

The Bank of Tokyo-Mitsubishi UFJ, Ltd. (Incorporated in Japan limited liability) Hong Kong Branch

Financial Disclosure Statement as at September 30, 2016

三菱東京UFJ銀行 香港分行

財務資料披露聲明書

截至二零一六年九月三十日



(Incorporated in Japan limited liability) Hong Kong Branch

Financial Disclosure Statement as at September 30, 2016

三菱東京UFJ銀行香港分行 財務資料披露聲明書 截至二零一六年九月三十日

甲部份 - 分行資料 (香港分行)

Section A - Branch Information (Hong Kong Branch Only)

I. 一般資料

I. General Information

三菱東京UFJ銀行乃一間在日本成立的有 The Bank of Tokyo-Mitsubishi UFJ, Ltd is a company incorporated in Japan with limited liability. Its Hong Kong Branch provides banking and 既公司。其香港分行提供銀行及金融相關 financial related services.

II. 損益帳資料

II. Profit and Loss Information

	港幣千元			(期間之六個月) (six months ended)		遵幅百分比
	Figures in HKD thousands		2016-09-30	(30,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2015-09-30	Variance (%)
利愈收入	Interest income		2,040,478		2,069,458	(1.40)
利息支出	Interest expense		(1,691,875)		(1,362,444)	(24.18)
淨利息收入	Net interest income		348,603		707,014	(50.69)
其他經營收入	Other operating income					
收費及佣金收入	Commission income	646,056		544,433		18.67
收費及佣金支出	Commission expense	(238,306)		(165,017)		(44.41)
- 淨收費及佣金收入	-Net fees and commission income	407,750		379,416		7.47
- 來自外歷交易的收益減虧損	-Gains less losses arising from trading in foreign currencies	64,869		(123,847)		152.38
來自持作交易用途的證券的收益減虧 - 損	-Gains less losses on securities held for trading purposes	0		0		0.00
- 來自其他交易活動的收益減虧損	-Gains less losses from other trading activities	279,457		459,576		(39.19)
- 其他	-Others	76,437	828,513	5,410	720,555	1,312.88 14.98
總經營收入	Total operating income		1,177,116		1,427,569	(17.54)
經營支出	Operating expenses		(555,849)	_	(546,231)	(1.76)
未扣除減值損失之經營盈利	Operating profit before impairment losses		621,267		881,338	(29.51)
減值損失及為已減值貸款及應收款項而提撥的準備金	Impairment losses and provisions for impaired loans and receivables					
- 集體準備金	- Collective provisions	29,514		71,900		
- 特定準備金	- Specific provisions	15,630	45,144	5,055	76,955	(41.34)
扣除準備金後之經營盈利	Operating profit after impairment losses		666,411		958,293	(30.46)
出售有形固定資產的收益減虧損	Gains less losses from disposal of tangible fixed assets		(962)	-	(41)	(2,246.34)
除稅前盈利	Profit before taxation		665,449		958,252	(30.56)
稅項(註)	Taxation expenses (Note)		(74,867)	-	(100,368)	25,41
除稅後盈利	Profit after taxation		590,582		857,884	(31.16)

(注) 香港利得稅款是按照本年度截至 2016年9月30日六個月之估計應課盈利, 以稅率16.5%計算。

(Note) Hong Kong profit Tax is computed at 16.5% of the estimated assessable profits for the six months ended September 30, 2016.



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Hong Kong Branch
Financial Disclosure Statement as at September 30, 2016

三菱東京UFJ銀行香港分行

財務資料披露聲明書

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III. Balance Sheet Information

	港幣千元 Figures in HKD thousands		2016-09-30		2016-03-31	差幅百分比 Variance (%)
資產	ASSETS					
現金及銀行結餘	Cash and balances with banks		32,886,078		25,470,389	29.11
在銀行於1至12個月內到期的存款	Placements with banks maturing over one month and up to one year		8,567,504		11,763,919	(27.17)
存放於海外辦事處的金額	Amount due from overseas offices		98,607,019		112,372,867	(12.25)
貿易匯票	Trade bills		2,631,321		2,038,630	29.07
持有存款證	Certificate of deposit held		0		0	0.00
持作交易用途的證券	Securities held for trading purposes		0		0	0.00
貸款及應收款項 - 對客戶的貸款及放款 - 對銀行的貸款及放款 - 應計利息放及應收款項 - 應計利息放及應收款項 集體準備金 特定準備金	Loans and receivables - loans and advances to customers - loans and advances to banks - accrued interest and other accounts - provisions for impaired loans and receivables collective provisions specific provisions	203,857,590 10,785,230 17,697,588 (2,093,994)	230,246,414	205,934,161 11,164,557 15,032,255 (2,123,509) (13,090)	229,994,374	0.11
投資證券	Investment securities		35,192,697		27,303,699	28.89
其他投資	Other investments		0		0	0.00
有形固定資產	Tangible fixed assets		155,778		162,837	(4.34)
總資產	Total assets	-	408,286,811	_	409,106,715	
负債	LIABILITIES					
尚欠銀行存款及結餘	Deposits and balances from banks		13,423,562		15,567,686	(13.77)
客戶存款 -活期存款及往來帳戶 - 儲蓄存款 - 定期存款及通知存款	Deposits from customers - demand deposits and current accounts - savings deposits - time, call and notice deposits	4,326,907 57,065,266 108,094,999	169,487,172	4,340,948 60,767,824 80,897,982	146,006,754	16.08
結欠海外辦事處的金額	Amount due to overseas offices		178,871,473		205,499,792	(12.96)
已發行的存款證	Certificates of deposit issued		2,215,050		2,068,840	0.00
已發行的债務證券	Issued debt securities		0		0	0.00
其他負債及準備金 - 其他負債 - 湖券投資損失準備金 - 其他的特定準備金	Other liabilities and provisions - Other liabilities - Provisions for losses on investment securities - Specific provisions for others	44,289,554 0 0	44,289,554	39,963,643 0 0	39,963,643	10.82
總負債	Total liabilities		408,286,811		409,106,715	



(Incorporated in Japan limited liability)
Hong Kong Branch

Financial Disclosure Statement as at September 30, 2016

三菱東京UFJ銀行香港分行

財務資料披露聲明書 截至二零一六年九月三十日

IV. 資產負債表附加資料

IV. Additional Balance Sheet Information

	港幣千元			差幅百分比
	Figures in HKD thousands	2016-09-30	2016-03-31	Variance (%)
1. 黄款及應收款項	1. Loans and receivables			
對客戶的貸款	Advances to customers	203,857,590	205,934,161	(1.01)
減:減值貸款的集體準備金	Less: Collective provisions for impaired loans & receivables	(2,093,994)	(2,123,509)	1.39
減:減值貸款的特定準備金	Less: Specific Provisions for impaired loans & receivables	0	(13,090)	100.00
		201,763,596	203,797,562	
給予銀行的貸款	Advances to banks	10,785,230	11,164,557	(3.40)
減:減值貸款的集體準備金	Less: Collective provisions for impaired loans & receivables	0	0	0.00
減:減值貸款的特定準備金	Less: Specific Provisions for impaired loans & receivables	0	0	0.00
		10,785,230	11,164,557	
應計利息	Accrued interest	354,375	327,200	8.31
其他輟目	Other accounts	17,343,213	14,705,055	17.94
		230,246,414	229,994,374	

