

MUFG Bank, Ltd. (Incorporated in Japan with limited liability) Hong Kong Branch

Financial Disclosure Statement as at March 31, 2021

三菱UFJ銀行 香港分行

財務資料披露聲明書

截至二零二一年三月三十一日



(Incorporated in Japan with limited liability) Hong Kong Branch Financial Disclosure Statement as at March 31, 2021

三菱UFJ銀行香港分行 財務資料披露聲明書截至二零二一年三月三十一日

甲部份 - 分行資料 (香港分行)

Section A - Branch Information (Hong Kong Branch Only)

I. 一般資料

I. General Information

三菱UFJ銀行乃一間在日本成立的有限公司。其香港 MUFG Bank, Ltd is a company incorporated in Japan with limited liability. Its Hong Kong Branch provides banking and financial related services. 分行提供銀行及金融相關服務。

II. 損益帳資料

II. Profit and Loss Information

	港幣千元			載至本財政年度) incial year ended)	***************************************	差幅百分比
	Figures in HKD thousands		2021-03-31		2020-03-31	Variance (%)
利息收入	Interest income		2,940,263		8,428,020	(65.11)
利息支出	Interest expense	_	(2,382,650)	_	(7,394,617)	67.78
淨利息收入	Net interest income		557,613		1,033,403	(46.04)
其他經營收人	Other operating income					
- 淨收費及佣金收入	-Net fees and commission income	249,617		342,447		(27.11)
- 來自外匯交易的收益減虧損	-Gains less losses arising from trading in foreign currencies	885,777		(913,545)		196.96
- 來自持作交易用途的證券的收益減虧損	-Gains less losses on securities held for trading purposes	0		0		0.00
- 來自其他交易活動的收益減虧損	-Gains less losses from other trading activities	(405,402)		1,156,772		(135.05)
- 其他	-Others	5,351	735,343	3,810	589,484	40.45 24.74
總經營收入	Total operating income		1,292,956		1,622,887	(20.33)
經營支出	Operating expenses		(1,152,817)	***************************************	(1,172,848)	1.71
未扣除減值損失之 經營盈 利	Operating profit before impairment losses		140,139		450,039	(68.86)
減值損失及為已減值貸款及應收款項而提撥的準備金	Impairment losses and provisions for impaired loans and receivables					
- 集體準備金	- Collective provisions	88,577		23,070		
- 特定準備金	- Specific provisions	(62.087)	26,490	(89,420)_	(66,350)	139.92
扣 除 準備金 後之經營盈 利	Operating profit after impairment losses		166,629		383,689	(56.57)
出售有形固定資產的收益減虧損	Gains less losses from disposal of tangible fixed assets	_	(39)	_	(4,902)	99.20
除稅前盈利 (虧損)	Profit (Loss) before taxation		166,590		378,787	(56 02)
稅項(註)	Taxation expenses (Note)		(58,466)		(86,299)	32.25
除稅後盈利(虧損)	Profit (Loss) after taxation		108,124	****	292,488	(63.03)

(註)香港利得稅款是按照本年度截至 2021年3月31日之估計應課盈利, 以稅率16.5%計算。

(Note) Hong Kong profit Tax is computed at 16.5% of the estimated assessable profits for the year ended March 31, 2021.



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III. 資產負債表

III. Balance Sheet Information

	港幣千元 Figures in HKD thousands		2021-03-31		2020-09-30	差幅百分比 Variance (%)
資產	ASSETS					Variation (70)
現金及銀行結餘	Cash and balances with banks		7,987,315		9,311,296	(14.22)
在銀行於1至12個月內到期的存款	Placements with banks maturing over one month and up to one year		11,368,770		3,302,021	244.30
存放於海外辦事處的金額	Amount due from overseas offices		118,267,716		57,597,128	105.34
貿易匯票	Trade bills		1,040,026		1,618,892	(35.76)
持有存款證	Certificate of deposit held		0		0	0,00
持作交易用途的證券	Securities held for trading purposes		0		0	0.00
貸款及應收款項 - 對客戶的貸款及放款 - 對銀行的貸款及放款 - 應計利息及其他帳目 - 減值貸款及應收款項 - 集體準備金 特定準備金	Loans and receivables - loans and advances to customers - loans and advances to banks - accrued interest and other accounts - provisions for impaired loans and receivables collective provisions specific provisions	198,074,053 2,650,764 39,252,423 (2.021,995) (28,658)	237,926,587	199,559,073 3,100,040 54,407,100 (2.020,058) (27,976)	255,018,179	(6.70)
投資證券	Investment securities		20,986,709		43,113,133	(51.32)
其他投資	Other investments		0		0	0.00
有形固定資產	Tangible fixed assets		118,264		126,065	(6.19)
總資產	Total assets	-	397,695,387	_	370,086,714	
負債	LIABILITIES		6,904,898		5.060.907	26.20
尚欠銀行存款及結餘	Deposits and balances from banks		6,904,898		5,069,807	36.20
客戶存款 - 活期存款及往來帳戶 - 儲蓄存款 - 定期存款及通知存款	Deposits from customers - demand deposits and current accounts - savings deposits - time, call and notice deposits	6,580,438 62,506,978 57,475,976	126,563,392	4,367,733 44,521,022 60,303,129	109,191,884	15.91
				00,303,123		
結欠海外辦事處的金額	Amount due to overseas offices		201,351,366		166,324,462	21.06
已發行的存款證	Certificates of deposit issued		5,317,000		9,357,000	(43.18)
已發行的債務證券	Issued debt securities		0		0	0.00
其他負債及準備金 - 其他負債 - 證券投資損失準備金	Other liabilities and provisions - Other liabilities - Provisions for losses on investment securities	57,558,731 0 0	57,558,731	80,143,561 0 0	80,143,561	(28 18)
- 其他的特定準備金 總 負債	- Specific provisions for others Total liabilities	<u> </u>	397,695,387		370,086,714	(20 18)
则只须	a otal nabilities	-	071,070,001		- / 0,000, / 14	



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IV. 資產負債表附加資料

IV. Additional Balance Sheet Information

	港幣千元 Figures in HKD thousands	2021-03-31	2020-09-30	差幅百分比 Variance (%)
1. 貸款及應收款項	1. Loans and receivables			
對客戶的貸款	Advances to customers	198,074,053	199,559,073	(0.74)
減:減值貸款的集體準備金	Less: Collective provisions for impaired loans & receivables	(2,021,995)	(2,020,058)	(0.10)
減:減值貸款的特定準備金	Less: Specific Provisions for impaired loans & receivables	(28,658)	(27,976)	(2.44)
	' '	196,023,400	197,511,039	
給予銀行的貸款	Advances to banks	2,650,764	3,100,040	(14.49)
減:減值貸款的集體準備金	Less: Collective provisions for impaired loans & receivables	0	0	0.00
減:減值貸款的特定準備金	Less: Specific Provisions for impaired loans & receivables	0	0	0.00
		2,650,764	3,100,040	
應計利息	Accrued interest	166,069	198,053	(16.15)
其他帳目	Other accounts	39,086,354	54,209,047	(27.90)
NIBINE .		237,926,587	255,018,179	
貸款虧損準備政策	Provisioning policy of Hong Kong Branch		A A CONTRACTOR AND A CO	

