Negative value	42,181,698 (39,876,029)	2,305,669	39,739,665 (37,473,626)	2,266,039	1.75
· 其他 其他公平價值淨額	- Others Net fair value of others		548,115		713,114	0.00

資產負債表外風險的重置成本及信貸風險加權數額,並未計入雙邊淨額安排的影響。於2020年9月 30及2020年3月31日,本分行並無衍生工具交易之 雙邊淨額結算協議。

The fair value and credit risk weighted amounts of the off-balance sheet exposures do not take into account the effects of bilateral netting arrangements. There is no bilateral netting agreement for derivative transactions on these two days.



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#### VI. 流動資金資料按置

#### VI. Liquidity information disclosures.

#### 流動資金風險管理

#### 流動資金風險治理

MUFGHK根據其「流動性風險承受能力」仔細並適當地管理流動性風險。「流動性風險承受能力」是指MUFGHK預期暴露,但可忍受,的流動資金風險水平,並且被定義為避免特質流動敗力和市場廣泛流動壓力(單獨地和組合地)的流動性不足,及後採取有效的應動性原。

資產負債管理委員會的成員包括香港分部的管理層、財資部及風險管理部,負責監察 和討論資產負債及資本的操作,渡動資金風險的守則、狀態或相關的問題。

#### 資金策略

美元的流動資金管理皆由MUFG總部的資金證券部負責,以建致全集團最佳的資金操作效率,香港分部將負責港元、雕岸人民幣以及其他非美元的資金及資產負債表管理

#### 減低流動資金風險

流動資金風險管理應包括資金管理對現金流進行全面分析,並且不斷監測銀行的資產 負債結構,貸款限額,擔保管理,資產緩衝,維持流動性資金之成本,以及關注金融 市場形勢,以確保在各個期限資金來源多樣性和可用性,比如銀行/分行間借貸,存款 和存款証/債券發行。相關指標或控制已設立。

#### 壓力測試

MUFGHK會定期進行流動資金的壓力測試。分部將根據測試結果,識別任何弱點,並 作出相應行動。

#### 簡述應急融資計劃

MUFGHK作為MUFG銀行的港元及離岸人民幣樞紐,負責港元及離岸人民幣的應急融資計劃。

該計劃涵蓋了一般準則和切實可行的措施,就按個別個案,以全面顧及MUFG銀行及/ 或其本部之資產情況,相應之負債結構(包括資金及或外幣錯配,資金來源分配,合 規之流動資金承受風險能力)及其他因素,作出彈性處理。

#### Liquidity Risk Management

#### Governance of liquidity risk management

MUFGHK manages liquidity risk carefully and appropriately in accordance with its "Liquidity Risk Tolerance". "Liquidity Risk Tolerance" is the level of liquidity risk that MUFGHK expects to be exposed to, but will endure, and is defined as the level to avoid liquidity shortfall under idiosyncratic liquidity stress and market-wide liquidity stress (individually and in combination), after taking effective countermeasures.

Asset and Liability Management (ALM) Committee, involving Hong Kong Branch Management, Treasury Department and Risk Management Department, is established to monitor and discuss the operation of assets, liabilities and capital; issues related to operation management, policy and systems concerning funding liquidity risk; as well as the status and management conditions of funding liquidity risk.

#### Funding strategy

The Treasury and Investment Division in MUFG head office have central control over USD liquidity and optimize efficiency of global funding operations. Hong Kong branch is responsible for managing HKD, CNH and other non-USD funding and balance control.

#### Liquidity risk mitigation

The management of liquidity risk should include fund management with a full analysis of cash-flows, and constant monitoring of MUFGHK's balance sheet structure, borrowing limit, collateral management, buffer assets, and cost of maintaining liquidity as well as paying attention to financial market situation, in order to ensure the diversity and availability of funding sources, such as Interbank / Inter Office Borrowing, Deposit taking and CD / Bond issuance, across various maturities. Relevant indicators or control has to be set up.