貸款虧損準備政策

集體準備企是根據香港金融管理局於 下列號值貸款的特定準備金的詳細資料 ,是以自行評估資產質素的內部規則及 對可預期信貸虧損作出準備的內部規則 為依據。

 對於債務人為依法城產者(由於破產、債務和解、或根據結算公司的規則 終止與銀行進行交易)或實際破產者 ,其虧損準備乃按應收金額扣減下述 已繳帳及預計透過出售抵押品或履行

擔保所收取金額後之淨額而作出。

- 對於有抵押品或有擔保的依法或實際 破產者。當其債務超越其抵押品的估 值時,而其所欠債務租信已無機會收 回時,即作出撇賬。
- 對於將可能破產的債務人,其虧損準 備乃於應收金額中(扣除預計出售抵 評品或履行擔保所收取金額後之淨額) 利機條全面評估額付能力後確認為必 要的數額而作出的。

證券投資損失準備

投資證券贬值準備是根據無市價債務 證券的帳面值。乘以有關發債者所復 分配的百分比計算。這百份比取決於 內部的客戶評級。 Provisioning policy of Hong Kong Branch

Collective Provisions for loan losses are provided in accordance with Hong Kong Monetary Authority Loan Classification and Provisioning Specific Provisions for loan losses are provided as detailed below, pursuant to the internal rules for self-assessment of asset quality and the internal rules for providing provision for credit losses:

- For claims to debtors who are legally bankrupt (due to bankruptcy, special liquidation, suspension of transactions with banks by the rules of clearing houses, etc.) or virtually bankrupt, a provision is provided based on the amount of claims, after the charge-off stated below, net of amounts expected to be collected through the disposal of collateral or execution of guarantees.
- For collateralized or guaranteed claims to debtors who are legally bankrupt or virtually bankrupt, the amount of claims exceeding the estimated value of collateral or guarantees, which is deemed uncollectible, has been charged off.
- For claims to debtors who are likely to become bankrupt for which future cash flows could not be reasonably estimated, a provision is provided for the amount considered to be necessary based on an overall solvency assessment performed for the amount of claims net of amounts expected to be collected through the disposal of collateral or execution of guarantees.

Provisions for loss on investment securities

Devaluation reserve for investment securities is computed on the value of non-marketable debt securities, multiplied by respective percentage assigned to different issuer. This percentage is determined according to the internal customer rating.

港幣千元			差幅百分比
Figures in HKD thousands	2016-09-30	2016-03-31	Variance (%)

2. 客戶的減值贷款及放款

減值飲款及放款力按照香港金融管理局 「貸款、整款及準備金分析季稅表」-MA(B3)2A內的附款2「貸款分類 制度指引」分為「次級」、「呆滯」和 「虧損」。

個別被斷定為減值的對客戶的已減值 貸款及放款的數額

個別被斷定為潔德的對容戶的已滅德 的或有負價的數額 為該等實數及放款而提撥的特定準備

金的數額 為該等或有負貨而提撥的特定準備金

的數額 就該特定準備金所關乎的貸款及於款

該等貸款及放款佔對客戶的貸款及放 款的總額的百份率

而計算在內的抵押品的價值

於2016年9月30日及2016年3月31日,本 分行貸予銀行的款項中、並沒有以上之 分類及沒有就該等貸款作出特定準備金

2. Impaired loans and advances to customers

Impaired loans and advances are advances on which classified as 'substandard', 'doubtful' and 'loss' under HKMA guideline on loan classification system, which is issued as appendix 2 of "Return of Quarterly Analysis of Loan and Advances and Provisions - MA(BS)2A" completion instructions.

Gross amount of impaired loans and advances to customers which are individually determined to be impaired.	0	64,814	(100.00)
Gross amount of impaired contingent liabilities to customers which are individually determined to be impaired.	0	0	0.00
Specific provisions against such impaired loans and advances	0	13,090	(100.00)
Specific provisions against such impaired contingent liabilities	0	0	0.00
Market value of collateral held against such impaired loans and advances to which the specific provisions related	0	40,115	(100.00)
As percentage of total advances to customers	0.00%	0.03%	

There were no advances to banks on which classified as above as at September 30, 2016 and March 31, 2016, nor were there any specific provisions made for them on these two days.

3



(Incorporated in Japan limited liability)

Hong Kong Branch
Financial Disclosure Statement as at September 30, 2016

三菱東京UFJ銀行香港分行

財務資料披露聲明書 截至二零一六年九月三十日

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IV.	位 法 員	1日 北京 四五八八 田 不平	1 237