集體準備全是根據香港全融管理局的撥備指引而作

下列減值貸款的特定準備金的詳細資料,是以自行評估資產質素的內部規則及對可預期信貸虧損作出 準備的內部規則為依據。

- 對於債務人為依法破產者(由於破產、債務和解 、或根據結算公司的規則終止與銀行進行交易) 或實際破產者,其虧損準備乃按應收金額扣減下 述已撇帳及預計透過出售抵押品或履行擔保所收 取金額**後之**淨額而作出。
- 對於有抵押品或有擔保的依法或實際破產者,當 其債務超越其抵押品的估值時,而其所欠債務相 信已無機會收回時,即作出撇賬。
- 對於將可能破產的債務人,其虧損準備乃於應收 金額中(扣除預計出售抵押品或履行擔保所收取 金額後之淨額)根據全面評估償付能力後確認為 必要的數額而作出的。
- 證券投資損失準備

投資證券貶值準備是根據無市價債務證券的帳面 值,乘以有關發債者所獲分配的百分比計算。這 百份比取決於內部的客戶評級。

Collective Provisions for loan losses are maintained by reference to the Hong Kong Monetary Authority Provisioning guideline

Specific Provisions for loan losses are provided as detailed below, pursuant to the internal rules for self-assessment of asset quality and the internal rules for providing provision for credit losses:

- For claims to debtors who are legally bankrupt (due to bankruptcy, special liquidation, suspension of transactions with banks by the rules of clearing houses, etc.) or virtually bankrupt, a provision is provided based on the amount of claims, after the charge-off stated below, net of amounts expected to be collected through the disposal of collateral or execution of guarantees
- For collateralized or guaranteed claims to debtors who are legally bankrupt or virtually bankrupt, the amount of claims exceeding the estimated value of collateral or guarantees, which is deemed uncollectible, has been charged off.
- For claims to debtors who are likely to become bankrupt for which future cash flows could not be reasonably estimated, a provision is provided for the amount considered to be necessary based on an overall solvency assessment performed for the amount of claims net of amounts expected to be collected through the disposal of collateral or execution of guarantees.

Provisions for loss on investment securities

Devaluation reserve for investment securities is computed on the value of non-marketable debt securities, multiplied by respective percentage assigned to different issuer. This percentage is determined according to the internal customer rating.

港幣千元			差幅百分比
Figures in HKD thousands	2021-03-31	2020-09-30	Variance (%)

2 客戶的減值貸款及放款

滅值貸款及放款乃按照香港金融管理局「貸款、整款及準備金分析季報表」-MA(BS)2A内的附錄2「貸款分類制度指引」分為「次級」、「呆滯」和「虧損」。

2. Impaired loans and advances to customers

Impaired loans and advances are advances on which classified as 'substandard', 'doubtful' and 'loss' under HKMA guideline on loan classification system, which is issued as appendix 2 of "Return of Quarterly Analysis of Loan and Advances and Provisions - MA(BS)2A" completion instructions

個別被斷定為減值的對客戶的已減值貸款及放款 的數額	Gross amount of impaired loans and advances to customers which are individually determined to be impaired.	58,487	57,094	2.38
個別被斷定為減值的對客戶的已減值的或有負債 的數額	Gross amount of impaired contingent liabilities to customers which are individually determined to be impaired.	0	0	0.00
為該等貸款及放款而提撥的特定準備金的數額	Specific provisions against such impaired loans and advances	28,658	27,976	2.38
為該等或有負債而提撥的特定準備金的數額	Specific provisions against such impaired contingent liabilities	0	0	0.00
就該特定準備金所關乎的貸款及放款而計算在內 的抵押品的價值	Market value of collateral held against such impaired loans and advances to which the specific provisions related	0	0	0.00
該等貸款及放款佔對客戶的貸款及放款的 總額 的 百份率	As percentage of total advances to customers	0.03%	0.03%	
tA1011年2月21日日2020年0月20日,木公行传子	There were no advances to honly an which alocaified as above as at March	21 2021 and Santambar 3	10 2020 per ware there env or	anifia proviniona

There were no advances to banks on which classified as above as at March 31, 2021 and September 30, 2020, nor were there any specific provisions 銀行的款項中,並沒有以上之分類及沒有就該等貸 made for them on these two days. 款作出特定準備金。



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11/ 答准备度事料加资料(编

IV. Additional Balance Sheet Information (Continued)

IV. 資產負債表附加資料 (續)	IV. Additional Balance Sheet Information (Continued)			
	港幣千元 Figures in HKD thousands	2021-03-31	2020-0	9-30
3. 逾期及經重組貸款	3. Overdue and rescheduled advances	佔客戶貸款		佔客戶貸款
a. 逾期貸款	a. Overdue advances	總額之百分比 % of total		總額之百分比 % of total
客戶逾期貸款	Advances to customers overdue for - 1 month and upto 3 months	advances to customers 0 0.00%	0	advances to customers 0.00%
一個月以上至三個月 三個月以上至六個月	- 6 months or less but over 3 months	0 0.00%	0	0.00%
六個月以上至一年	- 1 year or less but over 6 months	0 0.00%	0	0.00%
一年以上	- over 1 year	0 0.00%	0	0.00%
總逾期貸款	Total overdue advances	0 0.00%	0	0.00%
有擔保 逾 期貸款所持的抵押品 市值	Market value of collateral held against the secured overdue advances	0 0.00%	0	0.00%
有擔保 逾 期貸款	Secured overdue advances	0 0.00%	0	0.00%
無擔保 逾 期貸款	Unsecured overdue advances	0 0.00% 0 0.00%	0	0.00%
於2021年3月31日及2020年9月30日,本分行貸 銀行的款項中,並無 逾 期一個月以上的貸款。	There were no advances to banks which were overdue	more than one month as at March 31, 202	I and September 30, 2020.	
b. 逾期資產	b. Overdue assets	債務証券 貿易匯票 Debt securities Trade Bills	債務証券 Debt securities	貿易匯票 Trade Bills
其他 逾 期資產	Other assets overdue for	Deot securities Trade Bills	Deot securities	Hade Bills
一個月以上至三個月	- 1 month and upto 3 months	0 0	0	0
三個月以上至六個月	- 6 months or less but over 3 months	0 0	0	0
六個月以上至一年	- 1 year or less but over 6 months	0 0	0	0
一年以上 總 逾 期資產	- over 1 year Total overdue assets	0 0	0	0
c. 經重組貸款	c. Rescheduled advances			
經重組貸款(已減除逾期超過三個月)分析如下:	Rescheduled advances (net of those which have been o	verdue for over three months) are as followers	ws:	
		佔客戶貸款 總額之百分比 % of total		佔客戶貸款 總額之百分比 % of total
		advances to customers		advances to customers
經重組客戶貸款	Rescheduled advances to customers	0 0.00%	0	0.00%
於2021年3月31日及2020年9月30日,本分行貸引銀行的款項中,並無 經重組 的貸款。	There were also no advances to banks which were resc	heduled as at March 31, 2021 and Septem	ber 30, 2020.	The second secon
	港幣千元 Figures in HKD thousands	2021-03-31		2020-09-30
4. 收回資產	4. Repossessed Assets	2021-03-31		2020-09-30
	•	0		
收回資產市值	Market value of repossessed assets	0		0
收回資產仍視作貸款的抵押。貸款賬面值與預期 實收回資產的淨所得款項兩者之間的差額予以据 。				een the carrying
5. 客戶貸款 - 按 區域 分類	5. Advances to customers - by geographical area			
以下 區域 分類之客戶貸款、逾期貸款及不履行貸 是根據交易對手的所在地作分析,並已適當考慮				

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after taking into account the recognized risk transfer in aggregate loans and advances to customers are disclosed.