#### Stress testing

MUFGHK has been regularly conducting stress testing on funding liquidity. The branch will identify any weaknesses from the stress testing results. Correspondingly, necessary counter actions will be introduced.

# Outline of contingency funding plan

MUFGHK is responsible for the contingency funding plan for HKD and CNH as Hong Kong is the hub for HKD and CNH in MUFG Bank.

These plans are general standard and actual measures should be taken flexibly case by case, after comprehensive consideration of MUFG Bank and/or Hong Kong Branch situation of assets, and its corresponding liability structure (mismatches in funding maturities and/or currencies, distribution of funding source, compliance with "Liquidity Risk Tolerance") and other factors.

百分比 Figures in percentage

126.93%

111.62%

流動性維持比率

期間之季度平均流動性維持比率

核心資金比率

期間之季度平均核心資金比率

本分行披露之平均流動性維持比率及核心資金比率,乃按其曆月的平均比率的簡單平均數計算。每個曆月的平均比率是根據【銀行業條例】規定計算,並與「認可機構流動資產狀況中報表」(MA(BS)1E)第1(II)部及「認可機構穩定資金狀況申報表」(MA(BS)26)第1(II)部所申報的數字相同。

根據【銀行業(披露)規則】第103條本期披露之資料,可瀏覽本行網頁 www.bk.mufg.jp之國際網絡項。 Liquidity Maintenance Ratio 2020-09-30 2019-09-30

Average liquidity maintenance ratio for the quarter ended 49.75% 46.24%

Core Funding Ratio

Average core funding raio for the quareter ended

The average liquidity maintenance ratio & average core funding ratio are the simple average of the calendar months' average ratio as reported in Part 1 (II) of the "Return of Liquidity Position of an Authorized Institution - MA(BS)1E" & Part 1 (II) of the "Stable Funding Position of an Authorized Institution - MA(BS)26" calculated for the purposes of the Banking Ordinance.

The relevent disclosures pursuant to section 103 of the Banking (Disclosure) Rules can be found in the global network section of our website www.bk.mufg.jp



(Incorporated in Japan with limited liability)

Hong Kong Branch
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VII. 薪酬制度咨询

VII. Remuneration System Information

#### 薪酬制度

亞洲薪酬委員會在區域級別上設立,以管理我們的薪酬證系,定期(至少每年一次)對我們的薪酬政策的充分性和有效性進行內部合規監控和審查,並確保其運作獨立於管理層進行,平衡風險和獎勵。該委員會從FY2020\_21重新命名為亞太薪酬委員會。

亞太朝觀委員會由4名成員組成,包括亞太區執行人,以亞太朝觀委員會主席的身份負責 管理和運營,並得到亞洲首席人力資源主任、亞洲規劃辦公室主任和亞洲績效與獎勵主管 的支援。在本年度的年度檢討過程中,委員會曾舉行三次會議(去年為兩次會議),以監 察書港分行所有本地屬員的薪酬。

亞太薪酬委員會代表董事會監督所有分支機構的薪酬設計和業務。此外,委員會成員將評估為未來潛在收入支付薪酬的任何做法。為使委員會行使監督權,處管理屬應就薪酬政策 和做法提出建議,特別是重大風險承擔者的薪酬建議,包括:高級管理層、風險承擔者、高級控制員工和高收入者、供委員會批准。

外部顧問已委聘以審閱我們薪酬管理的有效性,我們的薪酬結構和風險一致性以及我們的 薪屬披露的完整性。

薪酮政策涵蓋香港分公司的所有本地僱員。其他分支機構的外籍人士和借調人員應分別受 總公司和內政部各自政策的約束。在保持與我們的風險管理框架一致的同時,我們的薪價 政策獎勵那些有助於實現長期戰略,業務成果以及監管資本的績效。在製定分支機構的薪 酮政策時,亞太薪價委員會會考慮各種因素,例如固定薪價和浮動薪價之間的平衡,支出 與風險時間範圍的一致性,績效評估與尚嚴機例,起送其規要求,包括適用的《監督政策 手冊》以及金管局發出的通函,市場價例,經濟環境,風險因素以及相關的經營方法,以 閒限業務以及披露有關薪價價的污晰,全面和及時的信息。