IV. Additional Balance Sheet Information (Continued)

	港幣千元 Figures in HKD thousands	26	016-09-30	2016-03-31	
2 Add T. M 香加 代表	3. Overdue and rescheduled ad-				
3. 逾期及經重組貸款	5. Overque and rescheduled ad-	vances	佔客戶貸款 總額之百分比		客戶貸款 之百分比
a. 逾期貸款	a. Overdue advances		% of total		% of total
客戶逾期貸款	Advances to customers overdu	e for	advances to customers		vances to sustomers
一個月以上至三個月	 1 month and upto 3 months 		0.00%	0	0.00%
三個月以上至六個月	- 6 months or less but over 3 m		0 0.00%	0	0.00%
六個月以上至一年 一年以上	 l year or less but over 6 mon over l year 		0 0.00% 0 0.00%	0	0.00%
總逾期貸款	Total overdue advances		0 0,00%	Ŏ	0.00%
有擔保逾期貸款所持的抵押品	Market value of collateral held			_	
市值	overdue advances		0.00%	0	0.00%
有擔保逾期贷款 無擔保逾期貸款	Secured overdue advances Unsecured overdue advances		0 0.00% 0 0.00%	0	0.00% 0.00%
州(超)不过为1及水	Offsecured overdue advances		0.00%	<u>~</u>	0.00%
於2016年9月30日及2016年3月31日, 分行貸予銀行的款項中,並無逾期一 月以上的貸款。		aks which were overdue more than o	ne month as at September 30,	2016 and March 31, 2016.	
b. 逾期資產	b. Overdue assets	債務証券	貿易極栗	債務証券	貿易羅栗
WATER THE STATE OF		Debt securi			ade Bills
其他逾期资產	Other assets overdue for		0 0		
一個月以上至三個月 三個月以上至六個月	 1 month and upto 3 months 6 months or less but over 3 m 		0 0	0	0
六個月以上至一年	- I year or less but over 6 mon		0 0	ō	ō
一年以上	- over l year		0 0	0	0
總逾期資產	Total overdue assets	*************************	0	0	0
c. 經重組貨款	c. Rescheduled advances				
經重組貸款(巴減除逾期超過三個月)分	Rescheduled advances (net of	those which have been overdue for o	over three months) are as follow	ws:	
析如下:			(1.44-6-44-6-		~ AP 115-
			化客戶貸款 總額之百分比		客戶貸款 之百分比
			% of total		% of total
			advances to		vances to
			customers		ustomers
經重組客戶貸款	Rescheduled advances to custo	omers	0.00%	0	0.00%
於2016年9月30日及2016年3月31日, 分行貸予銀行的款項中,並無經重組 貸款。	rg	o banks which were rescheduled as a	at September 30, 2016 and Ma	rch 31, 2016.	
	港幣千元 Figures in HKD thousands		2016-09-30	20	16-03-31
4. 收回資產	4. Repossessed Assets				
收回資產市值	Market value of repossessed as	ssets	0	***************************************	0
			0		0
收回資產仍視作貸款的抵押。貸款賬 值與預期變賣收回資產的淨所得款項 者之間的差額予以撥備。		ned to be treated as collateral for loa ces and the expected net sales proce		as been made on the shortfall between the ossessed assets.	carrying
5. 客戶貸款 - 按區域分類	5. Advances to customers - by g	eographical area			
以下區域分類之客戶貸款、逾期貸款 不履行貸款是根據交易對手的所在地 分析,並已適當考應有關貸款之認可 險轉移。當某一國家的風險額佔總風 額的百份之十或以上,該國家的風險 便予以披露。	作 counterparty, after taking into more of the aggregate loans an		in respect of such advances wi	impaired loans is based on the locatic here appropriate. Only countries constitut	
			2016-09-30		
		客戶貸款及放款	已减值之客戶貸款及放款	客戶之逾期貸款及放款	
	港幣千元 Figures in HKD thousands	Loans and advances	Impaired loans and advances to customers	Overdue loans and advances to customers	
香港	Hong Kong	to customers 149,497,818	advances to customers	advances to customers 0	
日本	Japan	12,405,022	0	0	
中國	People's Republic of China	12,403,022	0	0	
其他國家	Others	29,322,277	0	0	
共化國家	Odicis	203,857,590	0	0	
			2016-03-31		
				客戶之逾期貸款及放款	
		客戶貸款及放款	已減值之客戶貸款及放款		
	港幣千元	Loans and advances	Impaired loans and	Overdue loans and	
est Nie	Figures in HKD thousands	Loans and advances to customers	Impaired loans and advances to customers	Overdue loans and advances to customers	
香港	Figures in HKD thousands Hong Kong	Loans and advances to customers 153,368,697	Impaired loans and advances to customers	Overdue loans and advances to customers	
日本	Figures in HKD thousands Hong Kong Japan	Loans and advances to customers 153,368,697 10,863,175	Impaired loans and advances to customers 0 0	Overdue loans and advances to customers 0 0	
日本 中國	Figures in HKD thousands Hong Kong Japan People's Republic of China	Loans and advances to customers 153,368,697 10,863,175 13,457,295	Impaired loans and advances to customers 0 0 0	Overdue loans and advances to customers 0 0 0	
日本	Figures in HKD thousands Hong Kong Japan	Loans and advances to customers 153,368,697 10,863,175	Impaired loans and advances to customers 0 0	Overdue loans and advances to customers 0 0	

4



(Incorporated in Japan limited liability)

Hong Kong Branch

Financial Disclosure Statement as at September 30, 2016

三菱東京UFJ銀行香港分行 財務資料披露聲明書

截至二零一六年九月三十日

IV. 資產負債表附加資料(欄)

IV. Additional Balance Sheet Information (Continued)

	港幣千元 Figures in HKD thousands	2016-09)-30	2016-03	-31	差幅百分比 Variance (%)
6. 容戶貸款 - 按行業分類	6. Advance to customers - by Industry Sector		持有抵押品 的價值		持有抵押品 的價值	
在香港使用之貸款	Loans for use in Hong Kong		collateral value		collateral value	
工商金融	Industrial, commercial and financial			•		
- 初業發展	- Property development	17,894,516	1,855,124	17,364,593	1.342.096	3.05
- 物業投資	- Property investment	11,012,525	3,186,790	13,028,125	2,848,030	(15.47)
- 金融企業	- Financial concerns	23,784,643	1,970,000	23,906,378	1,570,000	(0.51)
- 股票絕紀	- Stockbrokers	46,417	19,195	34,950	17,256	32.81
- 批發及零售業	- Wholesale and retail trade	25,136,057	407,791	22,791,507	579,192	10.29
- 製造業	- Manufacturing	7,201,068	68,605	7,691,776	100,207	(6.38)
- 運輸及運輸設備	- Transport and transport equipment	9,186,352	27,318	7,467,432	32,109	23.02
- 康樂活動	- Recreational activities	0	0	0	0	0.00
- 電子通訊	 Information technology 	5,398,479	0	4,237,949	0	27.38
- 其他	 Others(Civil eng work, Elect & gas, Hotels boarding 	12,542,504	4,117,186	11,898,228	3,709,366	5.41
		112,202,561	11,652,009	108,420,938	10,198,256	
個人	Individuals					
- 購買「居者有其風計劃」、「私人參	 Loans for the purchase of flats in the Home Ownersh 					
建屆屬計劃;和「租者置其屋計劃」	Scheme, Private Sector Participation Scheme and	0	0	0	0	0.00
樓学的貸款	Tenants Purchase Scheme					0.00
- 購買其他住宅物樂的貸款	 Loans for the purchase of other residential propertie 	0	0	0	0	0.00
- 宿用咭貸款	- Credit card advances	0	0	0	0	0.00
- 其他	- Others	224,319	221,070	218,678	215,429	2.58
		224,319	221,070	218,678	215,429	
在香港使用之貸款總額	Total loans for use in Hong Kong	112,426,880	11,873,079	108,639,616	10,413,685	3.49
貿易融資	Trade Finance	4,199,867	88,976	8,359,494	75,657	(49.76)
在香港以外使用之貸款	Loans for use outside Hong Kong	87,230,843	1,825,968	88,935,051	2,214,806	(1.92)
客戶貸款及放款總額	Total Loans and Advance to customers	203,857,590	13,788,023	205,934,161	12,704,148	

· 國際債權 國際債權 國際債權資料披露對海外交易對手風險 發最終風險的所在地,並已顯及轉移認 可風險的因素。一般而官,在下強情況 下才轉移認可風險:有關實敵的債權獲 份並非交易對手所在地的國家的一方續 保,或該債權的履行對象是某級行的海 外分行,而該銀行的總辦事處並非战於 交易對無的預的之十或以上,該地 屬的風險器便予以披露。本分行與海外 分行及的屬公司之間的債權不包括在內。

The information of international claims discloses exposures to foreign counterparties on which the ultimate risk lies, and is derived according to the location of the counterparties after taking into account any recognized risk transfer. In general, such recognized risk transfer takes place if the claims are guaranteed by a party in a country which is different from that of the counterparty or if the claim is on an overseas branch of a bank whose head office is located in another country. Only regions constitution 10% or more of the aggregate cross-border claims are disclosed. Claims arising between Bank of Tokyo-Mitsubishi UFJ Group are excluded.