			2021-03-31	
	港幣千元 Figures in HKD thousands	客戶貸款及放款 Loans and advances to customers	已減值之客戶貸款及放款 Impaired loans and advances to customers	客戶之逾期貸款及放款 Overdue loans and advances to customers
香港	Hong Kong	146,390,307	0	0
日本	Japan	14,593,180	58,487	0
中國	People's Republic of China	14,173,424	0	0
其他國家	Others	22,917,142	0	0
		198,074,053	58,487	0
			2020-09-30	
	港幣千元 Figures in HKD thousands	客戶貸款及放款 Loans and advances to customers	2020-09-30 已減值之客戶貸款及放款 Impaired loans and advances to customers	客戶之逾期貸款及放款 Overdue loans and advances to customers
香港		Loans and advances	已減值之客戶貸款及放款 Impaired loans and	Overdue loans and
香港 日本	Figures in HKD thousands	Loans and advances to customers	已減值之客戶貸款及放款 Impaired loans and advances to customers	Overdue loans and
	Figures in HKD thousands Hong Kong	Loans and advances to customers 147,228,184	已減值之客戶貸款及放款 Impaired loans and advances to customers 0	Overdue loans and
日本	Figures in HKD thousands Hong Kong Japan	Loans and advances to customers 147,228,184 14,931,396	已減值之客戶貸款及放款 Impaired loans and advances to customers 0 57,094	Overdue loans and



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IV. 資產負債表附加資料(續)

IV. Additional Balance Sheet Information (Continued)

	港幣千元 Figures in HKD thousands	2021-03-	31	2020-09-	30	差幅百分比 Variance (%)
6. 客戶貸款 - 按行業分類	6. Advance to customers - by Industry Sector		持有抵押品 的價值		持有抵押品 的價值	
在香港使用之貸款	Loans for use in Hong Kong	9	collateral value	g	ollateral value	
工商金融	Industrial, commercial and financial	•		-		
- 物業發展	- Property development	20,778,351	1,376,259	22,269,463	1,521,500	(6.70)
- 物業投資	- Property investment	10,349,465	4,031,465	10,657,688	4,274,688	(2.89)
- 金融企業	- Financial concerns	18,041,225	918,048	18,937,996	1,088,360	(4.74)
- 股票經紀	- Stockbrokers	7,722	7,722	120,496	10,496	(93.59)
- 批發及零售業	- Wholesale and retail trade	20,228,546	223,281	16,613,513	181,263	21.76
- 製造業	- Manufacturing	5,406,000	0	4,766,342	0	13.42
- 運輸及運輸設備	- Transport and transport equipment	6,601,348	307,544	5,240,145	366,453	25.98
- 康樂活動	- Recreational activities	0	0	, , 0	0	0.00
- 電子通訊	- Information technology	4,155,037	0	5,040,774	0	(17.57)
- 其他	 Others(Civil eng work, Elect & gas, Hotels boarding hse & catering, Non-stock broking co and All others) 	9,644,302	1,407,023	9,146,624	1,417,273	5.44
		95,211,996	8,271,342	92,793,041	8,860,033	
個人 - 購買「居者有其屋計劃」、「私人参 建居屋計劃」和「租者置其屋計劃」	Individuals - Loans for the purchase of flats in the Home Ownership Scheme, Private Sector Participation Scheme and	0	0	0	0	0.00
建活崖計劃」和"祖省重共崖計劃」 樓字的貸款	Tenants Purchase Scheme	Ü	V	U	U	0.00
- 購買其他住宅物業的貸款	- Loans for the purchase of other residential properties	0	0	0	0	0.00
- 信用咭貸款	- Credit card advances	0	0	0	0	0.00
- 其他	- Others	195,388	192,104	202,087	198,803	(3.31)
	-	195,388	192,104	202,087	198,803	
在香港使用之貸款總額	Total loans for use in Hong Kong	95,407,384	8,463,446	92,995,128	9,058,836	2.59
貿易融資	Trade Finance	10,485,921	0	11,352,380	2,175	(7 63)
在香港以外使用之貸款	Loans for use outside Hong Kong	92,180,748	175,683	95,211,565	186,643	(3.18)
客戶貸款及放款 總 額	Total Loans and Advance to customers	198,074,053	8,639,129	199,559,073	9,247,654	

國際債權 國際債權 資料披露對海外交易對手風險額嚴终風險的所在地,並已顧及轉移認可風險的因素。一般而言,在下述情况下才轉移認可風險的因素。一般而言,在下述情况下才轉移認可風險。有關貸款的債權獲得並非交易對手所在地的國家的一方擔保,或该債權的應所等處並非設於交易對手的所在地。當某一地區的經濟層不足,此應

7. International Claims

The information of international claims discloses exposures to foreign counterparties on which the ultimate risk lies, and is derived according to the location of the counterparties after taking into account any recognized risk transfer. In general, such recognized risk transfer takes place if the claims are guaranteed by a party in a country which is different from that of the counterparty or if the claim is on an overseas branch of a bank whose head office is located in another country. Only regions constitution 10% or more of the aggregate cross-border claims are disclosed.

的風險額便予以披露。						
			202	1-03-31		
	港幣千元	銀行	官方部門	非銀行財務機構 Non-bank	非財務私人機構	總額
	Figures in HKD thousands	Banks	Official Sectors	Financial Institutions	Non-financial Private Sectors	Total
發達國家	Developed countries	133,392,232	5,211	5,180,679	14,956,239	153,534,361
其中日本	of which Japan	131,092,100	2,352	4,383,147	10,214,980	145,692,579
離岸中心	Offshore centres	1,677,426	0	43,909,780	60,488,872	106,076,078
其中香港	of which Hong Kong	1,677,426	0	40,493,138	48,175,529	90,346,093
歐洲發展中國家	Developing Europe	1,661	0	0	0	1,661
拉丁美洲及加勒比海發展中國家	Developing Latin America and Caribbean	0	0	0	0	0
非排及中東發展中國家	Developing Africa and Middle East	2,001	0	0	0	2,001
亞太區發展中國家	Developing Asia-Pacific	3,323,238	2,827,607	12,541,401	8,193,457	26,885,703
其中中國	of which People's Republic of China	2,198,610	2,827,607	10,652,701	5,338,931	21,017,849
國際組織	International Organisations	0	0	0	0	0
		138,396,558	2,832,818	61,631,860	83,638,568	286,499,804
			202	0-09-30		
	港幣千元	銀行	官方部門	非銀行財務機構	非財務私人機構	總額
				Non-bank		
				Financial	Non-financial	
	Figures in HKD thousands	Banks	Official Sectors	Institutions	Private Sectors	Total