本分行乃根據員工有否履行及達到於全球業績管理框架下所預設之評核目標來顧定員工的 浮動薪關。個人目標是根據銀行的長遠目標而設置,由財務性和非財務性兩個因素組成。 財務性之評核目標包括但不限於員工為銀行帶來之利潤、收入、營業額或業務量:多樣化 的經常性收益:提高資產回報率;減低信用風險等。而非財務性之評核目標包括但不限於 遵守風險管理政策、法規和操守準則表現良好之員工。

所有員工(包括頂級業務部門)的酌定獎金將與分公司在評估期內的整體績效,業務部門的績效和個人績效的結果保持一致。酌情花紅的數額完全由銀行決定,在分配花紅時將考慮當前的表現和未來的經濟/市場狀況。酌情花紅的數額和分配將基於與支持所承擔風險所需的資本成本和數量有關的當前和潛在風險的全部範圍的考慮:進行業務活動中承擔的流動性風險的成本和數量,以及將潛在的未來收入納入當收收益等的時間和可能生等。個為性風險的成本和數量,以及將潛在的未來收入納入當收收益等的時間和可能生等。個於性風險的成本和數量,以及將潛在的未來收入納入資的收及重大風險的假設,包括但不限於信贷,市場,利率,流動性,運營,聲譽,法律和戰略風險。建讓風險控制人員的虧關獨立於其監管並由亞太薪關委員會批准的業務。

如果總獎金支付不能由銀行的業績來證明,或者在評估期內未達到業務目標,或者有必要 保護銀行的財務狀況,或者在意外的特殊情況下,則全部或部分經亞太薪酬委員會批准後 ,本行可扣留或遞延酌情花紅。通常,變延的比例會隨著員工的資匯和職責以及員工活動 所帶來的風險的時間跨度而增加。為了與世界銀行的全球遞延補償計劃保持一致,遞延網 格已更改為稅表法,這是市場上營養過的方法。

分支機構的所有類型的報酬都是以現金形式支付的,並且分支機構沒有任何非現金可變薪

# 高級管理人員和關鍵人員的定義

"高級管理人員",包括香港分行區域負責人和副負責人,負責監督全行戰略,對重要業務 線的整體管理,並將業務發展引向銀行的全球和區域方向和願景。

"關鍵人員"是指其工作或活動代表本行(包括全球市場交易主管)承擔重大風險或承擔重 大風險的員工。

#### Remuneration System

The Asia Remuneration Committee was setup on a regional level to govern our remuneration system, conduct regular internal compliance monitoring and review (at least annually) on the adequacy and effectiveness of our remuneration policy and ensure that its operations is conducted independently of management, balancing risks and rewards. The committee is renamed to Asia Pacific Remuneration Committee from FY2020\_21.

The Asia Pacific Remuneration Committee is comprised of 4 members at the year end, including Regional Executive for Asia Pacific who has the responsibility for the governance and operations in his capacity as Chairman of Asia Pacific Remuneration Committee, and is supported by Chief Human Resources Officer for Asia, Head of Planning Office for Asia, and Head of Performance and Rewards, Asia. During the annual review process for this financial year, the Committee has held three meetings (last year: two meetings) to oversee the remuneration for all local employees in Hong Kong Branch.

The Asia Pacific Remuneration Committee oversees the remuneration design and operations in all Branches on behalf of the Board of Directors. Moreover, the Committee members would evaluate any practices by which remuneration is paid for potential future revenues. To faciliate the Committee in exercising its oversight, the Branch Management should make recommendations in respect of the remuneration policy and practices, in particular remuneration recommendations for Material Risk Takers including: Senior Management, Risk Takers, Senior Control Staff and High Earners, to the Committee for approval.

External consultant has been engaged to review the effectiveness of the governance of our remuneration, our remuneration structure and risk alignment as well as the completeness of our remuneration disclosures.