		***************************************	201	6-09-30		
	港幣千元	銀行	官方部門	非銀行財務機構 Non-bank	非財務私人機構	總額
	Figures in HKD thousands	Banks	Official Sectors	Financial Institutions	Non-financial Private Sectors	Total
發達國家	Developed countries	20.282.819	10,583,115	3,876,624	14.820.711	49,563,269
其中日本	of which Japan	17,085,641	1,637	3,537,276	9,050,146	29,674,700
其中美國	of which United States of America	708,644	10,581,478	0	1,785,698	13,075,820
継岸中心	Offshore centres	7,370,287	0	32,865,027	47.087.755	87,323,069
其中香港	of which Hong Kong	7, 150, 287	0	28,932,048	33, 169, 787	69,252,122
歐洲發展中國家	Developing Europe	51	0	0	0	51
拉丁美洲及加勒比海發展中國家	Developing Latin America and Caribbean	0	0	0	0	0
非涂及中東發展中國家	Developing Africa and Middle East	15,191	0	0	467,521	482,712
亞太區發展中國家	Developing Asia-Pacific	10,464,877	2,169,883	8,670,810	8,757,888	30,063,458
其中中國	of which People's Republic of China	6,672,773	2,169,883	8,670,811	3,991,362	21,504,829
其中臺灣	of which Taiwan	3,424,614	0	0	12,127	3,436,741
國際組織	International Organisations	0	0	0	0	0
		38,133,225	12,752,998	45,412,461	71,133,875	167,432,559
			201	<u>6-03-31</u>		
	港幣千元	銀行	<u>201</u> 官方部門	非線行財務機構	非財務私人機構	總額
	港幣千元	銀行	*****	非銀行財務機構 Non-bank		總額
	港幣千元 Figures in HKD thousands	銀行 Banks	*****	非線行財務機構	非財務私人機構 Non-financial Private Sectors	總額
發達國 変			官方部門	非線行財務機構 Non-bank Financial	Non-financial Private Sectors	
發達國家 其中日本	Figures in HKD thousands	Banks	官方部門 Official Sectors	非銀行財務機構 Non-bank Financial Institutions	Non-financial	Total
	Figures in HKD thousands Developed countries	Banks 9,377,028	官方部門 Official Sectors 13,866,834	非銀行財務機構 Non-bank Financial Institutions 2,760,303	Non-financial Private Sectors 14,049,103	Total 40,053,268
其中日本	Figures in HKD thousands Developed countries of which Japan	Banks 9,377,028 6,500,605	官方部門 Official Sectors 13,866,834 1,366	非銀行財務機構 Non-bank Financial Institutions 2,760,303 2,738,283	Non-financial Private Sectors 14,049,103 8,269,357	Total 40,053,268 17,509,611
其中日本 其中美國	Figures in HKD thousands Developed countries of which Japan of which United States of America	Banks 9,377,028 6,500,605 38,295	官方部門 Official Sectors 13,866,834 1,365 13,865,468	非製行財務機構 Non-bank Financial Institutions 2,760,303 2,738,283	Non-financial Private Sectors 14,049,103 8,269,357 2,577,410	Total 40,053,268 17,509,611 16,481,173
其中日本 其中美國 雞岸中心 其中弯港 歐洲發展中國家	Figures in HKD thousands Developed countries of which Jopan of which United States of America Offshore centres of which Hong Kong Developing Europe	Banks 9,377,028 6,500,605 38,295 7,425,088 7,425,088	官方部門 Official Sectors 13,866,834 1,366 13,865,468 0	非誤行財務機構 Non-bank Financial Institutions 2,760,303 2,738,283 0 35,322,681 32,053,797 0	Non-financial Private Sectors 14,049,103 8,269,357 2,577,410 48,592,866	Total 40,053,268 17,509,611 16,481,173 91,340,635
其中日本 其中美國 雞岸中心 其中常港 歌洲發展中國家 拉丁美洲及加勒比海發展中國家	Figures in HKD thousands Developed countries of which Japan of which United States of America Offshore centres of which Hang Kang Developing Europe Developing Latin America and Caribbean	Banks 9,377,028 6,500,605 38,295 7,425,088 7,425,088 77	官方部門 Official Sectors 13,866,834 1,365 13,865,468 0 0	非線行財務機構 Non-bank Financial Institutions 2,760,303 2,738,283 0 35,322,681 32,053,797	Non-financial Private Sectors 14,049,103 8,269,357 2,577,410 48,592,866 34,236,160	Total 40,053,268 17,509,611 16,481,173 91,340,635 73,715,045
其中日本 其中美國 雞岸中心 其中會港 致中勢歷中國家 拉丁美洲及加勒比海發展中國家 非非及中東發展中國家	Figures in HKD thousands Developed countries of which Japan of which United States of America Offshore centres of which Hong Kong Developing Europe Developing Latin America and Caribbean Developing Africa and Middle East	Banks 9,377,028 6,500,605 38,295 7,425,088 7,425,088 77 0 6,686	官方部門 Official Sectors 13,866,834 1,366 13,865,468 0 0 0 0 0	非線行動務機構 Non-bank Financial Institutions 2,760,303 2,738,283 0 35,322,681 32,053,797 0 0	Non-financial Private Sectors 14,049,103 8,269,357 2,577,410 48,592,866 34,236,160 0 0	Total 40,053,268 17,509,611 16,481,173 91,340,635 73,715,045 77 0 6,686
其中日本 其中等國 難岸中心 其中會港 歐洲發展中國家 拉丁美洲及加勒比海發展中國家 非非及中東發展中國家 亞太區發展中國家	Figures in HKD thousands Developed countries of which Jopan Offshore centres of which Hong Kong Developing Europe Developing Latin America and Caribbean Developing Africa and Middle East Developing Asia-Pacific	Banks 9,377,028 6,500,605 38,295 7,425,088 7,425,088 77 0 6,686 8,978,990	官方部門 Official Sectors 13,866,834 1,365 13,865,468 0 0 0 1,682,218	非線行動務機構 Non-bank Financial Institutions 2,760,303 2,738,283 0 35,322,681 32,053,797 0 0 0 8,090,108	Non-financial Private Sectors 14,049,103 8,269,357 2,577,410 48,592,866 34,236,160 0 0 10,102,874	Total 40,053,268 17,509,611 16,481,173 91,340,635 73,715,045 77 0 6,686 28,854,190
其中日本 其中美國 雜岸中心 其中旁港 歐洲發展中國家 拉丁美洲及加勒比海發展中國家 非非及中東發展中國家 至太區發展中國家 其中中國家	Figures in HKD thousands Developed countries of which Jopan of which United States of America Offshore centres of which Hang Kang Developing Europe Developing Latin America and Caribbean Developing Africa and Middle East Developing Asia-Pacific of which People's Republic of China	Banks 9,377,028 6,500,605 38,295 7,425,088 7,425,088 7,77 0 6,686 8,978,990 7,179,795	百方部門 Official Sectors 13,865,834 1,365 13,865,468 0 0 0 1,682,218	非線行射務機構 Non-bank Financial Institutions 2,760,303 2,738,283 0 35,322,681 32,053,797 0 0 0 0,8,090,108 8,090,108	Non-financial Private Sectors 14,049,103 8,269,357 2,577,410 48,592,866 34,236,160 0 0 0 10,102,874 5,386,400	Total 40,053,268 17,509,611 16,481,173 91,340,635 73,715,645 7 7 0 6,586 6,586 28,854,190 22,338,521
其中日本 其中美國 雞岸中心 其中常港 歌洲發胺中國家 拉丁美洲及加勒比海發展中國家 非消及中東發展中國家 亞太區發展中國家 其中基獨	Figures in HKD thousands Developed countries of which Japan of which United States of America Offshore centres of which Hang Kang Developing Europe Developing Latin America and Caribbean Developing Africa and Middle East Developing Asia-Pacific of which People's Republic of China of which Towan	Banks 9,377,028 6,500,605 38,295 7,425,088 7,425,088 77 0 6,686 8,978,990 7,179,795 1,538,072	官方部門 Official Sectors 13,866,834 1,366 13,865,468 0 0 0 1,682,218 1,682,218	非線行射跨機構 Non-bank Financial Institutions 2,760,303 2,738,283 0 35,322,681 32,053,797 0 0 0 8,090,108 8,090,108	Non-financial Private Sectors 14,049,103 8,269,357 2,577,410 48,592,866 34,236,160 0 0 10,102,874 5,386,400 63,160	Total 40,053,268 17,509,611 16,481,173 91,340,635 73,715,045 77 0 6,686 28,854,190 22,338,521 1,601,232
其中日本 其中美國 雜岸中心 其中等港 歐洲發展中國家 拉丁美洲及加勒比海發展中國家 非非及中東發展中國家 至太區發展中國家 其中中國	Figures in HKD thousands Developed countries of which Jopan of which United States of America Offshore centres of which Hang Kang Developing Europe Developing Latin America and Caribbean Developing Africa and Middle East Developing Asia-Pacific of which People's Republic of China	Banks 9,377,028 6,500,605 38,295 7,425,088 7,425,088 7,77 0 6,686 8,978,990 7,179,795	百方部門 Official Sectors 13,865,834 1,365 13,865,468 0 0 0 1,682,218	非線行射務機構 Non-bank Financial Institutions 2,760,303 2,738,283 0 35,322,681 32,053,797 0 0 0 0,8,090,108 8,090,108	Non-financial Private Sectors 14,049,103 8,269,357 2,577,410 48,592,866 34,236,160 0 0 0 10,102,874 5,386,400	Total 40,053,268 17,509,611 16,481,173 91,340,635 73,715,645 7 7 0 6,586 6,586 28,854,190 22,338,521



