

# MUFG Bank, Ltd. (Incorporated in Japan with limited liability) Hong Kong Branch

Financial Disclosure Statement as at September 30, 2019

三菱UFJ銀行 香港分行

財務資料披露聲明書

截至二零一九年九月三十日



(Incorporated in Japan with limited liability)
Hong Kong Branch
Financial Disclosure Statement as at September 30, 2019

三菱UFJ銀行香港分行 財務資料披露聲明書 截至二零一九年九月三十日

甲部份 - 分行資料 (香港分行)

Section A - Branch Information (Hong Kong Branch Only)

1. 一般資料

I. General Information

三菱UFJ銀行乃一間在日本成立的有限公司。其香港 MUFG Bank, Ltd is a company incorporated in Japan with limited liability. Its Hong Kong Branch provides banking and financial related services. 分行提供銀行及金融相關服務。

# 11. 損益帳資料

# II. Profit and Loss Information

	港幣千元			(期間之六個月) (six months ended)		差帽百分比
	Figures in HKD thousands		2019-09-30	(337 337 337 337 337 337 337 337 337 337	2018-09-30	Variance (%)
利息收入	Interest income		4,538,872		5,313,490	(14,58)
利息支出	Interest expense		(3,991,300)		(4,816,289)	17.13
淨利息收入	Net interest income		547,572		497,201	10.13
其他經營收入	Other operating income					
<ul><li>&gt; 淨收費及佣金收入</li></ul>	-Net fees and commission income	195,558		246,561		(20.69)
。來自外隨突易的收益減虧損	-Gains less losses arising from trading in foreign currencies	(450,866)		219,054		(305.82)
- 來自特作交易用途的證券的收益減虧損	-Gains less losses on securities held for trading purposes	0		0		0.00
- 來自其他交易活動的收益減虧損	-Gains less losses from other trading activities	653,182		(44,085)		1,581.64
<ul><li> 其他</li></ul>	-Others	3,298		3,657		(9.82)
			401,172		425,187	(5.65)
總經營收入	Total operating income		948,744		922,388	2.86
經營支出	Operating expenses		(645,194)		(607,781)	(6.16)
未扣除減值損失之經營盈利	Operating profit before impairment losses		303,550		314,607	(3.51)
減值損失及為已減值資款及應收款項而提撥的準備金	Impairment losses and provisions for impaired loans and receivables					
- 集體準備金	- Collective provisions	61,386		245,342		
- 特定準備金	- Specific provisions	(42,912)	18,474	27,091	272,433	(93.22)
扣除準備金後之經營盈利	Operating profit after impairment losses		322,024		587,040	(45.14)
出售有形固定資產的收益減虧損	Gains less losses from disposal of tangible fixed assets		148		(637)	123.23
除稅前盈利(虧損)	Profit (Loss) before taxation		322,172		586,403	(45,06)
稅項(注)	Taxation expenses (Note)		(4,839)		(40,613)	88.09
除稅後盈利(虧損)	Profit (Loss) after taxation		317,333	-	545,790	(41.86)

(註) 普洛利得稅款是按照本年度截至 2019年9月30日六個月之估計膨線盈利, 以稅率16.5%計算。 (Note) Hong Kong profit Tax is computed at 16.5% of the estimated assessable profits for the six months ended September 30, 2019.



(Incorporated in Japan with limited liability)
Hong Kong Branch
Financial Disclosure Statement as at September 30, 2019

# 三菱UFJ銀行香港分行 財務資料披露聲明書 截至二零一九年九月三十日

III. 資產負債表

III. Balance Sheet Information

	港幣千元 Figures in HKD thousands		2019-09-30		2019-03-31	差幅百分比 Variance (%)
資產	ASSETS					
現金及銀行結餘	Cash and balances with banks		12,548,808		18,266,849	(31.30)
在銀行於1至12個月內到期的存款	Placements with banks maturing over one month and up to one year		5,728,419		7,811,812	(26.67)
存放於海外辦事處的金額	Amount due from overseas offices		72,845,990		103,465,734	(29.59)
貿易匯票	Trade bills		1,972,330		1,962,336	0.51
持有存款證	Certificate of deposit held		0		0	0.00
持作交易用途的證券	Securities held for trading purposes		0		0	0.00
貸款及應收款項 - 對客戶的貸款及放款 - 對銀行的貸款及放款 - 應計利息及其他帳目 - 滅值貸款建備金 特體準備金 特定準備金	Loans and receivables - loans and advances to customers - loans and advances to banks - accrued interest and other accounts - provisions for impaired loans and receivables collective provisions specific provisions	205,156,918 8,787,491 39,083,539 (2,072,255)	250,955,693	211,520,908 4,833,492 27,917,375 (2,133,641)	242,138,134	3.64
投資證券	Investment securities		49,207,000		28,309,492	73.82
其他投資	Other investments		0		0	0.00
有形固定資產	Tangible fixed assets		133,902		144,334	(7.23)
統資產	Total assets		393,392,142	سيو	402,098,691	
負債	LIABILITIES					
尚欠銀行存款及結餘	Deposits and balances from banks		8,800,975		17,952,981	(50.98)
客戶存款 - 活期存款及往來帳戶 - 儲蓄存款 - 定期存款及至物存款	Deposits from customers - demand deposits and current accounts - savings deposits - time, call and notice deposits	4,231,858 47,937,705 83,661,052	135,830,615	4,802,007 45,182,254 88,396,597	138,380,858	(1.84)
結欠海外辦事處的金額	Amount due to overseas offices		176,707,394		183,214,806	(3.55)
已發行的存款證	Certificates of deposit issued		8,652,000		9,932,000	(12.89)
已發行的債務證券	Issued debt securities		0		0	0.00
其他負債及準備金 - 其他負債 - 證券投資損失準備金	Other liabilities and provisions - Other liabilities - Provisions for losses on investment securities	63,401,158	(0.40) 150	52,618,046 0	52 (10 04)	20.40
- 其他的特定準備金	- Specific provisions for others	0	63,401,158		52,618,046	20.49
總負債	Total liabilities	-	393,392,142		402,098,691	





(Incorporated in Japan with (imited liability) Hong Kong Branch

Financial Disclosure Statement as at September 30, 2019 三菱UFJ銀行香港分行

財務資料披露聲明書 截至二零一九年九月三十日

#### 17. 资本合催表附加资料

贷款虧挹邀偿政勞

作用的。

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# IV. Additional Balance Sheet Information

	港幣千元 Figures in HKD thousands	2019-09-30	2019-03-31	差幅百分比 Variance (%)
<ol> <li>貸款及應收款項 對客戶的貸款 減:減值貸款的集器准備金 減:減值貸款的特定準備金</li> </ol>	Loans and receivables     Advances to customers     Less: Collective provisions for impaired loans & receivables     Less: Specific Provisions for impaired loans & receivables	205,156,918 (2,072,255) 0 203,084,663	211,520,908 (2,133,641) 0 209,387,267	(3.01) 2.88 0.00
給予銀行的實款 滅:減值貸款的集體準備金 滅:減值貸款的特定準備金	Advances to banks Less: Collective provisions for impaired loans & receivables Less: Specific Provisions for impaired loans & receivables	8,787,491 0 0 8,787,491	4,833,492 0 0 4,833,492	81.80 0.00 0.00
您計利息 其他較目	Accrued interest Other accounts	429,334 38,654,205 250,955,693	527,791 27,389,584 242,138,134	(18.65) 41.13

### Provisioning policy of Hong Kong Branch 集體準備金是根據香港金融管理局的撥儀指引而

Collective Provisions for loan losses are maintained by reference to the Hong Kong Monetary Authority Provisioning guideline.