The remuneration policy covers all local employees of Hong Kong Branch. Expatriates and secondees from other Branches shall be governed by their individual policy at Head Office and Home Branch respectively. While maintaining consistency with our risk management framework, our remuneration policy rewards performance that contributes to the achievement of long-term strategy, business results as well as the regulatory capital. When formulating the branch's remuneration policy, the Asia Pacific Remuneration Committee considers various elements such as the balance between fixed & variable pay, alignment of payouts to the time horizons of risks, performance evaluation & measurement mechanism, legal & regulatory requirements including the applicable Supervisory Policy Manuals and circulars issued by the HKMA, market practices, economic climate, risk factors and the related management approach in the conduct of business and disclosure of clear, comprehensive and timely information about compensation practices.

Employee's variable remuneration is formed by linking fulfillment of the pre-determined Objectives and demonstration of competency as measured under the Global Performance Management Framework. The Objectives, consisting of financial and non-financial factors, are set in line with the Bank's long-term goal. Financial Objectives would include but not limited to employees who generate profit, revenue, turnover or transaction volume; diversify recurrent income sources; increase return on assets; reduce credit risk, etc. Whereas non-financial Objectives include but not limited to employees who achieve good performance adhering to risk management policies and compliance with legal & regulatory requirements.

The discretionary bonus for all employees (incl. top-level business line) will be aligned with the results of the Branch's overall performance, the business division's performance and individual performance over the assessment period. The discretionary bonus amount is entirely at the discretion of the Bank and will take into account the current performance and future economy/ market conditions in the allocation of bonus. The size and allocation of discretionary bonus would be based on the consideration of the full range of current and potential risks related to the cost and quantity of capital required to support the risks taken; the cost and quantity of the liquidity risk assumed in the conduct of business and the timing and likelihood of potential future revenues incorporated into current earnings, etc. The award of discretionary bonus to individual employee is made by making reference to their roles, responsibilities and activities that involve the assumption of material risks, including but not limited to credit, market, interest rate, liquidity, operation, reputation, legal and strategic risk. The remuneration of risk control personnel is recommended independently of the businesses they oversee and approved by Asia Pacific Remuneration Committee.

If the overall bonus payment is not justified by the performance of the Bank or the business objectives are not achieved over the assessment period or when it is necessary to protect the financial soundness of the Bank or it is under unexpected special circumstances, all or part of the discretionary bonus may be withheld or deferred by the Bank subject to the approval of Asia Pacific Remuneration Committee. The proportion to be deferred normally increase in line with the seniority and responsibility of an employee, and the time horizon of risks incurred by the employee's activities. To align with the Bank's Global Deferred Compensation Scheme, the deferral grid has been changed to a tax-table approach which is the most market prevalent approach.

All types of remunerations of the Branch are paid in form of cash and that the Branch does not operate any non-cash variable remuneration.

# Definitions of Senior Management and Key Personnel

"Senior Management", including Regional Head of and Deputy Heads of Hong Kong Branch, are responsible for oversight of the bank-wide strategy, overall management of the material business lines and leading the business development to the bank's global and regional direction and vision.

"Key Personnel" are the employees whose duties or activities involve the assumption of material risk or the taking on of material exposures on behalf of our Bank, including Head of Trading in Global Market.



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VII. 薪酬制度資料(續)

歸屬及支付 尚未歸屬

VII. Remuneration System Information (Continued)

#### 高级管理人員和主要人員之薪酬

定期(至少每年)對高級管理人員和關鍵人員的薪酬進行審查,並獨立於其監管的業務提出建議。不允許高級管理人員和關鍵人員參加決定其個人薪酬符遍的程序。

由於這些高管人數很少,因此匯總了高級管理人員和關鍵人員薪酬的定量信息 ,以避免洩露個人薪酬信息。

# (一) 其間之六個月之固定和浮動薪酬為:

受薪人數	2020-09-30 ( <u>港幣</u> )		2019-09-30 (港幣) 11		
	非延付	延付	非延付	延付	
固定薪酬 浮動薪酬	14,264,000 9,345,089	0 3,676,860	14,324,139 13,236,231	0 9,071,040	