發達國家 其中日本 離岸中心 其中香港 歐洲發展中國家 拉丁美洲及加勒比海發展中國家 非沸及中東發展中國家 亞太**區**發展中國家 其中中國 國際組織

	72,299,224	25,837,659	52,182,953	88,289,679	238,609,515
International Organisations	0	0	0	0	0
of which People's Republic of China	2,923,061	2,585,935	11,331,715	8,473,908	25,314,619
Developing Asia-Pacific	3,842,779	2,585,935	11,596,038	11,591,073	29,615,825
Developing Africa and Middle East	4,796	0	0	0	4,796
Developing Latin America and Caribbean	0	0	0	0	0
Developing Europe	5,586	0	0	0	5,586
of which Hong Kong	1,111,517	0	32,088,394	52,037,912	85,237,823
Offshore centres	1,111,517	0	35,205,548	62,828,111	99,145,176
of which Japan	65,873,931	2,396	4,665,252	10,272,211	80,813,790
Developed countries	67,334,546	23,251,724	5,381,367	13,870,495	109,838,132
Figures in HKD thousands	Banks	Official Sectors	Institutions	Private Sectors	Total
			Financial	Non-financial	
			Non-bank		
港幣千元	銀行	官方部門	非銀行財務機構	非財務私人機構	總額
		202	.0 03 50		



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8. 對內地非銀行對手方的風險暴露

ウル非銀行對手方及直接風險類別乃按照香港金融 管理局「内地業務申報表」 - MA(BS)20内的 定義界定。有關對内地非銀行對手方的風險暴露如下:

	<u>2021-03-31</u>	資產負債表內 的風險額	資產負債表以外 的風險額	總額
	港幣千元 Figures in HKD thousands	On-balance sheet exposure	Off-balance sheet exposure	Total
中央政府,國有企業及其附屬機構和合資企業	Central government, central government-owned entities and their subsidiaries and joint ventures (JVs)	53,640,656	1,668,571	55,309,227
地方政府,地方政府企業及其附屬機構和合資企業	Local governments, local governments-owned entities and their subsidiaries and JVs	1,611,769	82,390	1,694,159
居於中國境內的中國公民或中國境內註冊的公司及 其附屬機構和合資企業	PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	12,376,764	5,244,124	17,620,888
其他中央政府企業沒有包括在以上第一項	Other entities of central government not reported in item 1 above	12,717,583	2,676,971	15,394,554
其他地方政府企業沒有包括在以上第二項	Other entities of local governments not reported in item 2 above	1,682,297	73,698	1,755,995
居於中國境外的中國公民或中國境外註冊的公司其 批核信貸用於中國境內	PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China	17,577,041	2,508,093	20,085,134
其他中國內地非銀行對手方的風險暴露	Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures	2,357,506	1,352	2,358,858
總領	Total	101,963,616	12,255,199	114,218,815
已扣減準備金的資產總額	Total assets after provision	397,695,387		
資產負債表內的風險額佔對銀行資產總額的百分率	On-balance sheet exposures as percentage of total assets	25.64%		
	<u>2020-09-30</u>	資產負債表內的風 倫額	資產負債表以外的國際領	總額
	<u>2020-09-30</u> 港幣千元 Figures in HKD thousands	資產負債表內的風 險額 On-balance sheet exposure	資產負債表以外 的風險額 Off-balance sheet exposure	總額 Total
中央政府・國有企業及其附屬機構和合資企業	港幣千元	險額 On-balance sheet	的風險額 Off-balance sheet	
中央政府,國有企業及其附屬機構和合資企業地方政府,地方政府企業及其附屬機構和合資企業	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint	險額 On-balance sheet exposure	的風險額 Off-balance sheet exposure	Total
	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs	險額 On-balance sheet exposure 50,488,062	的風險額 Off-balance sheet exposure 3,699,221	Total 54,187,283
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司及	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incorporated in Mainland China	險額 On-balance sheet exposure 50,488,062 1,251,413	的風險額 Off-balance sheet exposure 3,699,221 63,500	Total 54,187,283 1,314,913
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司及 其附屬機構和合資企業	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs	険額 On-balance sheet exposure 50,488,062 1,251,413 10,449,251	的風險額 Off-balance sheet exposure 3,699,221 63,500 5,809,278	Total 54,187,283 1,314,913 16,258,529
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司及 其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1 above	阪額 On-balance sheet exposure 50,488,062 1,251,413 10,449,251 13,141,117	的風險額 Off-balance sheet exposure 3,699,221 63,500 5,809,278 3,283,262	Total 54,187,283 1,314,913 16,258,529 16,424,379
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司及 其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第二項 居於中國境外的中國公民或中國境外註冊的公司其	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1 above Other entities of local governments not reported in item 2 above PRC nationals residing outside Mainland China or entities incorporated outside Mainland	修額 On-balance sheet exposure 50,488,062 1,251,413 10,449,251 13,141,117 1,442,277	的風險額 Off-balance sheet exposure 3,699,221 63,500 5,809,278 3,283,262 117,365	Total 54,187,283 1,314,913 16,258,529 16,424,379 1,559,642
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司及 其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第二項 居於中國境外的中國公民或中國境外註冊的公司其 批核信貸用於中國境內	海幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1 above Other entities of local governments not reported in item 2 above PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China Other counterparties where the exposures are considered by the reporting institution to be non-	険額 On-balance sheet exposure 50,488,062 1,251,413 10,449,251 13,141,117 1,442,277 20,264,565	的風險額 Off-balance sheet exposure 3,699,221 63,500 5,809,278 3,283,262 117,365 1,513,327	Total 54,187,283 1,314,913 16,258,529 16,424,379 1,559,642 21,777,892
地方政府,地方政府企業及其附屬機構和合資企業 居於中國境內的中國公民或中國境內註冊的公司及 其附屬機構和合資企業 其他中央政府企業沒有包括在以上第一項 其他地方政府企業沒有包括在以上第二項 居於中國境外的中國公民或中國境外註冊的公司其 批核信貸用於中國境內 其他中國內地非銀行對手方的風險暴露	港幣千元 Figures in HKD thousands Central government, central government-owned entities and their subsidiaries and joint ventures (JVs) Local governments, local governments-owned entities and their subsidiaries and JVs PRC nationals residing in Mainland China or other entities incorporated in Mainland China and their subsidiaries and JVs Other entities of central government not reported in item 1 above Other entities of local governments not reported in item 2 above PRC nationals residing outside Mainland China or entities incorporated outside Mainland China where the credit is granted for use in Mainland China Other counterparties where the exposures are considered by the reporting institution to be non-bank Mainland China exposures	険額 On-balance sheet exposure 50,488,062 1,251,413 10,449,251 13,141,117 1,442,277 20,264,565 2,743,954	的風險額 Off-balance sheet exposure 3,699,221 63,500 5,809,278 3,283,262 117,365 1,513,327 13,961	Total 54,187,283 1,314,913 16,258,529 16,424,379 1,559,642 21,777,892 2,757,915



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9. 貨幣風險

以下為本分行截至2021年3月31日及 2020年9月30日所持有外匯淨盤總額的10%或以上 的貨幣·至於期權盤的資料·本分行使用香港金融 管理局「持有外匯情况申報表」-MA(B3)6所述的「模式使 用者」方法計算。

9. Currency Risk

The following is the Branch net foreign exchange position in individual currency that constitutes 10% or more of the total net position in all foreign currencies as at March 31, 2021 and September 30, 2020. The net position is calculated using "Model User" approach set out in the "Return of Foreign Currency Position - (MA(BS)6)" submitted to the HKMA.