Specific Provisions for loan losses are provided as detailed below, pursuant to the internal rules for self-assessment of asset quality and the internal rules for providing provision for credit losses:

 對於價務人為依法稅產者(由於破產、債務和解 、或根據結算公司的規則終止與銀行進行交易) 或實際政產者,其虧損準備乃按應收金額扣減 下速已撤帳及預計透過出售抵押品或履行擔保 所收取金額後之淨額而作出

下列減值貸款的特定準備金的詳細資料,是以自 行評估資產質素的內部規則及對可預期信貸虧損作出準備的內部規則為依據。

- For claims to debtors who are legally bankrupt (due to bankruptcy, special liquidation, suspension of transactions with banks by the rules of clearing houses, etc.) or virtually bankrupt, a provision is provided based on the amount of claims, after the charge-off stated below, net of amounts expected to be collected through the disposal of collateral or execution of guarantees.
- 對於有抵押品或有擔保的依法或實際破產者, 當其債務超越其抵押品的估值時,而其所欠債 務相信已無機會收回時,即作出繼疑。
- For collateralized or guaranteed claims to debtors who are legally bankrupt or virtually bankrupt, the amount of claims exceeding the estimated value of collateral or guarantees, which is deemed uncollectible, has been charged off.
- 對於將可能破產的債務人,其虧損率備乃於應收金額申(扣除預計出售抵押品或履行擔保所收 取金額後之淨額)根據全面評估價付離力後確認 為必要的數額而作出的
- For claims to debtors who are likely to become bankrupt for which future cash flows could not be reasonably estimated, a provision is provided for the amount considered to be necessary based on an overall solvency assessment performed for the amount of claims net of amounts expected to be collected through the disposal of collateral or execution of guarantees.

# 證券投資捆失準備

投資證券貶值準備是根據無市價債務證券的帳 面值,乘以有關發價者所獲分配的百分比計算。 语面份比取决的内部的客户評學。

# Provisions for loss on investment securities

Devaluation reserve for investment securities is computed on the value of non-marketable debt securities, multiplied by respective percentage assigned to different issuer. This percentage is determined according to the internal customer rating.

Neth 2000s and 1 and			- 神姫 足 砂井
港幣千元			Z王学的 ロフナレム
and a reverse a second	2019-09-30	20300331	Variance (%)
Figures in HKD thousands			Variance (78)
- Igares crayes the transfer			

# 2. 客戶的減值貸款及放款

減值貸款及放款乃按照審池金融管理局「貸款、 整款及準備並分析季報表」-MA(BS)2A內的附 餘2「貸款分類制度指引」分為「次級」、「呆滯 」和「虧損」。

# 2. Impaired loans and advances to customers

Impaired loans and advances are advances on which classified as 'substandard', 'doubtful' and 'loss' under HKMA guideline on loan classification system, which is issued as appendix 2 of "Return of Quarterly Analysis of Loan and Advances and Provisions - MA(BS)2A" completion instructions.

個別被斯定為漢值的對客戶的已減值貸款及放 款的數額	Gross amount of impaired loans and advances to customers which are individually determined to be impaired.	0	20,736	(100.00)
個別被斷定為減值的對客戶的已減值的或将負 質的數額	Gross amount of impaired contingent habilities to customers which are individually determined to be impaired.	0	0	0.00
為該等貸款及放款而提撥的特定準備金的數額	Specific provisions against such impaired loans and advances	0	0	0.00
為該等或有負債而提撥的特定準備金的數額	Specific provisions against such impaired contingent liabilities	0	0	0.00
就該特定準備金所關乎的貸款及旅款而計算在 内的抵押品的價值	Market value of collateral held against such impaired loans and advances to which the specific provisions related	0	20,736	(00.001)
詩等貸款及放款佔對客戶的貸款及放款的總額 的百份率	As percentage of total advances to customers	0.00%	0.01%	

於2019年9月30日及2019年3月31日,本分行貸予 There were no advances to banks on which classified as above as at September 30, 2019 and March 31, 2019, nor were there any specific provisions 銀行的款項中,並沒有以上之分類及沒有就該等 貸款作出特定準備金。 made for them on these two days.



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三菱UFJ銀行香港分行 財務資料披露聲明書 截至二零一九年九月三十日