(二) 遞延浮動薪酬總額分為(a)按2020/2021財政年度內已歸屬和已支付,以及(b)按 2020/2021財政年度內未償還和未歸屬的遞延薪酬總額如下

2020-09-	2020-09-30 (港幣)		30 (港幣)
就2020/2021年 度內之表現所 發放之總額	就2020/2021年 度前之表現所 發放之總額	就2019/2020年 度內之表現所 發放之總額	
0 3,676,860	5,382,521 8,296,634	0 9,071,040	1,045,228 1,806,372

(c)

(f)

- (三) 我們的高級管理人員和關鍵人員的固定薪酬組成部分和福利未作任何更改。
- (四) 在上述期間,高級管理人員和關鍵人員已獲得遞延薪酬,該薪酬已包括在上述(二 ) 浮動薪酬中
- (五) 在上述期間,高級管理層和關鍵人員已獲得簽約保證獎金(1名受益人)(2019年: 1名受益人),該獎金包括在上述(a) 遞延和非遞延浮動薪酬中。 考慮到機密性,未透露授予該受益人的數量和金額。
- (六) 本聲明中披露的員工為高級管理層和關鍵人員,在上述期間由11名成員(2019年:11名 成員)組成。包括兩名成員,負責(1) 東亞全球企業銀行亞洲區主管和主管,以及(2) 亞洲轉行銀行辦事處主管。
- (七)如果受益人或其下屬承擔的風險超過了銀行認為可以接受的水平:或者在履行其為銀行的職責時已經超出了授予他們的職責和授權,則遞延指數現金可能會被收回,

#### Remuneration of Senior Management and Key Personnel

The remuneration of senior management and key personnel is reviewed regularly (at least annually) and recommended independently of the businesses they oversee. No senior management and key personnel is allowed to participate in the procedures for deciding his/her individual remuneration package.

Due to the small number of these executives, the quantitative information on the remuneration for the senior management and key personnel is aggregated to avoid the disclosure of individual remuneration information.

Amount of fixed and variable remuneration for the six months ended (a)

Number of beneficiaries	2020-09-30 (HK\$) 11		2019-09-30 (HK\$) 11	
Amount of Remuneration	Non-deferred	Deferred	Non-deferred	Deferred
Fixed Remuneration Variable Remuneration	14,264,000 9,345,089	0 3,676,860	14,324,139 13,236,231	0 9,071,040

(b) Aggregate amount of deferred variable remuneration, split into (a) vested and paid during the financial year 2020/2021 and (b) outstanding and unvested as at financial year 2020/2021, are set out below

	2020-09-30 (HK\$)		2019-09-30 (HK\$)	
Amount of Remuneration	Awarded for Performance during Financial Year 2020/2021	Awarded for Prior Performance Years	Awarded for Performance during Financial Year 2019/2020	Awarded for Prior Performance Years
Vested and paid out	0	5,382,521	0	1,045,228
Outstanding and unvested	3,676,860	8,296,634	9,071,040	1,806,372

- No changes have been made to fixed pay components and benefits for our senior management and key
- (d) Senior management and key personnel have been awarded with deferred remuneration during the said period which was included in the above (b) variable remuneration
- Senior management and key personnel have been awarded with sign-on guaranteed bonus (1 beneficiary) (e) (FY2019: 1 beneficiary) during the said period which was included in the above (a) both deferred and nondeferred variable remuneration. The number and amount awarded to this beneficiary is not disclosed in view of confidentiality
  - The employees disclosed in this statement are senior management and key personnel which consists of 11 members (2019: 11 Members) during the said period. Two members are added to takeover the roles of (1) Regional Head of S&T for Asia Head & Head of Global Corporate Bank, East Asia and (2) Head of Transation Banking Office for Asia.
- The deferred index cash may be clawed back, forfeited or substantially reduced if the beneficiary or whose (g) subordinates have taken a risk beyond a level deemed to be acceptable by the Bank; or has worked beyond the responsibilities and authorizations that have been granted to them when understaking their duties for the Bank