(Incorporated in Japan limited liability)
Hong Kong Branch
Financial Disclosure Statement as at September 30, 2016
三菱東京UFJ銀行香港分行

財務資料披露聲明書截至二零一六年九月三十日

8. 對內地非銀行對手方的風險暴露

8. Non-bank Mainland Exposures

内地非銀行對手方及直採風險類別乃按 照香港金融管環局「內地業癌申報表」 MA(BS)20內的定義界定。有關對內地 非銀行對手方的風險暴露如下: The following is the Branch's Mainland exposures to non-bank counterparties. For the categories of non-bank counterparties and the type of direct exposures to be disclosed were made reference to the Completion Instructions for Part 3 of the "Return of Mainland Activities - (MA(BS)20)".

	<u>2016-09-30</u>	資產負債表内 的風險額	資產負債表以外 的風險額	總額
	港幣千元 Figures in HKD thousands	On-balance sheet exposure	Off-balance sheet exposure	Total
中央政府,國育企業及其附屬機構和合 資企業	Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)	59,855,943	8,066,771	67,922,714
地方政府,地方政府企業及其附屬機構 和合資企業	Local governments, local governments-owned entities and their subsidiaries and JVs	960,345	13,609	973,954
居於中國境內的中國公民或中國境內並 冊的公司及其附屬機構和合資企業	PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	5,813,065	346,113	6,159,178
其他中央政府企業沒有包括在以上第一 項	Other entities of central government not reported in item 1 above	13,941,170	5,115,922	19,057,092
其他地方政府企業沒有包括在以上第二 項	Other entities of local governments not reported in item 2 above	804,694	10,929	815,623
居於中國境外的中國公民或中國境外註 冊的公司其批核信貸用於中國境內	PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	18,957,668	4,430,925	23,388,593
其他中國內地非銀行對手方的風險暴露	Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures	814,625	1,025,354	1,839,979
總額	Total	101,147,510	19,009,623	120,157,133
已扣減準備金的資產總額	Total assets after provision	408,286,811		
資產負債表內的風險額佔對銀行資產總額的百分率	On-balance sheet exposures as percentage of total assets	24.77%		
	2016-03-31	資產負債表內的風 險額	資產負債表以外 的風險額	總額
	2016-03-31 港幣千元 Figures in HKD thousands			總額
中央政府,國有企業及其附屬機構和合 資企業	港幣千元	險額 On-balance sheet	的風險額 Off-balance sheet	
	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint	險額 On-balance sheet exposure	的風險額 Off-balance sheet exposure	Total
資企業 地方政府, 地方政府企業及其附屬機構	港際千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs	險額 On-balance sheet exposure 66,444,840	的風險額 Off-balance sheet exposure 6,002,802	Total 72,447,642
資企業 地方政府, 地方政府企業及其附屬機構 和合資企業 居於中國境內的中國公民或中國境內許	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incorporated in Mainland	險額 On-balance sheet exposure 66,444,840 2,960,904	的風險額 Off-balance sheet exposure 6,002,802 22,756	Total 72,447,642 2,983,660
資企業 地方政府, 地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註 冊的公司及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	院額 On-balance sheet exposure 66,444,840 2,960,904 7,938,477	的風險額 Off-balance sheet exposure 6,002,802 22,756 626,835	Total 72,447,642 2,983,660 8,565,312
資企業 地方政府, 地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註 冊的公司及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第一項	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1 above	院額 On-balance sheet exposure 66,444,840 2,960,904 7,938,477 13,067,794	的風險額 Off-balance sheet exposure 6,002,802 22,756 626,835 6,175,147	Total 72,447,642 2,983,660 8,565,312 19,242,941
資企業 地方政府, 地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註 冊的公司及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第二 項 居於中國境外的中國公民或中國境外註	港際千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1 above Other entities of local governments not reported in item 2 above PRC nationals residing outside Mainland China or entities incorporated outside	院額 On-balance sheet exposure 66,444,840 2,960,904 7,938,477 13,067,794 290,777	的風險額 Off-balance sheet exposure 6,002,802 22,756 626,835 6,175,147 40,181	Total 72,447,642 2,983,660 8,565,312 19,242,941 330,958
資企業 地方政府, 地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註 冊的公司及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第二項 居於中國境外的中國公民或中國境外註 冊的公司其批核信貸用於中國境內	港等千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1 above Other entities of local governments not reported in item 2 above PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China Other counterparties where the exposures are considered by the reporting institution to	院額 On-balance sheet exposure 66,444,840 2,960,904 7,938,477 13,067,794 290,777 19,153,078	的風險額 Off-balance sheet exposure 6,002,802 22,756 626,835 6,175,147 40,181 2,156,602	Total 72,447,642 2,983,660 8,565,312 19,242,941 330,958 21,309,680
資企業 地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註 把的公司及其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第二項 居於中國境外的中國公民或中國境外註 冊的公司其批核信貸用於中國境內 其他中國內地非銀行對手方的風險暴露	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1 above Other entities of local governments not reported in item 2 above PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures	院額 On-balance sheet exposure 66,444,840 2,960,904 7,938,477 13,067,794 290,777 19,153,078 350,146	的風險額 Off-balance sheet exposure 6,002,802 22,756 626,835 6,175,147 40,181 2,156,602 150,000	Total 72,447,642 2,983,660 8,565,312 19,242,941 330,958 21,309,680 500,146