			2	021-03-31			
	港幣百萬元 Figures in HKD millions	英鎊 GBP	歐元 EUR	人民幣 CNY	美元 USD	其他 Others	總計 Total
現貨資產	Spot assets	5,663	3,458	11,641	201,050	104,232	326,044
現貨負債	Spot liabilities	(5.804)	(3.712)	(8,558)	(213,241)	(103,096)	(334,411)
遠期買入	Forward purchases	16,985	43,384	65,505	325,006	140,752	591,632
遠期賣出	Forward sales	(16,988)	(43,533)	(68,286)	(313,689)	(141.917)	(584,413)
期權盤淨額 *	Net Options position *	0	0	(3)	3	0	0
長(短)盤淨額	Net long (short) position	(144)	(403)	299	(871)	(29)	(1,148)
結構性淨持有額	Net structural position	0	0	0	0	0	0
	***************************************			020-09-30			
	港幣百萬元 Figures in HKD millions	英鎊 GBP	歐元 EUR	人民幣 CNY	美元 USD	其他 Others	總計 Total
現貨資產	Spot assets	5,374	4,126	10,962	196,563	69,183	286,208
現貨負債	Spot liabilities	(5,521)	(4,408)	(6,706)	(214,731)	(67,159)	(298,525)
遠期買入	Forward purchases	15,775	48,347	55,060	314,892	127,033	561,107
遠期賣出	Forward sales	(15,794)	(48,517)	(58,936)	(299,547)	(128,175)	(550,969)
期權盤淨額*	Net Options position *	0	0	0	11	0	1
長(短)盤淨額	Net long (short) position	(166)	(452)	380	(2,822)	882	(2,178)
結構性淨持有額	Net structural position	0	0	0	0	0	0

^{*} 期權盤淨額乃按 delta 等值方法計算。

^{*} The net options position is calculated using the delta equivalent approach.



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V. 資產負債表以外之項目

V. Off-balance sheet exposures

以下為每項資產負債表外項目重大類別的概要:

The following is a summary of each significant class of off-balance sheet exposures:

	港幣千元 Figures in HKD thousands		2021-03-31		2020-09-30	差幅百分比 Variance (%)
1. 或有負債及承擔	1. Contingent liabilities and commitments					
- 直接信貸替代項目 - 與交易有關的或有項目 - 與貿易有關的或有項目 - 票據發行及循環包銷融通 - 其他承諾	- Direct credit substitutes - Transaction-related contingencies - Trade-related contingencies - Note issuance and revolving underwriting facilities - Other commitments		1,070,517 1,862,030 1,855,743 0 104,824,381		1,526,489 1,598,758 2,912,804 0 103,843,161	(29.87) 16.47 (36.29) 0.00 0.94
- 其他 (遠期有期存款)	- Others (Forward forward deposits placed)		21,130,802 130,743,473		38,480,508 148,361,720	(45.09)
- 總信貸風險加權數額	- Aggregate credit risk weighted amount		20,047,805		20,456,858	(2.00)
 衍生工具交易 名義數額 	2. Derivative transactions Notional amount					
- 匯率合約 適期外匯合約 資幣掉期及貨幣期權	- Exchange rate contracts Forward contracts Currency swap & currency option	172,636,920 505,462,123	678,099,043	161,003,964 483,475,428	644,479,392	5.22
- 利率合約 - 其他	- Interest rate contracts - Others		1,995,752,359 0 2,673,851,402		2,076,723,792 0 2,721,203,184	(3,90)
總信貸風險加權數額	Aggregate credit risk weighted amount	•				
- 匯率合約 遠期外匯合約	- Exchange rate contracts Forward contracts	590,377	7,113,209	552,039	7,246,195	(1.84)
資幣雄朋及貨幣期權 - 利率合約 - 其他	Currency swap & currency option - Interest rate contracts - Others	6,522,832	1,837,721 0 8,950,930	6,694,156	2,559,357 0 9,805,552	(28 20)
公平價值總計	Total fair value	•	0,730,730		2,803,332	
- 匯率合約 遠期外匯合約的公平價值淨額	- Exchange rate contracts Net fair value of forward contracts		4,386		(15.911)	127.57
貨幣掉期及貨幣期權的公平價值淨額 - 正值 - 負值	Net fair value of currency swap & currency option -Positive value -Negative value	480,989,601 (481,6**4,319)	(684,718)	469,178,385 (470,920,038)	(1.741.643)	60.69
- 利率合約	- Interest rate contracts					
利率合約的公平價值淨額 - 正值 - 負值	Net fair value of interest rate contracts -Positive value -Negative value	28,415,730 (26,543,015)	1,872,715	42,181,698 (39,876,039)	2,305,669	(18.78)
· 其他 其他公平價值淨額	- Others Net fair value of others	-	0 1,192,383		0 548,115	0,00
姿态 各唐 事从風險的重要成本及信貸風險加速數8	The Colombia and analytical annihity of the demonstration of the	Y 11			61.1	

資產負債表外風險的重置成本及信貸風險加權數額 ,並未計人雙邊淨額安排的影響,於2021年3月31 及2020年9月30日,本分行並無衍生工具交易之雙 邊淨額結算協議。 The fair value and credit risk weighted amounts of the off-balance sheet exposures do not take into account the effects of bilateral netting arrangements. There is no bilateral netting agreement for derivative transactions on these two days.