# IV. 資產負債表附加資料(億)

# IV. Additional Balance Sheet Information (Continued)

14. 黄座具顶农附加黄村(城)	1v. Additional Bulance Sheel Inju	типон (Сониниси)				
	港幣千元 Figures in HKD thousands		2019-09-	30	2019-03	-31
3. 逾期及經重組貸款	3. Overdue and rescheduled adva	nces		佔客戶貸款	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	信客戶貸款 ・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・・
a. 逾期賃款	a. Overđue advances			總鋼之百分比 % of total		總額之百分比 % of total
		£		advances to customers		advances to customers
客戶逾期貸款 一個月以上至三個月	Advances to customers overdue - I month and upto 3 months	ior	0	0.00%	0	0.00%
三個月以上至六個月	- 6 months or less but over 3 mon		0	0.00%	0	0.00% 0.00%
六個月以上至一年 一年以上:	<ul> <li>I year or less but over 6 month:</li> <li>over 1 year</li> </ul>	5	0	0.00% 0.00%	0	0.00%
<b>郷適期貸款</b>	Total overdue advances	***************************************	0	0.00%	0	0.00%
有擔保逾期貸款所持的抵押品	Market value of collateral held a	gainst the secured		0.000/	0	0.000/
市值	overdue advances		0	0.00%	0	0.00%
<b>行擔保逾期貸款</b> 無擔保逾期貸款	Secured overdue advances Unsecured overdue advances		0	0.00%	0	0.00%
MATERIA (MATERIAL) DE MA			0	0.00%	0	0.00%
於2019年9月30日及2019年3月31日,本分行貨引銀行的款項中,並經逾期一個月以上的貸款。	There were no advances to bank	s which were overdue more than on	e month as a	st September 30, 2019 and	March 31, 2019.	
	b. Overdue assets	借来	証券	貿易廳票	債務証券	貿易無辜
b. 逾期資產			ecurities	Trade Bills	Debt securities	Trade Bills
其他逾期資產	Other assets overdue for  - I month and upto 3 months		0	0	0	0
一個月以上至三個月 三個月以上至六個月	- 6 months or less but over 3 mon	nths	0	0	0	0
六個月以上至一年	- I year or less but over 6 months	5	0	0	0	0
一年以上 總逾期資産	<ul> <li>over 1 year</li> <li>Total overdue assets</li> </ul>	***************************************	0	0	0	0
		ACATO CONTRACTOR OF THE PARTY O	***************************************			
c. 經重組贷款	c. Rescheduled advances	12.12		atha) are as fallows:		
经重组黄款(已減除邊期超過三個月)分析如下:	Rescheduled advances (net of the	ose which have been overdue for ov	er mree moi	ins) are as lonows.		
				佔客戶貸款 總額之百分比		佔容戶貸款 總鎖之百分比
				% of total		% of total
				advances to		advances to
Con the foregoing the state of a	D ( - 1.1.1 - 1 + +		0	customers 0.00%	0	customers 0.00%
<b>德重組客戶貸款</b>	Rescheduled advances to custom			<del></del>		0.0070
於2019年9月30日及2019年3月31日,本分行貸土 銀行的款項中,並無經重組的貸款。	There were also no advances to b	oanks which were rescheduled as at	September 3	30, 2019 and March 31, 20	19.	
	<b>港幣千元</b>			2018 00 20		2019-03-31
	Figures in HKD thousands			2019-09-30		2019-03-31
4. 收回資產	4. Repossessed Assets					0
收國資產市值	Market value of repossessed asse	ets		0 0	•	0
收回資產仍視作貸款的抵押。貸款帳面值與預期 經費收回資產的淨所得款項兩省之間的差額予以 檢閱。	Repossessed assets are continue amount of the loans and advance	ed to be treated as collateral for loss and the expected net sales proceed	ans and adv	rances. Provision has bee sation of the repossessed a	n made on the shortfall between ssets.	en the carrying
5. 客戶貸款 - 按區域分類	5. Advances to customers - by geo	graphical area				
以下區域分類之客戶資款、逾期貸款及不攤行貸 就是根據交易對手的所在地作分析,並已適當考 處有關貸款之認可風險轉移。當某一國家的風險 額佔總風險獨的百份之十或以上,該國家的風險 額便予以按鄰。	after taking into account the re- aggregate loans and advances to	ysis of gross advances to customer; cognized risk transfer in respect o customers are disclosed.	s, overdue a f such adva	dvances and impaired loan nces where appropriate. C	s is based on the location of the only countries constitute 10%	e counterparty, or more of the
	***************************************			2019-09-30		
		客戶貸款及放款	E	減億之客戶資款及放款	客戶之逾期貸款及放款	
	港幣千元	Loans and advances		Impaired loans and	Overdue loans and advances to customers	
45° 74°	Figures in HKD thousands	to customers 148,137,085		idvances to customers 0	advances to customers	
脊港 日本	Hong Kong Japan	19,722,305		0	0	
中國	People's Republic of China	18,062,602		ő	0	
其他國家	Others	19,234,926		o	0	
e y sud Hite NO		205,156,918		0	0	
	***************************************			2019-03-31		<u> </u>
		客戶貸款及放款		減值之客戶貸款及放款	客戶之逾期貸款及放款	
	港幣千元	Loans and advances		Impaired loans and	Overdue loans and	
	Figures in HKD thousands	to customers	8	dvances to customers	advances to customers	
<b>脊港</b>	Hong Kong	153,740,308			0	
		·		20,736	_	
日本	Japan	19,323,146		0	0	
日本 中國 其他國家		·			_	

211,520,908

20,736



(Incorporated in Japan with limited liability) Hong Kong Branch

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# 三菱UFJ銀行香港分行 財務資料披露聲明書 截至二零一九年九月三十日

# 11. 黃產負債表附加資料(機)

# IV. Additional Balance Sheet Information (Continued)

	港幣千元					差福百分比
	Figures in HKD thousands	2019-09-	-30	2019-03	-31	Variance (%)
6. 客戶貸款-按行業分類	6. Advance to customers - by Industry Sector		持有抵押品		持有抵押品	
			的價值		的價值	
在香港使用之貸款	Loans for use in Hong Kong		collateral value		collateral value	
工商金融	Industrial, commercial and financial					
<ul><li>物業發展</li></ul>	- Property development	20,428,394	1,744,934	22,377,224	1,699,909	(8.71)
- 物業投資	- Property investment	11,895,791	4,309,830	14,383,523	4,306,232	(17.30)
- 金融企業	- Financial concerns	18,375,446	1,646,444	19,231,778	670,000	(4.45)
- 股票選紀	- Stockbrokers	14,101	14,101	37,159	7,159	(62.05)
- 批發及零售業	- Wholesale and retail trade	17,193,586	277,354	19,790,925	290,223	(13.12)
- 製造業	- Manufacturing	4,658,281	46,300	2,762,679	49,700	68.61
- 運輸及運輸設備	- Transport and transport equipment	9,691,414	489,248	10,646,854	542,470	(8.97)
- 康業活動	<ul> <li>Recreational activities</li> </ul>	0	0	0	0	0.00
- 電子通訊	<ul> <li>Information technology</li> </ul>	5,708,041	0	4,804,348	0	18.81
44.14	<ul> <li>Others(Civil eng work, Elect &amp; gas, Hotels boarding hse</li> </ul>	17 501 055	1 200 451	11 (75 170	. 227 140	41.61
<ul><li>其他</li></ul>	& catering, Non-stock broking co and All others)	16,521,255	1,390,451	11,675,168	1,337,140	41.51
		104,486,309	9,918,662	105,709,658	8,902,833	
個人	Individuals	104,460,507	2,210,002	102,102,030	0,702,000	
- 購買「居卷有其壓計劃」、「私人參	- Loans for the purchase of flats in the Home Ownership					
建居屋計劃:和「租省置其屋計劃」	Scheme, Private Sector Participation Scheme and	0	0	ρ	0	0.00
型店庭a [ m] 和 ,但 [ ] 和 美麗 a [ m] 专的資源	Tenants Purchase Scheme	· ·	V	Ü	·	0.00
- 購買其他住宅物業的資款	- Loans for the purchase of other residential properties	0	0	0	0	0.00
- 儋用咭貸款	- Credit card advances	ő	0	Õ	ŏ	0.00
- 其他	- Others	196,576	193,307	200.913	198,653	(2.16)
* 246	- Others	196,576	193,307	200,913	198,653	(2.10)
		170,570	175,507	200,715	170,000	
在香港使用之貸款總額	Total loans for use in Hong Kong	104,682,885	10,111,969	105,910,571	9,101,486	(1.16)
,	., ,,					
貿易體資	Trade Finance	9,333,321	32,809	9,084,685	48,234	2.74
在香港以外使用之貸款	Loans for use outside Hong Kong	91,140,712	3,193,840	96,525,652	4,395,632	(5.58)
客戶貸款及放款總額	Total Loans and Advance to customers	205,156,918	13,338,618	211,520,908	13,545,352	
***	-	···				

# 7. 國際債權

. 國際債權 國際債權資料投資對海外交易對手風險類最終 破的所在地,並已顧及轉移認可風險的因素。 般而言,在下建體完下才轉移認可風險:有關貸 款的價權獲得並非交易對手所在地的國家的一方 擔假,或該價權的額行對與是某銀行的海外分行 ,而該銀行的總據事處並非設於交易對手的所在 地。當某一地區的風險額佔總壓驗額的百份之十 或以上,該地區的風險新便予以披舊。

The information of international claims discloses exposures to foreign counterparties on which the ultimate risk lies, and is derived according to the location of the counterparties after taking into account any recognized risk transfer. In general, such recognized risk transfer takes place if the claims are guaranteed by a party in a country which is different from that of the counterparty or if the claim is on an overseas branch of a bank whose head office is located in another country. Only regions constitution 10% or more of the aggregate cross-border claims are disclosed.