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# 乙部 - 銀行資料 (綜合數字)

#### Section B - Bank Information (Consolidated basis)

以下數字是根據日本普遍採納之會計原則而計算 ,除綜合資本充足比率外,均已經審核。

All figures stated below are compiled in Japanese Generally Accepted Accounting Principles bases and audited (except Capital Adequacy Ratio)

<b>五数日</b> 二			
日萬日元 Figures in JPY millions	2020-09-30	2020-03-31	
I. Capital and capital adequacy			
Capital adequacy ratio	15.00%	14.43%	
Shareholders' equity	9,775,376	9,817,517	
banks with international operations, and has incorporated an allowance for Market Risk. The guidelines closely	follow the risk-wei		
II Other Grandel information			
11. Other financial information	2020-09-30	2020-03-31	
Total assets Total liabilities Total loans and advances Total deposits **	281,614,967 269,189,663 104,969,134 197,545,750	270,418,512 258,133,007 105,358,628 183,209,766	
	2020-09-30	2019-09-30	
Pre-tax profits for the six months ended	309,400	556,660 *	
*Pre-tax profits of September 30, 2019 has been revised based on the implementation of "Fair Value Measurement" Standards Board of Japan in FY2020 for comparsion.			
**Including deposits from banks and certificates of deposits issued			
All amounts for Section B are rounded to the nearest million yen.			
	I. Capital and capital adequacy Capital adequacy ratio Shareholders' equity The capital adequacy ratio is computed in accordance to the capital adequacy guidelines adopted by Financial Serv banks with international operations, and has incorporated an allowance for Market Risk. The guidelines closely proposed by the Basel Committee on Banking and Supervisory Practices of the Bank for the International Settlements  11. Other financial information  Total assets Total liabilities Total loans and advances Total deposits **  Pre-tax profits for the six months ended  *Pre-tax profits of September 30, 2019 has been revised based on the implementation of "Fair Value Measurement" is Standards Board of Japan in FY2020 for comparsion.  **Including deposits from banks and certificates of deposits issued	Figures in JPY millions  1. Capital and capital adequacy Capital adequacy ratio  Shareholders' equity  The capital adequacy ratio is computed in accordance to the capital adequacy guidelines adopted by Financial Services Agency applicate banks with international operations, and has incorporated an allowance for Market Risk. The guidelines closely follow the risk-weigh proposed by the Basel Committee on Banking and Supervisory Practices of the Bank for the International Settlements.  11. Other financial information  11. Other financial information  12. 2020-09-30  Total assets Total liabilities 281,614,967 Total loans and advances Total loans and advances 104,969,134 Total deposits ** 197,545,750  Pre-tax profits for the six months ended  *Pre-tax profits for the six months ended  *Pre-tax profits of September 30, 2019 has been revised based on the implementation of "Fair Value Measurement" under the guidance of Standards Board of Japan in FY2020 for comparsion.  **Including deposits from banks and certificates of deposits issued	

#### 遵從情況聲明

# Statement of Compliance

(第155M章) 而編製

三菱UFJ銀行香港分行("本分行")已完成截至2020 年9月30日止未經審計的財務資料披露報告。此報告 乃依循【銀行業條例】項下之【銀行業(披露)規則】

作為本分行的行政總裁,本人確定此報告所載的資料 As the Chief Executive of the Branch, I confirm, to the best of my knowledge, that the information contained in the Disclosure Statement is correctly,已完全遵照上述【銀行業依飾規則】的要求,並 compiled in accordance with the Banking (Disclosure) Rules requirement and consistent with the books and records of the Branch. 且正確符合本分行的服冊及記錄。

三菱UFJ銀行

香港支店

MUFG Bank, Ltd. Hong Kong Branch

嶋內義和 執行役員, 董事總經理 香港支店長 2020年12月31日

Yoshikazu Shimauchi Executive Officer, Managing Director Head of Hong Kong Branch December 31, 2020

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