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VI. 流動資金資料披露

VI. Liquidity information disclosures.

流動資金風險管理

流動資金風險治理

MUFGHK根據其「流動性風險承受能力」仔細並適當地管理流動性風險。「流動性風險承受能力」是指MUFGHK預期暴露。但可忍受。的流動資金風險水平,並且被定義 為避免特質流動壓力和市場廣泛流動壓力(單獨地和組合地)的流動性不足,及後採 助有效的應對措施。

資產負債管理委員會的成員包括香港分部的管理層、財資部及風險管理部,負責監察 和討論資產負債及資本的操作,流動資金風險的守則、狀態或相關的問題。

資金**等**略

美元的流動資金管理皆由MUFG總部的資金證券部負責,以達致全集團最佳的資金操作效率。香港分部將負責港元、樂岸人民幣以及其他非美元的資金及資產負債表管理。

減低流動資金風險

流動資金風險管理應包括資金管理對現金流進行全面分析,並且不斷監測銀行的資產 負債結構,貸款限額,擔保管理,資產緩衝,維持流動性資金之成本,以及關注金融 市場形勢,以確保在各個期限資金來源多樣性和可用性,比如銀行/分行間借貸,存款 和存款部/借券發行。相關指標或控制已設立。

壓力測試

MUFGHK會定期進行流動資金的壓力測試。分部將根據測試結果,識別任何弱點,並 作出相應行動。

簡述應急融資計劃

MUFGHK作為MUFG銀行的港元及離岸人民幣樞紐,負責港元及離岸人民幣的應急融

該計劃涵蓋了一般準則和切實可行的措施,就按個別個案,以全面顧及MUFG銀行及/ 或其本部之資產情況,相應之負價結構(包括資金及/或外幣錯配,資金來源分配,合 規之流動資金承受風險能力)及其他因素,作出彈性處理,

Liquidity Risk Management

Governance of liquidity risk management

MUFGHK manages liquidity risk carefully and appropriately in accordance with its "Liquidity Risk Tolerance". "Liquidity Risk Tolerance" is the level of liquidity risk that MUFGHK expects to be exposed to, but will endure, and is defined as the level to avoid liquidity shortfall under idiosyncratic liquidity stress and market-wide liquidity stress (individually and in combination), after taking effective countermeasures.

Asset and Liability Management (ALM) Committee, involving Hong Kong Branch Management, Treasury Department and Risk Management Department, is established to monitor and discuss the operation of assets, liabilities and capital; issues related to operation management, policy and systems concerning funding liquidity risk; as well as the status and management conditions of funding liquidity risk.

Funding strategy

The Treasury and Investment Division in MUFG head office have central control over USD liquidity and optimize efficiency of global funding operations. Hong Kong branch is responsible for managing HKD, CNH and other non-USD funding and balance control.

Liquidity risk mitigation

The management of liquidity risk should include fund management with a full analysis of cash-flows, and constant monitoring of MUFGHK's balance sheet structure, borrowing limit, collateral management, buffer assets, and cost of maintaining liquidity as well as paying attention to financial market situation, in order to ensure the diversity and availability of funding sources, such as Interbank / Inter Office Borrowing, Deposit taking and CD / Bond issuance, across various maturities. Relevant indicators or control has to be set up.

Stress testing

MUFGHK has been regularly conducting stress testing on funding liquidity. The branch will identify any weaknesses from the stress testing results. Correspondingly, necessary counter actions will be introduced.

Outline of contingency funding plan

MUFGHK is responsible for the contingency funding plan for HKD and CNH as Hong Kong is the hub for HKD and CNH in MUFG Bank.

These plans are general standard and actual measures should be taken flexibly case by case, after comprehensive consideration of MUFG Bank and/or Hong Kong Branch situation of assets, and its corresponding liability structure (mismatches in funding maturities and/or currencies, distribution of funding source, compliance with "Liquidity Risk Tolerance") and other factors

百分比 Figures in percentage

112.22%

流動性維持比率

期間之季度平均流動性維持比率

核心資金比率

期間之季度平均核心資金比率

本分行披露之平均流動性維持比率及核心資金比率,乃按其曆月的平均比率的簡單平均數計算。每個曆月的平均比率是根據【銀行業條例】規定計算,並與「認可機構流動資產狀況申報表」(MA(BS)1E)第1(II)部及「認可機構穩定資金狀況申報表」(MA(BS)26)第1(II)部所申賴的數字相同。

根據【銀行業(披露)規則】第103條本期披露之資料,可瀏覽本行網頁 www.bk.mufg.jp之國際網絡項。 Liquidity Maintenance Ratio 2021-03-31 2020-03-31

Average liquidity maintenance ratio for the quarter ended 44.47% 49.81%

Core Funding Ratio

Average core funding raio for the quareter ended

The average liquidity maintenance ratio & average core funding ratio are the simple average of the calendar months' average ratio as reported in Part 1 (II) of the "Return of Liquidity Position of an Authorized Institution - MA(BS)1E" & Part 1 (II) of the "Stable Funding Position of an Authorized Institution - MA(BS)26" calculated for the purposes of

102.35%

the Banking Ordinance.

The relevent disclosures pursuant to section 103 of the Banking (Disclosure) Rules can be found in the global

The relevent disclosures pursuant to section 103 of the Banking (Disclosure) Rules can be found in the globa network section of our website www.bk.mufg.jp



(Incorporated in Japan with limited liability)
Hong Kong Branch
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三菱UFJ銀行香港分行 財務資料披露聲明書 截至二零二一年三月三十一日

VII 薪酬制度資料

VII. Remuneration System Information

薪酬制度

亞洲薪酬委員會在區域級別上設立,以管理我們的薪酬體系,定期(至少每年一次)對我們的薪酬政策的充分性和有效性進行內部合規監控和審查,並確保其運作獨立於管理層進行,平衡風險和獎勵。該委員會從FY2020_21重新命名為亞太薪酬委員會。

亞太薪酬委員會由4名成員組成,包括亞太區執行人,以亞太薪酬委員會主席的身份負責 管理和運營,並得到亞洲首席人力資源主任、亞洲規劃辦公室主任和亞洲績效與獎勵主管 的支援。在本年度的年度檢討過程中,委員會曾舉行三次會議(去年為兩次會議),以監 察香港分行所有本地曆員的薪酬。

亞太薪酬委員會代表董事會監督所有分支機構的薪酬設計和業務。此外,委員會成員將評估為未來潛在收入支付薪酬的任何做法。為使委員會行使監督權,處管理屬應就薪酬政策 和做法提出建議,特別是重大風險承擔者的薪酬建議,包括:高級管理層、風險承擔者、 高級控制員工和高收入者,供委員會批准。

外部顧問已委轉以審閱我們薪酬管理的有效性,我們的薪酬結構和風險一致性以及我們的 薪酬披露的完整性。

薪酬政策涵蓋香港分公司的所有本地僱員。其他分支機構的外籍人士和借調人員應分別受總公司和內政部各自政策的約束。在保持與我們的風險管理框架一致的同時,我們的薪酬 政策獎勵那些有助於實現長期戰略,業務成果以及監管資本的績效。在製定分支機構的薪酬政策時,亞太薪酬委員會會考慮各種因素,例如固定薪酬和浮動薪酬之間的平衡,支出與風險時間範圍的一致性,績效評估與衡量機制,法律法規要求,包括適用的《監督政策局》以及金管商發出的通函,市場慣例,經濟環境,風險因素以及相關的經營方法,以開度業務以及披露有關薪酬價例的消晰,全面和及時的信息。

本分行乃根據員工有否履行及達到於全球業績管理框架下所預設之評核目標來釐定員工的 浮動薪酬。個人目標是根據銀行的長遠目標而設置,由財務性和非財務性兩個因素組成。 財務性之評核目標包括但不限於員工為銀行帶來之利潤、收入、營業額或業務量;多樣化 的經常性收益;提高資產回報率;減低信用風險等。而非財務性之評核目標包括但不限於 遵守風險管理政策、法規和操守準則表現良好之員工。