(Incorporated in Japan limited liability) Hong Kong Branch Financial Disclosure Statement as at September 30, 2016 三菱東京UFJ銀行香港分行

財務資料披露聲明書 截至二零一六年九月三十日

9. 貨幣風險

风带風險 以下為本分行截至2016年9月30日及 2016年3月31日所持有外匯淨蓋總額的10 绍或以上的貨幣。至於期權銀的資料。 本分行使用廣地金融管理局「持有外匯 情况申韓表」。 MA(BS)6所述的「模式使 用者」方法計算。

9. Currency Risk

The following is the Branch net foreign exchange position in individual currency that constitutes 10% or more of the total net position in all foreign currencies as at September 30, 2016 and March 31, 2016. The net position is calculated using "Model User" approach set out in the "Return of Foreign Currency Position - (MA(BS)6)" submitted to the HKMA.

= :							
			2	016-09-30			
	港幣百萬元 Figures in HKD millions	歐元 EUR	JPY 日園	美元 USD	人民幣 CNY	其他 Others	總計 Total
現貨資產	Spot assets	6,024	52,187	201,837	20,187	2,317	282,552
現貨負債	Spot liabilities	(6,036)	(51,768)	(223,305)	(17,889)	(2,284)	(301,282)
塘期買入	Forward purchases	6,365	42,808	306,505	151,363	25,568	532,609
遠期費出	Forward sales	(6,366)	(42,759)	(286,035)	(153,681)	(25,645)	(514,486)
期權盤淨額 *	Net Options position *	0	(4)	7	(I)	0	2_
長(短)盤浮額	Net long (short) position	(13)	464	(991)	(21)	(44)	(605)
结構性淨持有額	Net structural position	0	0	0	0	0	0
			2	016-03-31			
	港幣百萬元 Figures in HKD millions	歐元 EUR	日閏 JPY	美元 USD	人民幣 CNY	其他 Others	總計 Total
現貨資產	Spot assets	6,997	46,513	219,208	21,044	2,976	296,738
現貨負債	Spot liabilities	(7,003)	(46,465)	(251,507)	(24,977)	(2,953)	(332,905)
道期買入	Forward purchases	5,136	53,858	417,204	247,164	17,752	741,114
選斯賣出	Forward sales	(5,146)	(53,884)	(385,643)	(242,455)	(17,767)	(704,895)
期權燈浮寶 *	Net Options position *	0	(4)	698	(690)	0	4
長(短)整淨額	Net long (short) position	(16)	18	(40)	86	8	56
結構性淨持有額	Net structural position	0	0	0	0	0	0_



(Incorporated in Japan limited liability) Hong Kong Branch

Financial Disclosure Statement as at September 30, 2016

三菱東京UFJ銀行香港分行

財務資料披露聲明書 截至二零一六年九月三十日

V. 資產負債表以外之項目

V. Off-balance sheet exposures

以下為每項資產負債表外項目重大類別 The following is a summary of each significant class of off-balance sheet exposures: 的概要:

ž I	隻幣千元 Figures in HKD thousands		2016-09-30		2016-03-31	差幅百分比 Variance (%)
1. 或有負債及承擔	. Contingent liabilities and commitments					
- 直接信貸營代項目 - 與交易有關的或有項目 - 與貿易有關的或有項目 - 葉據錄行及循環包銷融通 - 其他承諾 - 其他(遠期行期存款)	Direct credit substitutes Transaction-related contingencies Trade-related contingencies Note issuance and revolving underwriting facilities Other commitments Others (Forward forward deposits placed)	-	4,156,339 1,509,793 2,857,649 0 116,638,338 13,153,737 138,315,856		1,856,800 2,026,061 2,066,042 0 108,697,070 5,981,553 120,627,526	123.84 (25.48) 38.32 0.00 7.31 119.91
- 總信貸風險加權數額	- Aggregate credit risk weighted amount	-	29,016,929		26,957,932	7.64
 衍生工具交易 名義歎額 	t. Derivative transactions Notional amount					
- 匯率合约 建筑外进台的 貨幣模別及貨幣網關	- Exchange rate contracts Forward contracts Currency swap & currency option	264,026,630 354,656,920	618,683,550	475,161,428 365,331,297	840,492,725	(26.39)
- 利率合約 - 其他	- Interest rate contracts - Others	-	931,648,051 0 1,550,331,601		756,898,193 0 1,597,390,918	23,09
總信貸風險加權數額	Aggregate credit risk weighted amount					
- 医率合約 <i>塩取外径合的</i> <i>貨幣禁助及貨幣施</i> - 利率合約 - 其他	- Exchange rate contracts Forward contracts Currency swap & currency option Interest rate contracts - Others	687,795 4,406,805	5,094,600 3,218,052 0	1,256,209 4,268,817	5,525,026 2,849,536 0	(7.79) 12.93
公平價值總計	Total fair value	-	8,312,652		8,374,562	
- 匯率合約 適期外匯合約的公平價值淨額	- Exchange rate contracts Net fair value of forward contracts		68,905		204,526	(66.31)
貨幣掉期及貨幣期權的公平價值淨價 - 正值 - 資值	Net fair value of currency swap & currency option -Positive value -Negative value	343,262,484 (343,141,528)	120,956	345,494,291 (345,195,504)	298,787	(59.52)
- 利率合約	- Interest rate contracts					
利率合约的公平價值淨額 - 正度 - 身度	Net fair value of interest rate contracts -Pasitive value -Negative value	8,155,070 (7,591,445)	563,625	7,138,509 (6,775,107)	363,402	55.10
- 其他 其他公平價值淨額	- Others Net fair value of others	-	0 753,486		0 866,715	0.00

資產負債表外風險的重置成本及信貸風 險加權數額、並未計入雙建淨額安排的 影響。於2016年9月30日及2016年3月31 日,本分行並無衍生工具交易之雙邊淨 額結算協議。

The fair value and credit risk weighted amounts of the off-balance sheet exposures do not take into account the effects of bilateral netting arrangements. There is no bilateral netting agreement for derivative transactions on these two days.