地。當果…"地區的風險額佔認應被領別目防之了 或以上,該地區的風險額便予以披露。						
			201	9-09-30		
	港幣干元	銀行	官方部門	非銀行財務機構 Non-bank	非财務私人機構	總額
	7	**	0000	Financial	Non-financial	T 1
	Figures in HKD thousands	Banks	Official Sectors	Institutions	Private Sectors	Total
參達國家	Developed countries	88,414,181	19,572,231	6,819,175	17,077,389	131,882,976
其中日本	of which Japan	85,427,249	6,824	6,124,691	13,609,654	105, 168, 418
雞岸中心	Offshore centres	5,566,955	0	24,518,904	65,025,193	95,111,052
其中营港	of which Hong Kong	5,346,935	O	21,728,177	52,621,107	79,696,219
歐洲發展中國家	Developing Europe	3,323	0	0	0	3,323
拉丁美洲及加勒比海發展中國家	Developing Latin America and Caribbean	0	0	0	0	0
非消及中東發展中國家	Developing Africa and Middle East	1,965	0	0	0	1,965
亞太區發展中國家	Developing Asia-Pacific	5,095,168	2,460,975	10,630,536	11,101,604	29,288,283
其中中國	of which People's Republic of China	3,870,751	2,450,975	10,630,536	7,712,824	24,675,086
國際組織	International Organisations	0	0	0	0	0
		99,081,592	22,033,206	41,968,615	93,204,186	256,287,599
			201	9- <u>03-3 I</u>		
	港幣千元	銀行	官方部門	非銀行財務機構 Non-bank	非财務私人機構	總額
				Financial	Non-financial	
	Figures in HKD thousands	Banks	Official Sectors	Institutions	Private Sectors	Total

			201	7 00.0.1		
	港幣于元	銀行	官方部門	非銀行財務機構 Non-bank	非财務私人機構	總額
				Financial	Non-financial	
	Figures in HKD thousands	Banks	Official Sectors	Institutions	Private Sectors	Total
<b>發達幽家</b>	Developed countries	120,008,584	1,970	8,141,271	16,940,785	145,092,610
其中日本	of which Japan	112,749,430	1,419	7,437,960	12,719,386	132,908,195
難岸中心	Offshore centres	4,967,840	0	30,692,644	63,453,964	99,114,448
其中香港	of which Hong Kong	3,457,056	0	27,829,714	50,425,674	81,712,444
歐洲發展中國家	Developing Europe	1,293	0	0	0	1,293
拉丁美洲及加勒比海發展中國家	Developing Latin America and Caribbean	0	0	0	0	0
非非及中東發展中國家	Developing Africa and Middle East	2,410	0	0	489,079	491,489
亞太磁發展中國家	Developing Asia-Pacific	10,744,916	1,907,171	8,623,693	11,705,582	32,981,362
其中中國	of which People's Republic of China	8,511,532	1,907,171	8,623,693	8,165,028	27,207,424
國際組織	International Organisations	0	0	0	0	0
		135,725,043	1,909,141	47,457,608	92,589,410	277,681,202



(Incorporated in Japan with limited liability) Hong Kong Branch
Financial Disclosure Statement as at September 30, 2019

三菱UFJ銀行香港分行

財務資料披露聲明書

# 8, 對內地非銀行對手方的風險暴露

内地非銀行對手方及直接風險類別75按照香港金融管理局「內地業務申報表」。MA(BS)20内的定義界定。有關對內地非銀行對手方的風險景露如下:

# 8. Non-bank Mainland Exposures

The following is the Branch's Mainland exposures to non-bank counterparties. For the categories of non-bank counterparties and the type of direct exposures to be disclosed were made reference to the Completion Instructions for Part 3 of the "Return of Mainland Activities - (MA(BS)20)".

	<u>2019-09-30</u>	資產負債表內 的風險額	資產負債表以外 的風險額	總額
	港幣千元 Figures in HKD thousands	On-balance sheet exposure	Off-balance sheet exposure	Total
中央政府,國有企業及其附屬機構和合資企業	Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)	46,250,754	5,788,467	52,039,221
地方政府,地方政府企業及其附屬機模和台資企 業	Local governments, local governments-owned entities and their subsidiaries and JVs	2,153,616	1,004	2,154,620
居於中國境內的中國公民或中國境內註冊的公司 及其附屬機構和合資企業	PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	11,301,105	5,992,961	17,294,066
其他中央政府企業沒有包括在以上第一項	Other entities of central government not reported in item 1 above	17,759,225	3,375,156	21,134,381
其他地方政府企業沒有包括在以上第二項	Other entities of local governments not reported in item 2 above	1,205,595	5,275	1,210,870
屬於中國境外的中國公民或中國境外註冊的公司 其批核信貸用於中國境內	PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	22,143,597	2,667,012	24,810,609
其他中國內地非銀行對手方的風險暴露	Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures	1,789,531	61,941	1,851,472
4.思想	Tota)	102,603,423	17,891,816	120,495,239
已扣減準備金的資產總額	Total assets after provision	393,392,142		
資產負債表內的風險額佔對銀行資產總額的百分 率	On-balance sheet exposures as percentage of total assets	26.08%		
	<u>2019-03-31</u>	資產負債表內的風 驗額	資產負債表以外 的風險額	總額
	2019-03-31 港幹千元 Figures in HKD thousands			總銷 Total
中央政府,國有企業及其附屬機構和合資企業	港幣千元	級都 On-balance sheet	的風險額 Off-balance sheet	
中央政府, 國有企業及其附屬機構和合資企業 地方政府, 地方政府企業及其附屬機構和合資企 策	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint	On-balance sheet exposure	的風險額 Off-balance sheet exposure	Total
地方政府,地方政府企業及其附屬機構和合資企	港幣千元 Figures in HKD thousands  Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)	On-balance sheet exposure 48,236,190	的風險額 Off-balance sheet exposure 5,104,444	Total 53,340,634
地方政府·地方政府企業及其附屬機構和合資企業 居於中國境内的中國公民或中國境內註冊的公司	港幣千元 Figures in HKD thousands  Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  Local governments, local governments-owned entities and their subsidiaries and JVs  PRC nationals residing in Mainland China or other entities incorporated in Mainland China	On-balance sheet exposure 48,236,190 1,321,466	的風險額 Off-balance sheet exposure 5,104,444 280,027	Total 53,340,634 1,601,493
地方政府,地方政府企業及其附屬機構和合資企 業 居於中國境內的中國公民或中國境內註冊的公司 及其附屬機構和合資企業	港等千元 Figures in HKD thousands  Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  Local governments, local governments-owned entities and their subsidiaries and JVs  PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	On-balance sheet exposure 48,236,190 1,321,466 10,608,075	的風險額 Off-balance sheet exposure 5,104,444 280,027 6,692,585	Total 53,340,634 1,601,493 17,300,660
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司 及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項	港幣千元 Figures in HKD thousands  Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  Local governments, local governments-owned entities and their subsidiaries and JVs  PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  Other entities of central government not reported in item 1 above	On-balance sheet exposure  48,236,190  1,321,466  10,608,075  15,454,661	的風險額 Off-balance sheet exposure 5,104,444 280,027 6,692,585 5,109,132	Total 53,340,634 1,601,493 17,300,660 20,563,793
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司 及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第二項 居於中國境外的中國公民或中國境外註冊的公司	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  Local governments, local governments-owned entities and their subsidiaries and JVs  PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  Other entities of central government not reported in item 1 above  Other entities of local governments not reported in item 2 above  PRC nationals residing outside Mainland China or entities incorporated outside Mainland	On-balance sheet exposure  48,236,190  1,321,466  10,608,075  15,454,661  900,475	65風險額 Off-balance sheet exposure 5,104,444 280,027 6,692,585 5,109,132 10,308	Total 53,340,634 1,601,493 17,300,660 20,563,793 910,783
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司 及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第二項 居於中國境外的中國公民或中國境外註冊的公司 其批核信貸用於中國境內	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  Local governments, local governments-owned entities and their subsidiaries and JVs  PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  Other entities of central government not reported in item 1 above  Other entities of local governments not reported in item 2 above  PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China  Other counterparties where the exposures are considered by the reporting institution to be non-	On-balance sheet exposure  48,236,190  1,321,466  10,608,075  15,454,661  900,475  21,372,344	69風險額 Off-balance sheet exposure 5,104,444 280,027 6,692,585 5,109,132 10,308 2,126,801	Total 53,340,634 1,601,493 17,300,660 20,563,793 910,783 23,499,145
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司 及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第二項 居於中國境外的中國公民或中國境外註冊的公司 其批核信貸用於中國境內 其他中國內地非銀行對手方的風險暴露	港等千元 Figures in HKD thousands  Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)  Local governments, local governments-owned entities and their subsidiaries and JVs  PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs  Other entities of central government not reported in item 1 above  Other entities of local governments not reported in item 2 above  PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China  Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures	On-balance sheet exposure  48,236,190  1,321,466  10,608,075  15,454,661  900,475  21,372,344  1,008,903	的風險額 Off-balance sheet exposure 5,104,444 280,027 6,692,585 5,109,132 10,308 2,126,801 94,708	Total 53,340,634 1,601,493 17,300,660 20,563,793 910,783 23,499,145 1,103,611