所有員工(包括頂級業務部門)的酌定獎金將與分公司在評估期內的整體績效,業務部門的績效和個人績效的結果保持一致。酌情花紅的數額完全由銀行決定,在分配花紅時將考處當前的表現和未來的經濟市場狀況。酌情花紅的數額和分配將基於與支持所承擔風險所需的資本成本和數量有關的當前和潛在風險的全部範圍的考慮:進行業務活動中承擔的流動性風險的成本和數量,以及將潛在的未來收入納入當期收益等的時間和可能性等。個人僱員的酌情獎金是機據其角色,職責和記動而授予的涉及重大風險的假設,包括但不限於信貸,市場。利率,流動性,運營,聲譽,法律和戰略風險。建議風險控制人員的薪酬獨立於其監管並由亞太薪酬委員會批准的業務。

如果總獎金支付不能由銀行的業績來證明,或者在評估期內未達到業務目標,或者有必要保護銀行的財務狀況,或者在意外的特殊情況下,則全部或部分經亞太薪酬委員會批准後,本行可扣留或遞延酌情花紅。通常,遞延的比例會隨著員工的資歷和職責以及員工活動,所帶來的風險的時間跨度而增加。為了與世界銀行的全球遞延補償計劃保持一致,遞延網格已軍改為稅表法,這是市場上最普遍的方法。

分支機構的所有類型的報酬都是以現金形式支付的,並且分支機構沒有任何非現金可變薪

高級管理人員和關鍵人員的定義

"高級管理人員",包括香港分行區域負責人和副負責人,負責監督全行戰略,對重要業務 線的整體管理,並將業務發展引向銀行的全球和區域方向和顯景。

"關鍵人員"是指其工作或活動代表本行(包括全球市場交易主管)**承擔重**大風險或**承擔重** 大風險的員工。

Remuneration System

The Asia Remuneration Committee was setup on a regional level to govern our remuneration system, conduct regular internal compliance monitoring and review (at least annually) on the adequacy and effectiveness of our remuneration policy and ensure that its operations is conducted independently of management, balancing risks and rewards. The committee is renamed to Asia Pacific Remuneration Committee from FY2020 21.

The Asia Pacific Remuneration Committee is comprised of 4 members at the year end, including Regional Executive for Asia Pacific who has the responsibility for the governance and operations in his capacity as Chairman of Asia Pacific Remuneration Committee, and is supported by Chief Human Resources Officer for Asia, Head of Planning Office for Asia, and Head of Performance and Rewards, Asia. During the annual review process for this financial year, the Committee has held three meetings (last year: two meetings) to oversee the remuneration for all local employees in Hong Kong Branch.

The Asia Pacific Remuneration Committee oversees the remuneration design and operations in all Branches on behalf of the Board of Directors. Moreover, the Committee members would evaluate any practices by which remuneration is paid for potential future revenues. To facilitate the Committee in exercising its oversight, the Branch Management should make recommendations in respect of the remuneration policy and practices, in particular remuneration recommendations for Material Risk Takers including: Senior Management, Risk Takers, Senior Control Staff and High Earners, to the Committee for approval.

External consultant has been engaged to review the effectiveness of the governance of our remuneration, our remuneration structure and risk alignment as well as the completeness of our remuneration disclosures.

The remuneration policy covers all local employees of Hong Kong Branch. Expatriates and secondees from other Branches shall be governed by their individual policy at Head Office and Home Branch respectively. While maintaining consistency with our risk management framework, our remuneration policy rewards performance that contributes to the achievement of long-term strategy, business results as well as the regulatory capital. When formulating the branch's remuneration policy, the Asia Pacific Remuneration Committee considers various elements such as the balance between fixed & variable pay, alignment of payouts to the time horizons of risks, performance evaluation & measurement mechanism, legal & regulatory requirements including the applicable Supervisory Policy Manuals and circulars issued by the HKMA, market practices, economic climate, risk factors and the related management approach in the conduct of business and disclosure of clear, comprehensive and timely information about compensation practices.

Employee's variable remuneration is formed by linking fulfillment of the pre-determined Objectives and demonstration of competency as measured under the Global Performance Management Framework. The Objectives, consisting of financial and non-financial factors, are set in line with the Bank's long-term goal. Financial Objectives would include but not limited to employees who generate profit, revenue, turnover or transaction volume; diversify recurrent income sources; increase return on assets; reduce credit risk, etc. Whereas non-financial Objectives include but not limited to employees who achieve good performance adhering to risk management policies and compliance with legal & regulatory requirements.

The discretionary bonus for all employees (incl. top-level business line) will be aligned with the results of the Branch's overall performance, the business division's performance and individual performance over the assessment period. The discretionary bonus amount is entirely at the discretion of the Bank and will take into account the current performance and future economy/ market conditions in the allocation of bonus. The size and allocation of discretionary bonus would be based on the consideration of the full range of current and potential risks related to the cost and quantity of capital required to support the risks taken; the cost and quantity of the liquidity risk assumed in the conduct of business and the timing and likelihood of potential future revenues incorporated into current earnings, etc. The award of discretionary bonus to individual employee is made by making reference to their roles, responsibilities and activities that involve the assumption of material risks, including but not limited to credit, market, interest rate, liquidity, operation, reputation, legal and strategic risk. The remuneration of risk control personnel is recommended independently of the businesses they oversee and approved by Asia Pacific Remuneration Committee.

If the overall bonus payment is not justified by the performance of the Bank or the business objectives are not achieved over the assessment period or when it is necessary to protect the financial soundness of the Bank or it is under unexpected special circumstances, all or part of the discretionary bonus may be withheld or deferred by the Bank subject to the approval of Asia Pacific Remuneration Committee. The proportion to be deferred normally increase in line with the seniority and responsibility of an employee, and the time horizon of risks incurred by the employee's activities. To align with the Bank's Global Deferred Compensation Scheme, the deferral grid has been changed to a tax-table approach which is the most market prevalent approach.

All types of remunerations of the Branch are paid in form of cash and that the Branch does not operate any non-cash variable remuneration.

Definitions of Senior Management and Key Personnel

"Senior Management", including Regional Head of and Deputy Heads of Hong Kong Branch, are responsible for oversight of the bank-wide strategy, overall management of the material business lines and leading the business development to the bank's global and regional direction and vision.

"Key Personnel" are the employees whose duties or activities involve the assumption of material risk or the taking on of material exposures on behalf of our Bank, including Head of Trading in Global Market.