(Incorporated in Japan limited liability)
Hong Kong Branch
Financial Disclosure Statement as at September 30, 2016
三菱東京UFJ銀行香港分行

財務資料披露聲明書 截至二等一六年九月三十日

VI. 流動資金資料披露

VI. Liquidity information disclosures:

百分比		
The state of the s	2016 00 20	2015 00 30
Figures in percentage	2010-09-30	2013-09-30

流動資金風險管理

流動資金風險是指金融機構由於缺乏資金或終迫支付不合理的高利率,以滿足流動資金短缺而發生虧損的風險,之所 以出現風險是由於資產和負債之間的不 匹配初期,尤其是當現金流出前的現金 至1.8421

以出現風險是由於資產和負債之間的不 匹配到期,尤其是當現金流出前的現金 流入情況。 BTMUHK根據其"流動性風險承受能力 "仔細並讓當地震單源動性風險。"落動

性風險承受能力"是指BTMUHK預期級

醫,但可忍受,的流動資金風險水平,並且被定義為避免特質流動壓力和市場 搬泛流動壓力(單獨地和組合地)的流

動性不足,後採取有效的應對措施。 流動賣金風險管퍟應包括資金管理對現 金流進行全面分析,並且不斷能測銀行 的資產負債結構,貸款限額,與保管理 ,資產緩衝,保持流動性,以及關注金 融市場形勢,以確保在各個期限資金來

源多樣性和可用性,比如銀行/分行間 借貸,存款和存款証/債券發行。相關

指標或控制已設立。

BTMUHK的流動資金風險管理是要滿足銀行內部指引和香港金融管理局(金 簽局)所要求的。

期間之穴個月平均流動性線持比率

本分行披露之平均流動性維持比率,乃 按其曆月的平均比率的簡單平均數計算 。每個曆月的平均比率是根據 [銀行禁 條例] 規定計算。並與「認可機構流動 資產狀況中報表」(MA(BS)15)第1(II)部 所申報的數字相同。 Liquidity Risk Management

Liquidity Risk is the risk that a financial institution incurs losses due to the lack of funding or being forced to pay unreasonably high interest rates to meet the liquidity shortfall. The risk arises due to the maturities mismatch between the assets and liabilities, especially when the cash outflow before the cash inflow happens.

BTMUHK manages liquidity risk carefully and appropriately in accordance with its "Liquidity Risk Tolerance". "Liquidity Risk Tolerance" is the level of liquidity risk that BTMUHK expects to be exposed to, but will endure, and is defined as the level to avoid liquidity shortfall under idiosyncratic liquidity stress and market-wide liquidity stress (individually and in combination), after taking effective countermeasures.

The management of liquidity risk should include fund management with a full analysis of cash-flows, and constant monitoring of BTMUHK's balance sheet structure, borrowing limit, collateral management, buffer assets, and cost of maintaining liquidity as well as paying attention to financial market situation, in order to ensure the diversity and availability of funding sources, such as Interbank / Inter Office Borrowing, Deposit taking and CD / Bond issuance, across various maturities. Relevant indicators or control has to be set up.

By enforcing the management of liquidity risk mentioned, BTMUHK should aim to fulfill both the internal guideline and regulatory requirement requested by Hong Kong Monetary Authority (HKMA).

Average liquidity maintenance ratio for the six months ended

41.93% 52,67%

The average liquidity maintenance ratio is the simple average of the calendar months' average ratio as reported in Part 1 (II) of the "Return of Liquidity Position of an Authorized Institution - MA(BS)1E" calculated for the purposes of the Banking Ordinance.



(Incorporated in Japan limited liability)
Hong Kong Branch

Financial Disclosure Statement as at September 30, 2016

三菱東京UFJ銀行香港分行 財務資料披露聲明書 截至二零一六年九月三十日

VII. 薪酬制度資料

VII. Remuneration System Information

薪酬制度

管治結構的概述

三菱東京UFI銀行香港分行("本分行")薪酬委員會於2010年12月在香港成立,負責為所有本地僱員制定新關制度。其主要職費乃管理本分行立薪酬制度。定期維行內部監察以及檢討本分行之辦酬政策是否足夠及有效。並確保其實施獨立於本行之管现層、平衡各方風檢及變動。

薪酬委員會由兩個階層組成,包括本分行之主要管理人員及總行之職能 部門,以及風險搖制部門和總行之管理屬。

薪酬委員會成員定期舉行會議(至少每年一次),為本地僱員之薪酬制度 的設計及運作進行檢討。薪酬委員會成員會按照潛在之未來收入作出可 行性之ങ酬評估,對本分行高級管理屬及主要人員之薪酬福利方案提出 意見,並就本地行業之基準進行檢討。

在保持與本分行之風險管理架構貫微性之同時;本分行之薪觸政策給予對於實現長遠策略,煙營業續達標及達到監管資本要求有貢獻之員工。 當擬定本分行之薪酬政策時,蘇酬委員會考慮各種元素,例如固定及浮助薪酬的比例,發放薪酬及實施的獨裁期,表現評核機制,法規及政策要求,包括香港金融管理局發出之監管政策÷冊及通告、市場的普遍做法、經濟氣候、風險因素及其相關之管理政策,以及披露清晰、全面和及時之薪酬資訊。

薪酬委員會已時請外方顧問就本分行之薪酬管治成效,薪酬结構和風險 掛鈎以及本分行之薪酬披露的完整性作出檢討。

本分行乃根據員工有否履行及達到於全球業績管理極架下所預級之評核 指標(KPIs)米齡定員工的浮動薪關·KPIs是根據銀行的長遠目標而設置 ,由財務性和非財務性兩個因素组成·財務性因素之KPIs

將包括但不限於員工為銀行帶來之利潤、收入、營業額或業務量:多樣 化的經常性收益:提高資產回報率:減低信用風險等。而非財務性因素 之KPI6包括但不限於遵守風險管理政策、法規和檢守準則表現良好之員 工

所有員工的酌情花紅將與該員工於評佔期間之個人表現、所屬之業務單 位和本分行的整體表現掛鈎。

銀行完全擁有酌情花紅的獎勵及其數額之酌處權。酌情花紅之金顯及其 具屬分配將基於為應付已承擔的風險而需投放的資本的成本及數額:在 藥劑中承據的溶動性風險的成本反數額,以及把營在未來收入舊鄉收益 的時間及其可能性等之所有當前與潛在的風險而觀定。至於個別員工之 虧情在紅的分配是參考其角色。驗資和其活動所涉及承擔畫大閱險,包 括组不服於信用、市場、利率、流動性、運作、聲響、 法律和策略風險的活動而裁斷的。

就銀行的表現而杳沒有足夠型獎發放花紅、或於評估期間未能違到業務 目標。或需要維護銀行的財政穩健性,或其他意料之外的特殊情況下, 銀行可酌情取消或遞延發放全部或部分的情花紅,銀行將就當前業績表 現和未來的經濟或市場條件而作出花紅分配。

薪期委員會可作出遞延發放浮動薪酬之決定。一般遞延發放浮動薪酬之 比例將按照員工之職級、職責和其活動所涉及的風險覆蓋期而相應增加

本分行所有類型的薪酬支付都以現金形式發放,及本分行並不會採取任何非理金形式之浮動薪酬政策。

高级管理人員和主要人員之薪酬

關於本分行高級管理人員及主要人員之薪酬總額資料,孰監督銀行之重 要業務策略和活動,總結如下:

(一) 其間之六個月之有關薪酬為:

	2016-09-30	2015-09-30
受薪人數	9	7
固定薪酬(港幣)	10,056,915	7,726,293
浮動薪酬(港幣)	3,057,153	2,927,759

- (二) 以上之浮動薪酬是以現金的形式發放
- (三) 其間之六個月、並無任何高級管理人員或主要人員獲發延付薪酬
- (四) 其間之六個月,並無任何高級管理人員或主要人員獲發新聘之簽約金或解僱命

Remuneration System

Overview of the Governance Structure

The Remuneration Committee of BTMU Hong Kong Branch (the 'Branch') has been established since December 2010 to formulate the Branch's remuneration system for all locally hired employees. Its main functions are to govern our remuneration system, conduct regular internal compliance monitoring and review on the adequacy and effectiveness of our remuneration policy and ensures that its operations is conducted independently of management, balancing risks and rewards.