(Incorporated in Japan with limited liability)
Hong Kong Branch
Financial Disclosure Statement as at September 30, 2019

三菱UFJ銀行香港分行 財務資料披露聲明書 截至二零一九年九月三十日

# 9. 貨幣風險

政界與較以下為本分行截至2019年9月30日及2019年3月31日所持有外統淨監總額的10%或以上的貨幣。至於期權點的資料,本分行使用香港金融管理局「持有外匯情況申報表」-MA(BS)6所建的「模式使用者」方法計算。

# 9. Currency Risk

The following is the Branch net foreign exchange position in individual currency that constitutes 10% or more of the total net position in all foreign currencies as at September 30, 2019 and March 31, 2019. The net position is calculated using "Model User" approach set out in the "Return of Foreign Currency Position - (MA(BS)6)" submitted to the HKMA.

	,		2	019-09-30			
	港幣百萬元 Figures in HKD millions	澳元 AUD	歐元 EUR	英寶 GBP	美元 USD	其他 Others	Mat Total
现货资産	Spot assets	15,319	3,949	4,970	201,348	48,958	274,544
現貨負債	Spot liabilities	(13,422)	(4,306)	(5,145)	(227,810)	(47,328)	(298,011)
遊期買人	Forward purchases	62,912	50,403	12,027	326,765	92,835	544,942
遠期賣出	Forward sales	(63,970)	(50,602)	(12,030)	(302,129)	(94,245)	(522,976)
期權鼠淨飯 *	Net Options position *	0	0	00	2	(1)	1
長(短)數淨額	Net long (short) position	839	(556)	(178)	(1,824)	219	(1,500)
結構性淨持有額	Net structural position	0	0	0	0	0	0
		······	2	019-03-31			
	港幣百萬元 Figures in HKD millions	澳元 AUD	歐光 EUR	英鎊 GBP	葬允 USD	共他 Others	總計 Total
現貨資燈	Spot assets	11,647	4,586	5,420	212,459	51,646	285,758
現貨食價	Spot liabilities	(9,664)	(4,991)	(5,629)	(228,572)	(50,049)	(298,905)
這期買人	Forward purchases	64,427	50,692	13,360	310,530	92,502	531,511
短期賣出	Forward sales	(65,471)	(50,782)	(13,347)	(295,965)	(93,620)	(519,185)
四權無淨額 *	Net Options position *	0	0	0	1	(1)	0
長(短)盤浮額	Net long (short) position	939	(495)	(196)	(1,547)	478	(821)
結構性淨持有额	Net structural position	0	0	0	0	0	0

<sup>\*</sup>期權監序額乃按 delta 等值方法計算。

<sup>\*</sup> The net options position is calculated using the delta equivalent approach.



(Incorporated in Japan with limited liability)
Hong Kong Branch

Financial Disclosure Statement as at September 30, 2019

# 三菱UFJ銀行香港分行 財務資料披露聲明書 截至二零一九年九月三十日

# V. 資產負債表以外之項目

# V. Off-balance sheet exposures

以下為每項資產負債表外項目重大類別的概要:

The following is a summary of each significant class of off-balance sheet exposures:

以下為筠項資施負債表外項日里大組別的機要:						
	港幣干完 Figures in HKD thousands		2019-09-30		2019-03-31	差幅百分比 Variance (%)
1. 或有負債及承擔	1. Contingent liabilities and commitments					
<ul> <li>直接信貸營(包頁目</li> <li>與交易有關的或有項目</li> <li>與貿易有關的或有項目</li> <li>栗據發行英循環包調融游</li> <li>其他承諾</li> <li>其他(盛期有期存款)</li> </ul>	- Direct credit substitutes - Transaction-related contingencies - Trade-related contingencies - Note issuance and revolving underwriting facilities - Other commitments - Others (Forward forward deposits placed)		4,810,352 1,508,843 1,817,025 0 117,336,989 17,697,541		3,518,124 1,639,246 3,499,107 0 123,923,679 18,085,279	36.73 (7.96) (48.07) 0.00 (5.32) (2.14)
			143,170,750		150,665,435	
- 總信貸風險加權數額	<ul> <li>Aggregate credit risk weighted amount</li> </ul>		28,080,110		29,331,846	(4.27)
<ol> <li>7. 衍生工具交易</li> <li>名義數額</li> </ol>	2. Derivative transactions Notional amount					
- 羅举合約 <i>追閱外匯合約</i>	- Exchange rate contracts Forward contracts	184,292,448 465,780,643	650,073,091	167,124,552 461,345,910	628,470,462	3.44
<i>投幣城間及貨幣即條</i> - 利率合約 - 其他	Currency swap & currency option - Interest rate contracts - Others	403,780,043	2,467,044,201 0 3,117,117,292	401,343,910	2,305,665,560 0 2,934,136,022	7,00
總信貸風險加權數額	Aggregate credit risk weighted amount					
- 匯率合約	- Exchange rate contracts		6,987,266		6,547,395	6.72
通期性後含紅 夏精英經及夏精樹 - 利率合约 - 其他	Forward contracts Currency swap & currency option - Interest rate contracts - Others	220,688 6,766,578	1,629,830 0 8,617,096	258,692 6,288,703	1,441,570 0 7,988,965	13.06
公平價值總計	Total fair value	•			The state of the s	
- 簡率合約 遠期外匯合約的公平價值淨額	- Exchange rate contracts  Net fair value of forward contracts		16,293		22,211	(26.64)
货幣掉期及貨幣期權的公平價值淨額 - 正廣 - 資值	Net fair value of currency swap & currency option -Positive value -Negative value	455,151,974 (455,841,034)	(689,060)	456,035,009 (455,828,175)	206,834	(433.15)
- 利率合約	- Interest rate contracts					
利率会約的公平價值淨額 - 正度 - 負債	Net fair value of interest rate contracts -Positive value -Negative value	25,357,513 (23,325,973)	2,031,540	17,068,601 (15,432,433)	1,636,168	24.16
· 其他 其他公平價值淨額	- Others Net fair value of others	:	1,358,773		1,865,213	0.00