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VII. 薪酬制度資料(續)

歸屬及 尚未歸 VII. Remuneration System Information (Continued)

高级管理人員和主要人員之薪酬

定期(至少每年)對高級管理人員和關鍵人員的薪酬進行檢討和建議,而建議是獨立於其監管的業務。高級管理人員和關鍵人員是不可以参加決定其個人薪酬待遇的程序。

由於這些高管人數很少,因此匯總了高級管理人員和關鍵人員薪酬的定量信息,以避免洩露個人薪酬信息。

(一) 截至2021年3月31日的財政年度固定和浮動薪酬總額

受薪人數		<u>31 (港幣)</u> 8	2020-03-31 (港幣) 12	
	非延付	延付	非延付	延付
固定薪酬浮動薪酬	25,582,608 13,274,011	0 3,676,860	25,269,789 15,788,769	0 9.071.040

(二) 選延浮動薪酬總額分為(a)按2020/2021財政年度內已歸屬和已支付,以及(b)按2020/2021財政年度內未償週和未歸屬的號延薪酬總額如下;

	2021-03-3 就2020/2021年度 內之表現所發放之 總額	31 (港幣) 就2020/2021年度 前之表現所發放 之總額	就2019/2020年度	31 (港幣) 就2019/2020年度 前之表現所發放 之總額	
支付	0	5,906,250	0	1,098,294	
屬	3,676,860	15,798,128	9,071,040	3,563,044	

- (三) 我們的高級管理人員和關鍵人員的固定薪酬組成部分和福利沒有作任何更改。
- (四)在上述期間,高級管理人員和關鍵人員已獲得遞延薪酬,該薪酬已包括在上述(二
- (五)在上述期間,高級管理層和關鍵人員已獲得簽約保證獎金(1名受益人)(2020年: 1名受益人),該獎金包括在上述(a)遞延和非遞延浮動薪酬中。 鑑於其機密程度,故不能透露授予該受益人的金額。
- (六) 本聲明中披露的員工為高級管理層和關鍵人員,在上述期間由8名成員(2020年: 12名 成員) 組成。
- (七)如果受益人或其下屬在為銀行履行職務時,接受的風險超過了銀行認可的水平或者 其工作超出了銀行授予他們的職責和權限,則選延指數現金可能會被收回,沒收或 大編述少。

Remuneration of Senior Management and Key Personnel

The remuneration of senior management and key personnel is reviewed regularly (at least annually) and recommended independently of the businesses they oversee. No senior management and key personnel is allowed to participate in the procedures for deciding his/her individual remuneration package.

Due to the small number of these executives, the quantitative information on the remuneration for the senior management and key personnel is aggregated to avoid the disclosure of individual remuneration information.

Amount of fixed and variable remuneration for the financial year ended 31 March 2021

Number of beneficiaries	<u>2021-03-3</u>	2021-03-31 (HK\$)		2020-03-31 (HK\$)		
	8	8		12		
Amount of Remuneration	Non-deferred	Deferred	Non-deferred	Deferred		
Fixed Remuneration	25,582,608	0	25,269,789	0		
Variable Remuneration	13,274,011	3,676,860	15,788,769	9,071,040		

(b) Aggregate amount of deferred variable remuneration, split into (a) vested and paid during the financial year 2020/2021 and (b) outstanding and unvested as at financial year 2020/2021, are set out below:

	2021-03-31 (HK\$)		2020-03-31 (HK\$)	
	Awarded for Performance during Financial Year 2020/2021	Awarded for Prior Performance Years	Awarded for Performance during Financial Year 2019/2020	Awarded for Prior Performance Years
Amount of Remuneration				
Vested and paid out	0	5,906,250	0	1,098,294
Outstanding and unvested	3,676,860	15,798,128	9,071,040	3,563,044

- (c) No changes have been made to fixed pay components and benefits for our senior management and key personnel.
- (d) Senior management and key personnel have been awarded with deferred remuneration during the said period which was included in the above (b) variable remuneration.
- (e) Senior management and key personnel have been awarded with sign-on guaranteed bonus (1 beneficiary) (2020: 1 beneficiary) during the said period which was included in the above (a) both deferred and non-deferred variable remuneration. The amount awarded to this beneficiary is not disclosed in view of confidentiality.
- (f) The employees disclosed in this statement are senior management and key personnel which consists of 8 members (2020: 12 Members) during the said period.
- g) The deferred index cash may be clawed back, forfeited or substantially reduced if the beneficiary or whose subordinates have taken a risk beyond a level deemed to be acceptable by the Bank; or has worked beyond the responsibilities and authorizations that have been granted to them when understaking their duties for the Bank.



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乙部 - 銀行資料 (綜合數字)

Section B - Bank Information (Consolidated basis)

以下數字是根據日本普遍採納之會計原則而計算,除綜合資本充足比率外,均已經審核。

All figures stated below are compiled in Japanese Generally Accounting Principles bases and audited (except Capital Adequacy Pario)

除綜合資本充足比率外,均已經審核。	All figures stated below are compiled in Japanese Generally Accepted Accounting Principles bases and audited (except Capital Adequacy Ratio)					
	百萬日元 Figures in JPY millions	2021-03-31	2020-09-30			
1. 資本及資本充足比率	I. Capital and capital adequacy					
綜合資本充足比率	Capital adequacy ratio	15.04%	15.00%			
股東權益	Shareholders' equity	9,716,753	9,775,376			
資本充足比率是採用日本金融廳對有參與國際活動 的日本銀行所作的指引,並已顧及市場風險。此指 引已緊貼國際結算銀行巴塞爾銀行監管委員會,所 建議之風險比重原則。	The capital adequacy ratio is computed in accordance to the capital adequacy guidelines adopted by Financial banks with international operations, and has incorporated an allowance for Market Risk. The guidelines of proposed by the Basel Committee on Banking and Supervisory Practices of the Bank for the International Settler	osely follow the risk-weigh				
II. 其他財務資料	II. Other financial information	2021-03-31	2020-09-30			
資產總額	Total assets	290,269,735	281,614,967			
負債總額 貸款總額	Total liabilities Total loans and advances	277,697,759 103,910,554	269,189,663 104,969,134			
存款總額 **	Total deposits **	208,756,795	197,545,750			
		2021-03-31	2020-03-31			
本財 政 年度之 除稅前盈 利	Pre-tax profits for the financial year ended March 31, 2021	424,362	340,391			
**包括各銀行及已發行的存款証	**Including deposits from banks and certificates of deposits issued					
CIPT XIIX CX 13 DITMOL	including deposits from outliss and certificates of deposits issued					
乙部所有數額均已折為百萬日元計	All amounts for Section B are rounded to the nearest million yen.					

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遵從情況聲明

Statement of Compliance

三菱UFJ銀行香港分行("本分行")已完成截至2021 年3月31日止未經審計的財務資料披露報告。此報告 乃依循【銀行業(披露)規則】(第155M章)而編製・

且正確符合本分行的賬冊及記錄。

作為本分行的行政總裁,本人確定此報告所載的資料 As the Chief Executive of the Branch, I confirm, to the best of my knowledge, that the information contained in the Disclosure Statement is correctly compiled in accordance with the Banking (Disclosure) Rules requirement and consistent with the books and records of the Branch.

三菱UFJ銀行 香港支店

MUFG Bank, Ltd Hong Kong Branch

鳴內義和 執行役員,董事總經理 香港支店長

2021年07月31日

Yoshikazu Shimauchi Executive Officer, Managing Director Head of Hong Kong Branch

July 31, 2021