The Remuneration Committee is set in two tiers and comprised of key management from Hong Kong Branch and Head Office functional departments as well as risk control departments and management staff at Head Office level.

The Remuneration Committee members meet periodically (at least once a year) to review the design and operations of the Branch's remuneration system and practices for local employees. Moreover, Remuneration Committee members would evaluate any practices by which remuneration is paid for potential future revenues, make recommendations regarding the remuneration packages for senior management & key personnel of the Branch and to review the benchmark of local industry practices.

While maintaining consistency with our risk management framework, our remuneration policy rewards performance that contributes to the achievement of long-term strategy, business results as well as the regulatory capital. When formulating the Branch's Remuneration Policy, the Remuneration Committee considers various elements such as the balance between fixed & variable pay, alignment of payouts to the time horizons of risks, performance evaluation & measurement mechanism, legal & regulatory requirements including the applicable Supervisory Policy Manuals and circulars issued by the HKMA, market practices, economic climate, risk factors and the related management approach in the conduct of business and disclosure of clear, comprehensive and timely information about compensation practices.

External consultant has been engaged to review the effectiveness of the governance of our remuneration, our remuneration structure and risk alignment as well as the completeness of our remuneration disclosures.

Employee's variable remuneration is formed by linking fulfillment of the pre-determined Key Performance Indicators (KPIs) and demonstration of competency as measured under the Global Performance Management Framework. The KPIs, consisting of financial and non-financial factors, are set in line with the Bank's long-term goal. Financial KPIs would include but not limited to employees who generate profit, revenue, turnover or transaction volume, diversify recurrent income sources; increase return on assets; reduce credit risk, etc. Whereas non-financial KPIs include but not limited to employees who achieve good performance adhering to risk management policies and compliance with legal & regulatory requirements.

The discretionary bonus for all employees will be aligned with the results of the Branch's overall performance, the business division's performance and individual performance over the assessment period.

The award of discretionary bonus and its amount is entirely at the discretion of the Bank. The size and allocation of discretionary bonus would be based on the consideration of the full range of current and potential risks related to the cost and quantity of capital required to support the risks taken; the cost and quantity of the liquidity risk assumed in the conduct of business and the timing and likelihood of potential future revenues incorporated into current earnings, etc. The award of discretionary bonus to individual employee is made by making reference to their roles, responsibilities and activities that involve the assumption of material risks, including but not limited to credit, market, interest rate, liquidity, operation, reputation, legal and strategic risk.

If the overall bonus payment is not justified by the performance of the Bank or the business objectives are not achieved over the assessment period or when it is necessary to protect the financial soundness of the Bank or it is under unexpected special circumstances, all or part of the discretionary bonus may be withheld or deferred by the Bank. The Bank will take into account the current performance and future economy/ market conditions in the

Variable remuneration may be deferred subject to the approval of Remuneration Committee. The proportion to be deferred normally increase in line with the seniority and responsibility of an employee, and the time horizon of risks incurred by the employee's activities.

All types of remunerations of the Branch are paid in form of cash and that the Branch does not operate any non-cash variable remuneration.

Remuneration of Senior Management and Key Personnel

Aggregate quantitative information on the remuneration for the Branch's senior management and key personnel, who oversee strategy and activities for material business lines of the Bank, is summarized as below:

(a) Amount of remuneration for the six months ended:

	2016-09-30	2015-09-30
Number of beneficiaries	9	7
Fixed Remuneration (HKD)	10,056,915	7,726,293
Variable Remuneration (HKD)	3,057,153	2,927,759

- (b) Variable remuneration mentioned above is delivered in the form of cash
- (c) No senior management or key personnel has been awarded with deferred remuneration during the said period.
- (d) No senior management or key personnel has been awarded with sign-on or severance payment during the said period.



(Incorporated in Japan limited liability) Hong Kong Branch Financial Disclosure Statement as at September 30, 2016

> 三菱東京UFJ銀行香港分行 財務資料披露聲明書 截至二零一六年九月三十日

乙部 - 銀行資料 (綜合數字)

Section B - Bank Information (Consolidated basis)

以下數字是根據日本普遍採納之會計原 與而計算,除綜合資本充足比索外,均

照而計算,除綜合資本充足比率外,均 已經審核。	All figures stated below are compiled in Japanese Generally Accepted Accounting Principles bases and audited (except Capital Adequacy Ratio)				
	百萬日元 Figures in JPY millions	2016-09-30	2016-03-31		
1. 資本及資本充足比率	I. Capital and capital adequacy				
綜合資本充足比率	Capital adequacy ratio	16.20%	15.66%		
股東權益	Shareholders' equity	9,170,537	9,058,006		
資本充足比率是採用日本金融廳對有參 與國際活動的日本銀行所作的指引,並 已顧及市場風險。此指引巴緊貼國際結 算銀行巴塞關銀行監管委員會,所建議 之風險比重原則。	The capital adequacy ratio is computed in accordance to the capital adequacy guidelines add Japanese banks with international operations, and has incorporated an allowance for Market Ris approach proposed by the Basel Committee on Banking and Supervisory Practices of the Bank for the Bank f	k. The guidelines closely follow the			
II. 其他財務資料	II. Other financial information	<u>2016-09-30</u>	2016-03-31		
資產總額 負債總額 資款總額 存款總額 **	Total assets Total liabilities Total loans and advances Total deposits **	219,652,995 207,329,144 91,724,446 152,054,628	222,797,387 209,679,099 101,007,681 154,814,701		
期間之六個月之除稅前盈利	Pre-tax profits for the six months ended	<u>2016-09-30</u> 529,349	2015-09-30 647,871		
**包括各級行及已發行的存款証	**Including deposits from banks and certificates of deposits issued				
乙部所有数额均已折為百萬日元計	All amounts for Section B are rounded to the nearest million yen.				

Statement of Compliance
三菱東京UFJ銀行香港分行("本分行")已 We have prepared this unaudited Disclosure Statement of The Bank of Tokyo-Mitsubishi UFJ, Ltd, Hong Kong Branch ("the Branch") as of 完成截至2016年9月30日止未經審計的財務 September 30, 2016. It is compiled according to the Banking (Disclosure) Rules (Chapter 155M) under the Banking Ordinance. 資料放露報告,此報告乃依循「銀行樂條例」項下之「銀行樂(被露)規則」(第155M 章) 而編製。

作為本分行的行政總數·本人確定此端告 As the Chief Executive of the Branch, I confirm, to the best of my knowledge, that the information contained in the Disclosure Statement is correctly 所載的資料,已完全適照上述「銀行業(被 compiled in accordance with the Banking (Disclosure) Rules requirement and consistent with the books and records of the Branch. 暖間及紅線。

三菱東京UFJ銀行

The Bank of Tokyo-Mitsubishi UFJ, Ltd.

香港分行 Hong Kong Branch

執行役員 香港區行政總裁 及總經理 2016年12月30日

Toshihide Motoshita Executive Officer Regional Head for Hong Kong General Manager December 30, 2016