資應負債來外風險的重溫成本及信貸風險加槽數 額,並未計入雙邊浮酶安排的影響。於2019年9月 30及2019年3月31日,本分行並無衍生工具交易之 雙邊浮線店等協議。

The fair value and credit risk weighted amounts of the off-balance sheet exposures do not take into account the effects of bilateral netting arrangements. There is no bilateral netting agreement for derivative transactions on these two days.

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(Incorporated in Japan with limited liability)
Hong Kong Branch
Financial Disclosure Statement as at September 30, 2019

三菱UFJ銀行香港分行 財務資料披露聲明書 截至二零一九年九月三十日

#### VI. 流動資金資料披露

# VI. Liquidity information disclosures:

#### 流動資金風險管理

#### 海動資金開聯治理

MUFCHK根據其「流動性風險承受能力」仔細並適當地管理流動性風險。「流動性風險承受能力」是指MUFCHK預與暴露,但可忍愛、的流動資金風險水平,並且被定義為避免特質流動壓力和市場廣泛流動壓力(單獨地和組合地)的流動性不足,及後採取有效的應對措施。

資產負債管理委員會的成員包括香港分部的管理層、財資部及風險管理部,負責監察 和討論資產負債及資本的操作、流物資金風險的守則、狀態或相關的問題。

#### 资金策略

美元的流動資金管理普由MUFG總部的資金證券部負責,以達到全集關嚴佳的資金操作效率。香港分部將負責港元、離岸人民幣以及其他非美元的資金及資產負債委管理

#### 減低流動資金風險

流動資金風險管理應包括資金管理對現金流進行全面分析,並且不斷監測銀行的資產 負價結構、負款閱額,擔保管理、資產場份,讓持流動性資金之成本,以及關注金融 市場形勢,以確保在各個期限資金來源多樣性和可用性,比如銀行/分行間借貸,存款 和存款证值勞發行,相關指觀或控制已設立。

#### 壓力測試

MUFGHK會定期進行流動資金的壓力測試。分部將根據測試結果,鐵期任何弱點,並 作出相應行動。

#### 簡述應急融資計劃

MUFGHK作為MUFG銀行的港元及職學人民幣樞紐,負責港元及繼岸人民幣的應急融管計劃。

該計劃涵蓋了一般準期和切實再行的措施,就按個別個家、以全面顧及MUFG與行及/ 或其本部之資產情況,相應之負債結構(包括資金及/或外幣錯配,資金來源分配,合 規之流動資金承受極驗能力,及其他因素,作出彈性處理。

#### Liquidity Risk Management

#### Governance of liquidity risk management

MUFGHK manages liquidity risk carefully and appropriately in accordance with its "Liquidity Risk Tolerance". "Liquidity Risk Tolerance" is the level of liquidity risk that MUFGHK expects to be exposed to, but will endure, and is defined as the level to avoid liquidity shortfall under idiosyncratic liquidity stress and market-wide liquidity stress (individually and in combination), after taking effective countermeasures.

Asset and Liability Management (ALM) Committee, involving Hong Kong Branch Management, Treasury Department and Risk Management Department, is established to monitor and discuss the operation of assets, liabilities and capital; issues related to operation management, policy and systems concerning funding liquidity risk; as well as the status and management conditions of funding liquidity risk.

#### Funding strategy

The Treasury and Investment Division in MUFG head office have central control over USD liquidity and optimize efficiency of global funding operations. Hong Kong branch is responsible for managing HKD, CNH and other non-USD funding and balance control.

#### Liquidity risk mitigation

The management of liquidity risk should include fund management with a full analysis of cash-flows, and constant monitoring of MUFGHK's balance sheet structure, borrowing limit, collateral management, buffer assets, and cost of maintaining liquidity as well as paying attention to financial market situation, in order to ensure the diversity and availability of funding sources, such as Interbank / Inter Office Borrowing, Deposit taking and CD / Bond issuance, across various maturities. Relevant indicators or control has to be set up.

#### Stress testing

MUFGHK has been regularly conducting stress testing on funding liquidity. The branch will identify any weaknesses from the stress testing results. Correspondingly, necessary counter actions will be introduced.

#### Outline of contingency funding plan

MUFGHK is responsible for the contingency funding plan for HKD and CNH as Hong Kong is the hub for HKD and CNH in MUFG Bank.

These plans are general standard and actual measures should be taken flexibly case by case, after comprehensive consideration of MUFG Bank and/or Hong Kong Branch situation of assets, and its corresponding liability structure (mismatches in funding maturities and/or currencies, distribution of funding source, compliance with "Liquidity Risk Tolerance") and other factors.

百分比 Figures in percentage

101.91%

126.93%

流動性維持比率

期間之季度平均流動性維持比率

# 核心資金比率

期間之季度平均核心資金比率

本分行披露之平均流動性維持比率及核心資金比率,乃按其曆月的平均比率的簡單平均數計算、每個曆月的平均比率是根據【銀行業條例】規定計算,並與「認可機構流動資產狀況申報表」(MA(BS)1E)第1(II)部及「認可模構稳定資金狀況申報表」(MA(BS)26)第1(II)部所申報的數字相同。

根據【銀行衆(披露)規則】第103條本期披露之資料,可瀏覽本行網頁 www.bk.mu復.jp之國際網絡項。

Liquidity Maintenance Ratio	2019-09-30	2018-09-30
Average liquidity maintenance ratio for the quarter ended	46.24%	45.89%

# Core Funding Ratio

Average core funding raio for the quareter ended

The average liquidity maintenance ratio & average core funding ratio are the simple average of the calendar months' average ratio as reported in Part 1 (II) of the "Return of Liquidity Position of an Authorized Institution - MA(BS)1E" & Part 1 (II) of the "Stable Funding Position of an Authorized Institution - MA(BS)26" calculated for the purposes of the Banking Ordinance.

The relevent disclosures pursuant to section 103 of the Banking (Disclosure) Rules can be found in the global network section of our website www.bk.mufg.jp



(Incorporated in Japan with limited liability)
Hong Kong Branch
Financial Disclosure Statement as at September 30, 2019

三菱UFJ銀行香港分行 財務資料披露聲明書 截至二零一九年九月三十日

VII. 薪酬制度資料

VII. Remuneration System Information

#### 蘇酬制度

#### 管治結構的概述

亞洲薪酬委員會在區域級別上設立,以管理我們的薪酬燃系,定期進行內部合規監督和 審查(至少每年一次),以評估我們薪酬政策的充分性和有效性,並確保其連作獨立於 管理層,平衡風險和獎勵。

亞洲區行政主管以亞洲薪酬委員會主席的身份負責治理和營運,並得到了亞洲區環球人 力資源部主管,亞洲區策制部主管以及亞洲區領效與獎聯部主管的支持。

亞洲薪酬委員會代表董事會監督所有分支機構的薪酬設計和運作。此外,亞州薪酬委員 會成員將評估為未來潛在收入支付薪酬的任何做法。為了方便亞洲薪酬委員會進行監督 ,分支機構管理層應就薪酬政策和慣例提出建議,尤其是針對亞大風險承擔者的薪酬建 辦、並提灣亞洲蘇爾委員會推進。

在保持與本分行之風險管理架構其動性之同時:本分行之新酬政策給與關予那些實現長 趨致略,越替業鎮建縣及建到監管資本要求有實獻之員工。當擬定本分行之新翻政策時 ,說別薪酬委員會考慮各種元素,例如固定及浮動薪酬的比例,擊拉薪酬反映風險的覆 蓋期,表現評核機制、法規及政策要求,包括香港企輸管理局發出之監管政策手期及頭 告、市場的普遍徵法、經濟義候、風險因素及其相關之管理政策,以及披露消断、全面 和及時之蘇酬管訊。

薪酬委員會已聘請外方顧問就本分行之薪酬管治成效,薪酬結構和風險掛約以及本分行 之薪酬收繳的無整性作用餘減。

本分行乃根據與工存客觀行及達到於全球樂銷管理框架下所預設之評較目標來簡定員工 的浮動新翻。個人目標是根據銀行的長遠目標而設置,由財務性利非財務性兩個因素組 成。財務性之評核目標包括但本限於員工為銀行帶來之和湖。收入、營業額或業務量: 多樣化的經濟性收益;提高資產回報率;減低信用風險等。而非以務性之評核目標包括 但不限於遵守風險管理政策、法規和操守率則表現良好之員工。

所有員工的酌情花紅將與談員工於評估期間之個人表現、所屬之業務單位和本分行的整 體表現掛約。

銀行完全擁有虧情花紅的獎勵及其數額之的處權。酌條花紅之金額及其具體分配將基於 為應付已承擔的風險而需投放的資本的成本及數額;在業務中承擔的流動性風險的成本 及數額;以及把著在未來收入當前收益的時間及其可能性等之所有當前與潛在的風險而 嚴定。至於個別員工之齡掉花紅的分配是參考其職稅、職責和與活動所涉及本曆至大風 飯,包括但不限於信用、市場、利率、流動性、運作、聲聲、 法律和策略風險的活動 而該斷的。

就銀行的表現而言沒有足夠理據發放花紅、或於評估期間未能達到業務目標、或需要維 鏡銀行的財政權健性,或其他意料之外的特殊情況下,銀行可的精取消或遞延發放全部 或部分的樹花紅。銀行將就當前業績表現和未來的經濟或市場條件而作出花紅分配。

亞洲蔣翻委員會可作出遷延參原浮動蘇翻之決定。一般遷延發放浮動薪翻之比例將按照 與工之職級、職責和其活動所涉及的風險覆蓋期而相應增加。

本分行所有類型的薪酬支付都以現金形式發放,及本分行並不會採取任何非現金形式之 浮動蘇硼政策。

#### Renuneration System

#### Overview of the Governance Structure

The Asia Remuneration Committee was setup on a regional level to govern our remuneration system, conduct regular internal compliance monitoring and review (at least annually) on the adequacy and effectiveness of our remuneration policy and ensures that its operations is conducted independently of management, balancing risks and rewards.

The Regional Executive has the responsibility for the governance and operations in his capacity as Chairman of Asia Remuneration Committee, and is supported by Head of Global Human Resources, Asia, Head of Planning Office for Asia, and Regional Head of Performance and Reward.

The Asia Remuneration Committee oversees the remuneration design and operations in all Branches on behalf of the Board of Directors. Moreover, the Asia Remuneration Committee members would evaluate any practices by which remuneration is paid for potential future revenues. To faciliate the Asia Remuneration Committee in exercising its oversight, the Branch Management should make recommendations in respect of the remuneration policy and practices, in particular remuneration recommendations for Material Risk Takers, to the Asia Remuneration Committee for approval.

While maintaining consistency with our risk management framework, our renuneration policy rewards performance that contributes to the achievement of long-term strategy, business results as well as the regulatory capital. When as the balance between fixed & variable pay, alignment of payouts to the time horizons of risks, performance evaluation & measurement mechanism, legal & regulatory requirements including the applicable Supervisory Policy Manuals and circulars issued by the HKMA, market practices, economic climate, risk factors and the related management approach in the conduct of business and disclosure of clear, comprehensive and timely information about compensation practices.

The Remuneration Policy covers all local employees of Hong Kong Branch. Expatriates and secondees from other Branches shall be dealt with by their individual policy at Head Office or home Branch separately.

External consultant has been engaged to review the effectiveness of the governance of our remuneration, our remuneration structure and risk alignment as well as the completeness of our remuneration disclosures.

Employee's variable remuneration is formed by linking fulfillment of the pre-determined Objectives and demonstration of competency as measured under the Global Performance Management Framework. The Objectives, consisting of financial and non-financial factors, are set in line with the Bank's long-term goal. Financial Objectives would include but not limited to employees who generate profit, revenue, turnover or transaction volume; diversify recurrent income sources; increase return on assets; reduce credit risk, etc. Whereas non-financial Objectives include but not limited to employees who achieve good performance adhering to risk management policies and compliance with legal & regulatory requirements.

The discretionary bonus for all employees will be aligned with the results of the Branch's overall performance, the business division's performance and individual performance over the assessment period.

The award of discretionary bonus and its amount is entirely at the discretion of the Bank. The size and allocation of discretionary bonus would be based on the consideration of the full range of current and potential risks related to the cost and quantity of capital required to support the risks taken; the cost and quantity of the liquidity risk assumed in the conduct of business and the timing and likelihood of potential future revenues incorporated into current earnings, etc. The award of discretionary bonus to individual employee is made by making reference to their roles, responsibilities and activities that involve the assumption of material risks, including but not limited to credit, market, interest rate, liquidity, operation, reputation, legal and strategic risk.

If the overall bonus payment is not justified by the performance of the Bank or the business objectives are not achieved over the assessment period or when it is necessary to protect the financial soundness of the Bank or it is under unexpected special circumstances, all or part of the discretionary bonus may be withheld or deferred by the Bank. The Bank will take into account the current performance and future economy/ market conditions in the allocation of bonus.

Variable remuneration may be deferred subject to the approval of Asia Remuneration Committee. The proportion to be deferred normally increase in line with the seniority and responsibility of an employee, and the time horizon of risks incurred by the employee's activities.

All types of remunerations of the Branch are paid in form of cash and that the Branch does not operate any non-cash variable remuneration.



(Incorporated in Japan with limited liability) Hong Kong Branch Financial Disclosure Statement as at September 30, 2019

三菱UFJ銀行香港分行 財務資料披露聲明書

截至二零一九年九月三十日

VII. 薪酬制度資料(機)

VII. Remuneration System Information (Continued)

#### 高級管理人員和主要人員之薪酬

在本財政年度的年度審核過程中,亞洲薪酬委員會舉行了三次會議,以監督香港分行所 有本地員工的薪酬。關於本分行高級管理人員之薪酬總額資料,孰監督銀行之重要樂務 策略和活動,總結如下:

#### (一) 其間之六個月之有關薪酬為:

受薪人數	<u>2019-09-30 (港幣)</u> 11		<u>2018-09-30 (港幣)</u> 11		
	非延付	延付	非延付	延付	
固定薪酬	14,324,139 13,236,231	0 9,071,040	12,401,769 7,150,374	0 1,405,470	

(二) 接2019年度內(一)歸屬及支付:及(二)2019年度尚未辦屬。而例分之延付浮動薪酬總額,現聽列如下:

	2019-09-30 (港幣)		2018-09-30 (港幣)		
	就2019/2020度	就2019/2020年		就2018/2019年	
	之表現所發放 之總額	度前之表現所 發放之總器	度之表現所發 放之總額	度前之表現所 發放之總額	
	Z-95 00H	SUNA KLEIDER	New 200 and	98.000.00000	
4-1-P00 ( / )		1.047.000		22/22	
歸屬及支付	0	1,045,228	0	276,972	
尚未歸屬	9,071,040	1,806,372	2,227,608	642,590	

- (三) 其間之六個月,高級管理人員所獲發之延付薪酬已包括在以上(二)之浮動薪酬
- (四) 其間之六個月,高級管理人員所獲之發簽約保證花紅(一人)已包括在以上(一) 之延付和非延付浮動薪酬。
- (五)本聲明中披舊的員工均為高級管理層,在上逾期間由十二名成員組成。新培 一名成員接任全球企業實行東亞主管。高級管理層的固定薪酬組成部分和福 利未作任何更改。為了與世界銀行的全球選延補償計劃保持一致,遞延續格 已更改為稅收法,這是市場上讀普遍的方法。
- (六) 遞延可裝薪酬受《遞延補償計劃規則》中規定的"追回和沒收條件"條款的約

# Remuneration of Senior Management and Key Personnel

During the annual review process in this financial year, Asia Remuneration Committee has held three meetings to oversee the remuneration for all local employees in Hong Kong Branch. Aggregate quantitative information on the remuneration for the Branch's senior management, who oversee strategy and activities for material business lines of the Bank, is summarized as below:

Amount of remuneration for the six months ended:

Number of beneficiaries	2019-09-30 (HK\$) 11		<u>2018-09-30 (HK\$)</u> 11	
Amount of Remuneration	Non-deferred	Deferred	Non-deferred	Deferred
Fixed Remuneration Variable Remuneration	14,324,139 13,236,231	0 9,071,040	12,401,769 7,150,374	0 1,405,470

Aggregate amount of deferred variable remuneration, split into (a) vested and paid during the financial year ended 2019 and (b) outstanding and unvested as at financial year ended 2019, are set out below:

	2019-09-30 (HK\$)		2018-09-30 (HK\$)	
	Awarded for Performance Financial Year Ended 31-3/2020	Awarded for Prior Performance Years	Awarded for Performance Financial Year Ended 31/3.2019	Awarded for Prior Performance Years
Amount of Remuneration Vested and paid out Outstanding and unvested	0 9.071.040	1,045,228 1,806,372	0 2,227,608	276,972 642,590

- Senior management has been awarded with deferred remuneration during the said period which was included in the above (b) variable remuneration.
- Senior Management have been awarded with sign-on guaranteed bonus (1 beneficiary) during the said (d) period which was included in the above (a) both deferred and non-deferred variable remuneration.
- The employees disclosed in this statement are Senior Management which consists of 12 members during the (e) said period. One member is added to takeover the role of the Head of Global Corporate Bank for East Asia. No changes have been made to fixed pay components and benefits for our Senior Management. To align with the Bank's Global Deferred Compensation Scheme, the deferral grid has been changed to a tax-table approach which is the most market prevalent approach.
- The deferred variable remuneration is subject to the Clawback and Forfeiture conditions clauses stipulated (f) in the Deferred Compensation Scheme Rules.



(Incorporated in Japan with limited liability) Hong Kong Branch Financial Disclosure Statement as at September 30, 2019

> 三菱UFJ銀行香港分行 財務資料披露聲明書 截至二零一九年九月三十日

# 乙部-銀行資料(綜合數字)

# Section B - Bank Information (Consolidated basis)

以下數字是根據日本普遍採納之會計原則而計算 ,除綜合資本充足比率外,均已經審核。

All figures stated below are compiled in Japanese Generally Accepted Accounting Principles bases and audited (except Capital Adequacy Ratio)

	有萬日元 Figures in JPY millions	2019-09-30	2019-03-31
1. 黄本及黄本充足比率	1. Capital and capital adequacy		
綜合資本充足比率	Capitał adequacy ratio	15,13%	14.42%
股東権益	Shareholders' equity	10,291,483	9,960,322
資本充足比率是採用日本金融應對有參與國際活 動的日本銀行所作的指引,並已顧及市場風險。 此指引巴緊貼國際結算銀行巴塞爾銀行監管委員 會,所述藥之風險比重原則。	The capital adequacy ratio is computed in accordance to the capital adequacy guidelines adopted by Financial Se banks with international operations, and has incorporated an allowance for Market Risk. The guidelines close proposed by the Basel Committee on Banking and Supervisory Practices of the Bank for the International Settlemen	ly follow the risk-wei	ble to Japanese ghted approach
11. 其他財務資料	II. Other financial information	2019-09-30	2019-03-31
資產總額 負債地額 貸款總額 存款總額	Total assets Total liabilities Total loans and advances Total deposits **	252,317,367 239,008,064 102,403,803 176,670,517	253,312,157 240,442,589 103,663,457 177,489,084
		2019-09-30	2018-09-30
期間之六個月之除稅前盈利	Pre-tax profits for the six months ended	560,859	535,653
**包括各銀行及已發行的存款証	**Including deposits from banks and certificates of deposits issued		
乙部所有数额均已折為百萬日元計	All amounts for Section B are rounded to the nearest million yen.		

遊從情況聲明

# Statement of Compliance

三菱UFJ銀行香港分行("本分行") 已完成截至2019 每9月30日止未經常計的財務資料披露報告。此報告 乃依舊【銀行業檢閱】項下之【銀行業檢露規則】 第155M章) 而編製:

作為本分行的行政總裁,本人確定此報告所載的資料 As the Chief Executive of the Branch, I confirm, to the best of my knowledge, that the information contained in the Disclosure Statement is correctly,已完全趣照上速【銀行業依舊>規則】的要求,並 compiled in accordance with the Banking (Disclosure) Rules requirement and consistent with the books and records of the Branch. 且正確符合本分行的略冊及記錄。

三菱UFJ銀行

香港支店

MUFG Bank, Ltd. Hong Kong Branch

嶋內義和 執行役員,董事總經理 香港支店長 2019年12月31日

Yoshikazu Shimauchi Executive Officer, Managing Director Head of Hong Kong Branch December 31, 2019

J. Shiman IN